

Assessment Plan

2021-22



WELL - Nursing

University Mission: George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

Program Mission: George Fox University Department of Nursing prepares students to enter the profession with a commitment to promoting health with excellence and integrity, and as imitators of Christ through caring with compassion and hope.

Alignment With GFU Mission: + Christ-Centered Community - Be Imitators of Christ

+ Local & Global Engagement - Serve as leaders in providing holistic health care to a global community.

+ Liberal Arts Foundation - Foster an attitude of lifelong learning

+ Professional Preparation - Be prepared for graduate education

Degree Outcomes:

1. Promote well-being through a generalist practice that integrates knowledge from liberal arts, nursing science, and related disciplines, including genetics.
2. Implement the nursing process to maximize the health of clients through patient and family-centered care.
3. Evaluate evidence-based nursing practice by demonstrating critical thinking attitudes, reflective practice, skills, and abilities in clinical decision-making.
4. Integrate technology and information management across the health continuum in a variety of health care settings.
5. Incorporate a liberal arts based understanding of local and global health care issues.
6. Apply interpersonal communication, collaboration, and organizational skills to work in partnerships with clients, families, communities, and health care interprofessional team to promote health.
7. Employ principles of ethical leadership to support quality improvement, safety, and cost effectiveness to influence health policy, regulations, and provision of care.
8. Provide evidence-based nursing care that incorporates diverse values and perspectives, cultures, and health practices.
9. Demonstrate professional values to commitment to lifelong learning, service, and respect for diversity.
10. Commit to promoting holistic health with excellence and integrity and as imitators of Christ through caring with compassion and hope.

Assessment Lead: Pam Fifer

Outcome: Integrate concepts from liberal arts and sciences in promoting health and delivering individualized care.

Student percentile rank for nutrition, growth and development, psychosocial-cultural functions categories on the NCLEX Program reports will be at the 50th percentile or higher. (Standard percentile rank nationally in these categories is between 35-60). These categories represent incorporation of much of the liberal arts and science pre-requisite nursing courses.

Related to CCNE Standard IIIIF

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

Start Date: 08/27/2018

Assessment Tools

Exam/Quiz - National/State - NCLEX Program Reports indicating how our graduates did on various components of the NCLEX-RN exam as compared to other similar programs across the country (Active)

Target: Our graduates will rank at or above the 50th percentile in the nutrition, growth & development, and psychosocial-cultural categories on the NCLEX Program reports.

Schedule for Data Collection: Fall semester (Report usually comes out in early November)

Schedule for Data Analysis & Reporting: Report and data analysis in November/December

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Related Documents:

[2015-2019 Mountain Measurement Graphs.xlsx](#)

[Psychosocial Integrity Client Needs Category 2019.pdf](#)

Related Goals

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Prepares students to enter the profession with a commitment to promoting health with excellence and integrity, and as imitators of Christ through caring with compassion and hope

Outcome: Graduates will gain professional licensure.

The NCLEX-RN first time pass rate will be at 85% or higher annually.
(This reflects Program outcomes 1-9 and addresses CCNE Standard IV-C)

Outcome Status: Active

OutcomeType: Core Theme #2: Professional Preparation

Start Date: 08/27/2018

Assessment Tools

Exam/Quiz - National/State - NCLEX-RN Standardized Exam (Active)

Target: NCLEX-RN first time pass rate will be 85% or higher annually

Schedule for Data Collection: Annually as graduates take the exam

Schedule for Data Analysis & Reporting: Annually in October/November once the NCLEX-RN pass rate results are sent to all Nursing Programs

Related Goals

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Outcome: Imitators of Christ

Provide holistic, empathetic nursing care that reflects the character and compassion of Christ
(Program outcome 10)

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

Start Date: 08/27/2018

Assessment Tools

Field Placement/Internship Evaluation - Capstone evaluation tool (includes Clinical Teaching Associate's input, instructor evaluation, and student self-evaluation and reflections) (Active)

Target: 90% of senior nursing students will achieve a "satisfactory" on the capstone evaluation tool for providing holistic, empathetic nursing care that reflects the character and compassion of Christ

Schedule for Data Collection: Final semester of the Nursing Program

Schedule for Data Analysis & Reporting: September-October annually

Related Documents:

[NURS 431 Leadership Clinical Evaluation Tool.docx](#)

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Related Goals

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Prepares students to enter the profession with a commitment to promoting health with excellence and integrity, and as imitators of Christ through caring with compassion and hope

Outcome: Satisfaction of community partners

85% of Clinical Teaching Associates (CTAs) agree or strongly agree with the statement: "I would recommend this student for employment at my facility."

Outcome Status: Active

OutcomeType: Core Theme #4: Local & Global Engagement

Start Date: 08/27/2018

Assessment Tools

Survey - End of Program CTA Satisfaction Survey (Active)

Target: CTA overall satisfaction average rating of at least 4.0 on a 5.0 scale

Schedule for Data Collection: End of final senior semester

Schedule for Data Analysis & Reporting: September-October

Related Goals

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