



FACULTY APPLICATION

FOR OFFICE USE ONLY

Date Received: _____	Date: _____
Route: _____	Date: _____
Letter: _____	Date: _____
Route: _____	Date: _____
Letter: _____	Date: _____

I. PERSONAL INFORMATION *Please type or print.*

Date: _____

Legal Name: _____
Last, First, Middle Initial

Address: _____
Street, City, State ZIP

Home Phone:(____) _____ Work/Message Phone:(____) _____ Email: _____

May we contact you at work? Yes____ No____ Are you legally authorized to accept employment in the USA? Yes____ No____

Church Membership: _____ Pastor: _____

Church Address: _____

With or without reasonable accommodation, are you able to perform the duties of the position? _____

Have you been convicted of any criminal offense since your 18th birthday? Yes____ No____ *If yes, please explain:*

Have you ever been terminated from employment or resigned in lieu of termination? Yes____ No____ *If yes, please explain:*

Have you been employed or received a degree under another name? Yes____ No____ *If yes, please provide name(s):*

For what position are you applying? _____

How did you learn of this position? _____

II. EDUCATIONAL AND EMPLOYMENT HISTORY

Please provide a vita or résumé which includes a detailed history of your academic degrees, master’s thesis and/or doctoral titles, relevant work history, scholarly activities, current references, research projects, and courses you have taught.

III. INTEGRATION OF FAITH AND LEARNING

George Fox University is committed to the idea that one of the primary responsibilities of Christian higher education is to help students develop a uniquely Christian world view. As teachers and mentors, it is important for George Fox University faculty members to integrate Christian faith and principles in all aspects of their lives. As an essential part of the application process, the University will carefully consider your response to the following: In a one-page essay (about 300 words) describe your personal Christian faith, as well as how your faith is turned into practice through involvement and/or leadership in your church and/or in Christian ministries.

IV. STATEMENT OF FAITH

Because George Fox University is a Christian university affiliated with the Northwest Yearly Meeting of Friends Church, we hire only individuals who subscribe to our Statement of Faith and who commit to fulfill our Community Lifestyle Standards.

1. **The Trinity.** We believe in one eternal God, the source and goal of life, who exists as three persons in the Trinity: the Father, the Son, and the Holy Spirit. In love and joy, God creates and sustains the universe, including humanity, male and female, who are made in God's image. 2. **God the Father.** We believe in God the Father Almighty, whose love is the foundation of salvation and righteous judgment, and who calls us into covenant relationship with God and with one another.
2. **God the Son.** We believe in Jesus Christ, the Word, who is fully God and fully human. He came to show us God and perfect humanity, and, through his life, death, and resurrection, to reconcile us to God. He is now actively present with us as Savior, Teacher, Lord, Healer, and Friend. 4. **God the Holy Spirit.** We believe in the Holy Spirit, who breathed God's message into the prophets and apostles, opens our eyes to God's Truth in Jesus Christ, empowers us for holy living, and carries on in us the work of salvation.
3. **Salvation.** We believe that salvation comes through Jesus Christ alone, to whom we must respond with repentance, faith, and obedience. Through Christ we come into a right relationship with God, our sins are forgiven, and we receive eternal life. 6. **The Bible.** We believe that God inspired the Bible and has given it to us as the uniquely authoritative, written guide for Christian living and thinking. As illumined by the Holy Spirit, the Scriptures are true and reliable. They point us to God, guide our lives, and nurture us toward spiritual maturity.
4. **The Christian Life.** We believe that God has called us to be and to make disciples of Jesus Christ and to be God's agents of love and reconciliation in the world. In keeping with the teaching of Jesus, we work to oppose violence and war, and we seek peace and justice in human relationships and social structures. 8. **The Church.** We believe in the Church as the people of God, composed of all who believe in Jesus Christ, who support and equip each other through worship, teaching, and accountability, who model God's loving community, and who proclaim the gospel to the world.
5. **Christian Worship.** We believe Christ is present as we gather in His name, seeking to worship in spirit and in truth. All believers are joined in the one Body of Christ, are baptized by the Spirit, and live in Christ's abiding presence. Christian baptism and communion are spiritual realities, and, as Christians from many faith traditions, we celebrate these in different ways.
6. **The Future.** We believe in the personal return of Jesus Christ, in the resurrection of the dead, in God's judgment of all persons with perfect justice and mercy, and in eternal reward and punishment. Ultimately, Christ's Kingdom will be victorious over all evil, and the faithful will reign with him in eternal life.

— *Bylaws of Board of Trustees*

Explain any reservations or lack of understanding you may have concerning the above statement: _____

My signature below indicates that I subscribe to this statement of faith.

Signature: _____ Date: _____

V. COMMUNITY LIFESTYLE STATEMENT

The goal of the George Fox University lifestyle standard is to create a community in which individuals are encouraged to be transformed into the image of Christ. In addition, we desire that our common life would reflect the teachings and Spirit of Christ in all that we do and say.

The Community Lifestyle Statement is available at: <http://www.georgefox.edu/about/beliefs/lifestyle.html>

Explain any reservations or lack of understanding you may have concerning the Community Lifestyle Statement:

My signature below indicates that I have read and understand the Community Lifestyle Statement in its entirety, and that I commit to fulfill and abide by these lifestyle standards and values.

Signature: _____ Date: _____

VI. EMPLOYMENT RELATED STATEMENTS

Please read the following and initial where appropriate:

George Fox University is an equal opportunity employer and does not discriminate on the basis of gender, age, race, color, marital status, national origin, disability or veteran status.

Initial here: _____

Interviews are given on a competitive basis, using job-related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a position will be interviewed.

Initial here: _____

I understand that this application will remain current only for the duration of this calendar year and that I can renew my application for one additional year by telephone. I also understand that I must apply for specific future openings as they occur.

Initial here: _____

I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with George Fox University.

Initial here: _____

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application materials. I understand that misrepresentation or material omission during the application process will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to George Fox University may result in immediate termination of my employment.

Initial here: _____

I authorize George Fox University to obtain information from any source necessary for an employment decision.

Initial here: _____

In consideration of my employment, I agree to conform to the instructions, rules and policies of George Fox University. If I am hired, I understand that my employment and compensation are set out in a contract that expires each year and that renewal is not automatic but must be agreed upon each year by the University and me.

Initial here: _____

I agree that any disputes arising from my employment or termination of my employment will be resolved under the grievance procedure that is in effect during my employment with George Fox University. I understand that no representative of the institution except for the President has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Initial here: _____

Applicant's Signature: _____ Date: _____



EQUAL EMPLOYMENT OPPORTUNITY

George Fox University is dedicated to the policy of equal opportunity in its employment practices, and employment decisions are made without regard to race, color, national or ethnic origin, sex, age, veteran status, marital status or disability. Your voluntary cooperation would be appreciated in providing the following information to help the university monitor its recruitment program and maintain compliance with state and federal regulations.

Information will be used solely for statistical purposes and will be kept confidential and separate from application materials that are provided to any hiring manager and/or selection committee.

Your voluntary cooperation is appreciated.

Name (optional): _____

Gender (please check one):

Male Female

Ethnic Category (please check one): Are you Hispanic or Latino (of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race)?

Yes No

In addition, please select one of the following racial categories to describe yourself:

White

Black, non-Hispanic

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaskan Native

I do not wish to provide this information.

We would also appreciate knowing how you learned of this position. Please let us know in the space below:
