

# Assessment Plan

2021-22



## WELL - Social Work

**University Mission:** George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

**Program Mission:** Prepare graduates for worldwide leadership and service as social work professionals who integrate the values, knowledge, and skills of social work with the highest competence and ethical integrity.

**Alignment With GFU Mission:** Directly aligns with local and global engagement (CT4), professional preparation (CT2), serving with passion, acting with integrity, and thinking with clarity.

**Degree Outcomes:** Graduates will:

- Acquire the social work ethics, values, skills and knowledge needed to analyze and understand the development and interrelationship of diverse world views, issues in social justice, and basic human needs
- Demonstrate knowledge, skills and values necessary to understand and affect the interrelationship between an individual and his/her environment at the macro, mezzo and micro levels
- Work effectively within diverse social contexts, structures and change processes in their practice
- Understand how their personal faith integrates with social work and apply that to their practice
- Be prepared for graduate social work education and will be committed to continual development in their professional field

**Assessment Lead:** Erin Johnson

## Outcome: CSWE Competency 1

Demonstrate Ethical and Professional Behavior

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above Mean National Section Score

**Schedule for Data Collection:** Every May

**Schedule for Data Analysis & Reporting:** Fall

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 2

Engage Diversity and Difference in Practice

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

# WELL - Social Work

**Target:** Cohort at or above Mean National Section Score  
**Schedule for Data Collection:** Spring  
**Schedule for Data Analysis & Reporting:** Cohort data is typically analyzed in fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures  
**Schedule for Data Collection:** annually by May 15  
**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 3

Advance Human Rights and Social, Economic, and Environmental Justice

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above Mean National Section Score  
**Schedule for Data Collection:** Spring  
**Schedule for Data Analysis & Reporting:** Cohort data is typically analyzed in fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures  
**Schedule for Data Collection:** annually by May 15  
**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 4

Engage In Practice-informed Research and Research-informed Practice

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort students are at or above mean national section score.  
**Schedule for Data Collection:** Spring  
**Schedule for Data Analysis & Reporting:** Cohort data is typically analyzed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures  
**Schedule for Data Collection:** annually by May 15  
**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 5

# WELL - Social Work

Engage in Policy Practice

**Outcome Status:** Active

## Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above mean national section score.

**Schedule for Data Collection:** Spring

**Schedule for Data Analysis & Reporting:** Cohort data is typically analyzed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 6

Engage with Individuals, Families, Groups, Organizations, and Communities

**Outcome Status:** Active

## Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above mean national section score

**Schedule for Data Collection:** Spring

**Schedule for Data Analysis & Reporting:** Typically cohort data is assessed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 7

Assess Individuals, Families, Groups, Organizations, and Communities

**Outcome Status:** Active

## Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above mean national section score.

**Schedule for Data Collection:** Spring

**Schedule for Data Analysis & Reporting:** Cohort data is typically assessed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

# WELL - Social Work

## Outcome: CSWE Competency 8

Intervene with Individuals, Families, Groups, Organizations, and Communities

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort at or above national section score

**Schedule for Data Collection:** Spring

**Schedule for Data Analysis & Reporting:** Cohort data is typically assessed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 9

Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

**Outcome Status:** Active

### Assessment Tools

**Exam/Quiz - National/State - SWEAP Exit Curriculum (Active)**

**Target:** Cohort will score at or above mean national section score.

**Schedule for Data Collection:** Spring

**Schedule for Data Analysis & Reporting:** Cohort data is typically analyzed in the fall.

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15

## Outcome: CSWE Competency 10

Demonstrate Ethical Integration of Faith and Social Work Practice

**Outcome Status:** Active

### Assessment Tools

CSWE approved Benchmark Assignments: Average of 2 or more measures (Field Evaluation and Curriculum Assignment(s)) (Active)

**Target:** 90% of students will demonstrate competence inclusive of 2 or more measures

**Schedule for Data Collection:** annually by May 15

**Schedule for Data Analysis & Reporting:** September 15