

VITA

PATRICK ALLEN

EDUCATION

University: The University of Oklahoma
Degree: Doctor of Philosophy
Major: Higher Education – History and Philosophy
Minor: Management History and Organization Theory
Graduated: December 1986

University: Southern Nazarene University
Degree: Master of Science
Major: Management
Graduated: January 1981

University: Southern Methodist University
Degree: Master of Arts
Major: Liberal Arts
Graduated: May 1978

University: Olivet Nazarene University
Degree: Bachelor of Arts
Major: Psychology
Graduated: May 1973

PROFESSIONAL EXPERIENCE

2005 – Present Provost
Southern Nazarene University, Bethany, Oklahoma

As COO, responsible for all day-to-day campus operations including academics, student life, spiritual development, athletics, human resources, and strategic planning on two campuses.

1995 – 2005 Provost and Chief Academic Officer
Point Loma Nazarene University, San Diego, California.

As Chief Academic Officer - responsible for management, planning and development of all graduate, undergraduate,

and continuing education programs on four campuses (4000 students), academic computing, learning resources, library, records, instructional technology, academic support, general education, study abroad, assessment, strategic planning, and faculty development & research.

As Provost, I was responsible for the day-to-day operation of the institution in the absence of the President.

1988 - 1995

Vice President for Academic Affairs and
Dean of the College, Professor of Management
Anderson University, Anderson, Indiana.

Chief Academic Officer for the University. Responsible for managing the academic program (graduate and undergraduate - over 2250 students in 60 programs with a full time faculty of 140), university library, registrar, international education, Center for Public Service, adult and continuing education, and the assessment program. Served as Secretary to the Board of Trustees, member of the executive staff and enrollment management cabinet. Also participated in institutional fund raising for faculty development and the School of Business.

1986 - 1988
1983 - 1986

Dean, College of Business
Chair, Department of Business
Pickrell Distinguished Professor of Management
Friends University, Wichita, Kansas.

First Dean of the College, responsible for the operation of the College (500 students) including budgeting, hiring and development of faculty, curriculum and program development (institution's 1st graduate program), public relations, and fund raising. Member, President's Cabinet - the senior administrative body. Carried 8 hr. teaching load.

1978 - 1983

Business Faculty and Federal Grant Coordinator
Southern Nazarene University, Bethany, Oklahoma.

Responsible for the coordination of all federal grants at the university. Won grants totaling over \$4 M for the following programs: institutional planning, career planning and placement, curriculum media development, library

administration, student retention, faculty development, general education review, administrative evaluation and development, basic skills remediation, and professional programs review. Also carried a faculty appointment in the School of Business.

1973 - 1978

Associate Dean of Students and Director of Housing
Mid-America Nazarene College, Olathe, Kansas.

Responsible for campus housing and student retention and engagement programs (residential campus - 1200 students). Involved recruitment, training, and supervision of professional and student staff. Also served as assistant basketball coach

TEACHING EXPERIENCE

Courses taught: Business Organization and Management, Organizational Behavior, Business Policy, Management History, Administrative Behavior, Leadership, Introduction to the Liberal Arts, History of Print Making, History of Higher Education (graduate), Managing Faithfully (MBA) and the Development of Christian Higher Education (Doctoral).

CURRICULUM AND PROGRAM DEVELOPMENT

Under my direction, the following programs were developed:

At Southern Nazarene University: Ziglar Center for Ethical Leadership, Master of School Counseling, Criminal Justice, MBA in Ethical Leadership, Masters in Church Leadership, and Equine Business.

At Point Loma Nazarene University: Center for Teaching and Learning, Armenian Business Center, Center of Women's Studies, Center for Justice and Reconciliation, Institute for Public Service, New Campus Sites in Bakersfield, Corona/Norco and Mission Valley (SD), Project Quick Start, Semester Abroad, Integrated Semester, Expansion of the Faculty/Student Research Program, MBA, MA in Nursing, MA in Biology, and additional programs in Graduate Education.

At Anderson University: Art Education, Master of Business Administration, Master of Education, International Study Program, First Year Experience, and the Doctorate in Business Administration (DBA).

At Friends University: Business Administration - revision of the major and the addition of minors in management, marketing, and finance; Computer Science and Information Systems - developed new major and added three on-campus computer labs; International Business - a new major with foreign language and international travel components - sister university relationships established in Japan, Korea, China, Mexico, and France; Master of Science in Management - developed the curriculum and program format for the university's first graduate program; and assisted in the development of the university's degree completion program and served as the lead instructor for the first two cohorts.

At Southern Nazarene University (1978-82): Designed and secured funding for a comprehensive general education review; designed and secured funding for an evaluation of the professional programs on campus including Education, Business, Computer Science, and Nursing; and secured funding for and developed a comprehensive career planning and placement center.

PUBLICATIONS, PRESENTATIONS AND PAPERS

The Relationships of Growth Contracting to Levels of Financial Support-A Case Study. Dissertation. The University of Oklahoma, 1986.

"Faculty Development in Higher Education - A Literature Review," *Yearbook of American Universities - 1986.* Garland Publishing, 1987.

"Growth Contracting in the Small College," *Yearbook of American Universities - 1986.* Garland Publishing, 1987.

"Capital Infusion and Withdrawal - Program Performance at Varying Levels of Funding," *Yearbook of American Universities - 1986.* Garland Publishing, 1987.

"The Small Christian College - Best Hope for the Liberal Arts?" *Yearbook of American Universities - 1986.* Garland Publishing, 1987.

"Collaboration, Community, Culture, and Economic Development." Paper presented at the Kansas Governor's Conference Kansas Habits -Kansas Hopes. Topeka, Kansas: December, 1987.

"A Cost Effective Graduate Program for the Small College: New Methods and Markets for an Old Model." Paper presented at the Sixth Annual National Conference on Non-Traditional/Interdisciplinary Programs. George Mason University: May, 1988.

"The Call to Community in Higher Education." Paper presented at the annual meeting of The Commission on Higher Education. Camrose, Alberta:

- January, 1989. (Edited version also published in the *Yearbook of American Universities – 1988.*)
- "Sustaining Collaboration in the Educational Community." Keynote address at the Indiana State Convention of Alpha Delta Kappa. Pendleton, Indiana: April, 1989.
- "Living in Residence." Paper prepared for the Eighth National Conference on Non-Traditional/Interdisciplinary Programs. George Mason University: May, 1990.
- "Competition and Collaboration in the Educational Community: What We Can Learn from Non-Traditional Teaching Methods In Adult Education Programs." Paper presented at the Visions of Higher Education Conference. Antalya, Turkey: August, 1990.
- "Accepting the Minority Role: Church-Related Colleges and American Society." Paper presented at The Future of Church-Related Colleges in American Society: Role and Effect Conference. Hardin-Simmons University Centennial Symposium: October, 1990.
- "In Quest of a Covenant." Paper presented at the Thirtieth Annual Conference, Association for General and Liberal Studies. Baltimore, Maryland: October, 1990.
- "Ethics and the Process of Education: How We Live and Work Together," Lilly Endowment Lecture Series. Anderson, Indiana: February, 1992.
- "A Passion for Teaching." Keynote address at the Christian Business Professors Association National Meeting. Anderson University: October, 1992.
- "Current Trends in Private Higher Education." Paper presented at the annual meeting of The Commission of Christian Higher Education. Oklahoma City, Oklahoma: January, 1993.
- "Assessment for Results." Paper presented at the CCCU Assessment Conference. Calvin College, Grand Rapids, Michigan: October, 1994.
- "Teaching: Whales, Redwoods, and Other Stories." Keynote address at the California Independent College Association Annual Meeting. San Diego, California: October, 1995.
- "Called to Serve." Presentation at the Council of Independent College's Annual Deans' Conference. Santa Fe, New Mexico: October, 1996.

“The Three Major Issues Facing PLNC - Or If You Come to a Fork in the Road, Take it!” Paper presented at the Annual Meeting of the Board of Trustees. Point Loma Nazarene College: March 14, 1997.

“The Highest Calling: Shaping Character.” Keynote address at the California State Association of Academic Advisors Annual Meeting. San Diego, California: March 21, 1997.

“Guarding the Flame or Tending the Ashes: The Future of Higher Education.” Keynote address at the ACBSP Regional Conference. San Diego, California: September 18, 1997.

“Grace in the Academic Community: Diversity and Justice.” Presentation at the CIC Annual Deans Conference. Toronto, Canada: October 30, 1998.

“Sustaining Quality in Turbulent Times.” Address to the Annual Meeting of the California Association for Institutional Research. San Diego, California: November 20, 1998.

“Grace, Truth, and Holiness: Distinctives that Shape Wesleyan Higher Education.” Paper in response to the keynote address at the 1999 National Wesleyan Conference. San Diego, California: February 6, 1999.

“Getting Along with the President.” Presentation at the CCCU National CAO Conference. Anaheim, California: April 9, 2000

“The CAO and the President.” Session Chair and Presenter at the CIC Annual Deans Conference. Tampa, Florida: November 5, 2000.

“Developing a Faculty/Student Research Program.” Presentation prepared for the CIC Annual Deans Conference. Palm Springs, California: November 7, 2001.

“The Two Faces of Accreditation.” Paper presented at the Global Accreditation Consultation. Kansas City, Missouri: February 15, 2002.

“Effectively Organizing the Academic Program.” Presentation and Session Chair at the CCCU National CAO Conference. San Antonio, Texas: March 3, 2002.

“Theological Discourse and the Local Church,” Response Paper for the Ninth World Theology Conference of the Church of the Nazarene. Guatemala City, Guatemala: April 18, 2002.

“So You’re a New CAO!” Presentation at the CIC Annual Deans Conference. Santa Fe, New Mexico: November 1, 2002.

“A Team Chair’s Experience with the New Accreditation Process and Standards,”
Presentation at the WASC Annual Accreditation Conference. Irvine,
California: April 9, 2003.

“Discovering the Spirit in Higher Education Administration.” Co-authored paper
with G.L. Forward and Kathleen Czech, presented at the First Annual
Faculty Forum Research Symposium. Glendale, California: July 23, 2003.

“Becoming a Community of Grace.” Founders Day Address. Biola University, La
Mirada, California: February 23, 2004.

“Standing on Holy Ground: The Graceful Art of Teaching.” Keynote Address at
the NACFLA 14th Annual Conference. Northwestern College, Orange
City, Iowa: March 26, 2004.

“Defining Educational Effectiveness in Institutional Terms.” Presentation at the
WASC Annual Accreditation Conference. San Jose, California: April 15,
2004

“Ordinary People – Extraordinary Accomplishments,” in *College Faith 2:
Christian Leaders and Educators Share Faith Stories*. Andrews University
Press, 2004.

“Leadership, Communication and Religiosity in Higher Education Administration:
Distinctions that Make a Difference.” Co-authored paper with G.L.
Forward and Kathleen Czech, presented at the National Communication
Association Annual Meeting. Chicago, Illinois: November 11, 2004.

“Visions of Leadership,” chapter in *The Wise Shepherd*. Point Loma Press,
2006. Brad Kelle, Editor.

PROFESSIONAL AFFILIATIONS

American Association for Higher Education

Association of General and Liberal Studies

Western Association of Schools and Colleges

Accreditation Review Teams (1996 -)

New Standards Drafting Committee (1999)

Accreditation Team Chair (2001 -)

Interim Report Committee Co-chair (2003 -2005)

Council of Independent Colleges

Council for Christian Colleges & Universities (1988 -)
Deans' Planning Committee (1994-95)
Educational Leadership Institute (1999)
New CAO Mentor (1997 - 2005)

Cincinnati Council on World Affairs
Academic Planning Committee (1988-95)

Commission on Christian Higher Education (Church of God – Anderson)
Executive Committee (1988-95)

Wesleyan Urban Coalition
Advisory Board (1988-95)

North Central Association
Review Council Member & Consultant/Evaluator (1989-95)

Big Brothers/Big Sisters of Madison County
Board of Directors (1992-95)

Family Network Services of Madison County
Board of Directors (1994-95)

Mid-City Urban Studies Center – San Diego (1995-2005)

San Diego Health and Faith Alliance (1998-2005)

Oklahoma Independent Colleges and Universities – Deans' Council (2005 -)