

Tom Simpson
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Objective

- ❖ I work best within a collaborative, supportive and empowering organization that recognizes and uses my talents and gifts in a fashion that brings value and meaning to people and our world.

Strengths

- ❖ A refined ability to look through, across, and within processes, organizations and systems to ensure the best way forward.
- ❖ Effective verbal communicator, able to explain complex ideas and concepts clearly.
- ❖ Repeated success in working with a variety of people and organizations to accomplish time-critical plans.
- ❖ Take ideas from incubation to implementation.

Accomplishments

- ❖ Managed creation of criminal justice data warehouse project. Required the daily merging – and quality assurance checking – of data from four of Oregon’s largest criminal justice databases (state judiciary, city police, and county sheriff, and county prosecutor). Regular reports (printed and in-person) to elected officials, judges, staff. Project written up in the *NY Times*, and *Government Technology* magazine.
- ❖ Created weekly queries and reports on the implementation of Measure 11 (Oregon’s “one strike” law) for Multnomah County District Attorney’s Office. Required bringing together data from prosecution, defense and judicial systems to compare results and the interpretation of the results. Reports used to make management decisions and set office policy on how crimes were charged.
- ❖ Managed monthly reporting on minority over-representation within the Oregon criminal justice system. Required using data from four data systems, preparing reports and reporting out to judges, prosecutors, defense attorneys, reporters and national researchers (Rand Corporation, federal government).
- ❖ Managed creation of “Welcome Center” for Hurricane Katrina evacuees at Washington High School (Portland). Worked with the City of Portland, State of Oregon, Portland Public Schools, Red Cross, Multnomah County, private charities and citizens. The nationally recognized “one-stop-shop” for over 1,000 evacuees provided housing assistance, clothing, transportation, employment,

- transfer of government assistance, and school enrollment. Center was set up in ten days.
- ❖ Managed review process and subsequent re-organization of county mental health system using employees and managers from public and private organizations. Worked with elected officials, budget analysts, social workers, and medical professionals to create and implement action plan.
 - ❖ HIPAA Implementation Manager (Health Insurance Portability and Accountability Act). Managed team from legal, health services/public health, mental health, information technology, probation/parole, sheriff's office, and human resources to implement HIPAA at Multnomah County. Instituted statewide, voluntary coordination between counties to share implementation methodology, training plans and programs, policy and procedures. Created web-based training program for counties. Coordination efforts and methodology gained national attention and National Association of Counties flew me to conferences to train other counties in how to implement HIPAA.
 - ❖ Created and managed \$7.5 million plan for upgrading technology platform and applications within the county justice system. Brought together representatives from operations and technology units of state, city, county and private organizations.

Employers

- ❖ Strategic Solutions NW (Beaverton, Oregon), business process and technology consulting, 2006-present.
- ❖ Multnomah County (Portland, Oregon)
 - Staff to County Chair Diane Linn/Emergency Management Director; 2003-2005.
 - Deputy Director of Department of Business & Community Services; 2001-2003
 - Management Assistant to District Attorney Mike Schrunk; 1993-2000.
 - Budget/Policy Analyst; 1988-1993
- ❖ Washington County (Hillsboro, Oregon), intern to County Administrator; 1987-1988.
- ❖ City of Portland, Oregon, intern, Office of Fiscal Administration; 1987.
- ❖ Floating Point Systems, Beaverton, Oregon, manufacturer of high speed, scientific computers; video producer; 1984-1987.

Education

- ❖ Master of Public Administration, Lewis & Clark College, Portland, Oregon, 1991.
- ❖ Bachelors of Science (Educational Television), University of Oregon, Eugene, Oregon, 1984.

Roles Played

- ❖ Adjunct professor in political science
- ❖ Board chair
- ❖ Budget analyst
- ❖ Management analyst
- ❖ Deputy director
- ❖ Emergency management director
- ❖ Candidate
- ❖ Project manager
- ❖ Implementation manager
- ❖ Scoutmaster
- ❖ Coach
- ❖ Facilitator
- ❖ Trainer
- ❖ Film grip
- ❖ Video producer