

## Education

- ▶ Grand Canyon University, Phoenix, AZ - MSN
- ▶ Walla Walla College, Walla Walla, WA - BSN
- ▶ Wheaton College, Wheaton IL - BA

## Nursing Experience

August 2014-Present: *Assistant Professor of Nursing* –George Fox University

Sept. 2013 – Aug. 2014: *Clinic Manager* ~ Mt. Angel Clinic, Mt. Angel, Oregon

Responsibilities included oversight of daily operations of clinic serving 1300 patients per month, including management of providers and medical staffing, scheduling, budgeting and strategic planning

Jun 2012 – Aug 2013: *Assistant Director of Nursing* - Silverton Hospital, Silverton, Oregon

Responsibilities included the daily operations of patient care areas, assisted the CNO in executive level management of resources, strategic planning, executive lead on Releasing time to Care and Shared Governance in the nursing units

May 2008 - Jun 2012: *Nursing Professional Development* - Silverton Hospital, Silverton, Oregon

Responsibilities included Managing House Supervisors/ Resource Pool along with budget. Development, implementation, and ongoing evaluation of nursing education including unit skills days and onboarding programs, development of unit float pools, leading Shared Governance Steering Committee

May 2006 - Apr 2008: *Supervisor (Assistant Manager)* in Family Birth Center, *Interim Manager* in Family Birth Center, May 2007 - Aug 2007 - St. Charles Medical Center, Bend, Oregon

Responsibilities included being part of the leadership team that guided unit operations for a birth center with 2000 births per year and 3000 outpatients per year. Directed staff evaluations, professional development, education requirements, and certifications. Provided management and oversight for a new 24-suite construction project and ensured corresponding staff training and systems reviews necessary for a smooth transition.

Jan 2001 - May 2006: Various Positions - Silverton Hospital, Silverton Oregon -

May 2005 - May 2006: *Case Management* - Silverton Hospital, Silverton, Oregon

Jan 2001 - Apr 2005: *Clinical Coordinator* in Family Birth Center

Jun 1999 - May 2005: *Neonatal Resuscitation Program Coordinator and Instructor*

Responsibilities included: development and implementation of a new post partum clinic (B.A.B.I.E.S.) and outpatient education, staff development and competencies; assisting and evaluation of work performance, and the development of a department Preceptorship program. With the direction of the department manager, organized, directed, and coordinated activities and education for the Family Birth Center.

Jun 1996 – Jan 2001 Nurse ~ Silverton Hospital - primary care for mother's and babies in the Family Birth Center. Assisted in deliveries, neonatal transition & emergency care.

## **Additional Leadership Experience**

- ▶ NWONE Emerging Leadership Series - 2012
- ▶ Silverton Hospital Family Birth Center Interim Management Team - Summer 2003
- ▶ Silverton Hospital RN Preceptorship Coordinator - Responsibilities included program development, training and competencies of new graduate RNs
- ▶ Lactation Program Development - including both successful in-hospital and outpatient teaching, training of hospital staff, and development of policies and procedures for lactation services

## **Certifications & Professional Development**

- ▶ RN - Oregon License #96000196
- ▶ Neonatal Resuscitation Program Instructor #6027770
- ▶ Member APHA
- ▶ Member AWHONN