

**Ryan Backman
Software Engineer**

In Recognition of Ten Years of Service

Ryan serves as a Software Engineer in IT, where his work keeps others' work flowing. He contributes greatly to the stability and security of many of the systems on campus. Though his work is quiet and mostly behind the scenes, we rely upon it daily. His PeopleSoft expertise is critical to both the success of IT and George Fox University as a whole.

Ryan is highly capable and intelligent. Projects that Ryan takes on are done quickly and done well. He is continually learning and his ever-expanding knowledge is reflected in the work that he does. He is a tenacious troubleshooter.

One of Ryan's biggest contributions has been the creation and maintenance of Create Script. This tool manages user accounts and permissions for all students and employees across the university and makes simple what many other universities struggle to find a solution for. He has a good sense for keeping systems from becoming too complex and for designing interfaces that are easy to use.

Outside of work, Ryan enjoys spending time with his family. He is a passionate outdoorsman and an avid reader on a wide variety of subjects.

We are very thankful for your abilities and service, Ryan. Congratulations on ten years!

Submitted by John Shaw
Presented August 17, 2015

Andrea Byerley
Administrative Assistant

In Recognition of Ten Years of Service

In just ten years at George Fox, Andrea Byerley has offered her substantial talents in several different roles. Originally hired as an Executive Assistant in the Academic Affairs office, she not only ably supported the Dean of the School of Arts & Sciences and the Academic Affairs office, completing tasks assigned to her with thoroughness and efficiency, she also noted if a task wasn't being completed and, when appropriate, took care of it herself.

Andrea moved to the Registrar's office in 2009 and served first as an Enrollment Counselor to the EDFL and PSYD programs, then moved into the Associate Registrar role in 2011, where she exhibited the unique ability to maintain focus on the big picture while also digging deeply into myriad details. Andrea never completed a task half-heartedly, often able to find not only a solution to the current problem, but a solution to the systemic problem as well. Her solutions continue to pay dividends for the university.

In June 2015 Andrea left the Registrar's office to work part-time as Administrative Assistant for the Oregon Writing Project in the College of Education where, undoubtedly, she's already made herself indispensable.

Congratulations and thank you, Andrea, on ten solutions-oriented years!

Submitted by Melissa Thomas
Presented August 17, 2015

Peter Crackenberg
Director of Web Development

In Recognition of Ten Years of Service

Peter is the man behind the curtain for the George Fox website, which includes more than 7,000 pages and was visited by 800,000 users last year. He started working on the site as a student employee more than a decade ago and he now works with a team of designers, writers, programmers and creative types to ensure our site is one of the best in the industry. Thanks to his and the team's great work, George Fox's site was recently featured in *University Business* magazine because of its cutting edge use of video on the home page.

Peter is a sound decision maker and works equally well with both hard-core computer programmers and those who fear technology. He is particularly skilled at explaining technical issues and helping people think through their requests. Because of his strong reputation as someone who is sharp and savvy, he is often relied upon for feedback on projects beyond his job description. Even when the workload and pressure grow, Peter remains even tempered and flexible in dealing with multiple demands. We're fortunate to have someone with Peter's skill set and temperament at George Fox.

Congratulations and thank you for choosing to serve here these past ten years, Peter!

Submitted by Rob Felton
Presented August 17, 2015

Tim Goodfellow
Chief Information Officer

In Recognition of Ten Years of Service

Tim has gained a reputation for his problem solving skills, people skills and overall intellect. Tim began his career at George Fox as the Director of Housing but was recruited to join IT in 2011. After holding several increasingly responsible positions there, in 2013 he was promoted to Executive Director of IT. Tim has been so effective in his role that he was promoted to Chief Information Officer (CIO) July 1st. He currently leads a team of over 20 people.

In 2012, Tim (along with Brian McLaughlin) was the recipient of a Hugi award (awarded by the Northwest Academic Computing Consortium) for their innovative work related to their creation of iGFU, a portal for students and employees to access our ERP system through their mobile devices.

As evidenced by that award, Tim does a great job of finding solutions to difficult problems. And he does this while keeping constituents engaged in the process such that they feel ownership of the final product. Tim is very levelheaded and has a calming influence on his colleagues. He has become a highly regarded, well respected leader.

Congratulations Tim. We are grateful for your many contributions these past ten years.

Submitted by Ted Allen
Presented August 17, 2015

Julie Green
Administrative Assistant

In Recognition of Ten Years of Service

Julie has become a trusted and relied upon colleague for students and faculty in the School of Education. During these ten years, she has also been a student and she completed a bachelor's degree with a double major in English and Philosophy.

Julie's responsibilities have expanded in the last several years. She regularly works with two department chairs and the dean, so her organizational skills are often in play. She puts her writing and editing skills to good use managing the College of Education newsletter. Julie has maintained an extensive set of licensure files on students that are used for documenting program completion with the State of Oregon. On Julie's watch, we have never been cited by the State for inaccurate reporting of license information.

Julie's attention to detail and strong service orientation have provided invaluable help to many students in our graduate program over the years. Many are alumni are now serving as school principals and in other leadership roles, putting to good use lessons from Julie that helped them succeed. Her commitment to serve our students in a timely and friendly fashion has left a positive and lasting impression.

We congratulate and thank you for your strong service this past decade, Julie.

Submitted by Scot Headley
Presented August 17, 2015

Elizabeth Hamilton
Assistant Professor of Clinical Psychology

In Recognition of Ten Years of Service

Libbi Hamilton has been a valued member of the Clinical Training Faculty of the Graduate School of Clinical Psychology since 2004. She has a Ph.D. from UCLA in clinical psychology and is an excellent teacher and clinical supervisor. She came to us with a track record of peer reviewed scholarship and has continued to be an active scholar as well as a valued teacher and clinician.

Libbi has been instrumental in the development of our School-Based-Behavioral-Health program, which is currently the training site for eight graduate students who provide comprehensive assessment and clinical services to both Yamhill Carlton and St Paul. Since joining the program Libby has consistently demonstrated her value, and this is reflected in excellent teaching evaluations, her work with students on dissertations, and her scholarship. Libby demonstrates her commitment to the program and our students through her collaboration with students and faculty and her continued willingness to supervise our students.

Libbi is a valued member of the clinical psychology faculty and we are grateful for her work.

Congratulations and thank you for ten years of strong contributions, Libbi!

Submitted by Jim Foster
Presented August 17, 2015

Kris Kays
Associate Professor of Psychology

In Recognition of Ten Years of Service

Kris's long association with George Fox began when she was a student here many years ago. As both an undergraduate and graduate student at George Fox, Kris was creative and enthusiastic and she brought those same qualities to the classroom when she joined the university faculty. Kris's compassion, enthusiasm and clinical skills are shared with students both through her classes and through mentoring. One student described Kris as "the most influential professor at our school," and another referred to her as having "had the most impact on my life." In 2011 Kris was selected as Undergraduate Teacher of the Year.

Kris is an active scholar and has presented papers and led symposia with other faculty and students. As a gifted speaker, Kris is frequently asked to participate in campus events such as Genesis and Family Weekend.

Finally, Kris is the rare faculty member who asked not for the quiet office in the back, but the office right off the reception area because that's where the action is--at least that's where the action is when she is in.

From playing the Wicked Witch of the West as an undergraduate at George Fox to Undergraduate Teacher of the Year, Kris has had an amazing GFU journey.

Submitted by Jim Foster
Presented August 17, 2015

Matt Meyer
Associate Professor of Cinematic Arts

In Recognition of Ten Years of Service

Matt Meyer joined George Fox as an adjunct faculty member in 2002, and became an Associate Professor of Cinema and Media in 2005. His earlier professional experience included sound design, editing and mixing for feature films and television. When he came to Fox, he brought his great love for motion pictures and all things audio.

It's hard to imagine the Cinematic Arts program here without Matt. Of necessity, he has juggled an incredibly diverse set of roles—and filled each of them well. They have included instructor, advisor, technical engineer and repairman, production assistant for student projects, director, and valued mentor. He has quietly served his department and program in many ways that few are aware of—except for his students.

In recent years, Professor Meyer has been an invited presenter at a variety of professional meetings, including the University Film and Video Association, the CCCU's Cinema Studies Conference, and a Baylor University Symposium on Faith and Film. Evident in these presentations are his passions for teaching well and what he terms "the thorny process of Christian filmmaking." We look forward to a future working alongside this dedicated colleague.

Thank you for serving so well these past ten years, Matt. Congratulations!

Submitted by Steve Classen
Presented August 17, 2015

Marcus Peters
Journeyman Electrician

In Recognition of Ten Years of Service

Marcus, highly talented and resourceful, is our “stretch” electrician. He not only stretches his co-workers with discussions of deep space and string theory, but bears the distinction of being able to work on lights without using a ladder.

Marcus is considered an excellent teacher by the two apprentices he supervises. He is highly organized and has a keen interest in safety.

Marcus also has a great sense of humor. In response to the question, “What do you consider to be your greatest accomplishments at Fox?” He wrote, “I successfully removed a hang nail in 2006. That felt good. Got most of the plate screws at Edwards Hall straightened. I never told anyone about that. One day at Ross I installed a 1" conduit a little crooked. Paul looked at it and said it would be fine. At that moment I realized that life is not perfect and it doesn't have to be.”

Marcus’s most recent electrical construction work can be found in Lemmons Field, Stoffer Stadium, the baseball field and Wheeler locker room remodels. He can be counted on for quality work.

Congratulations on this milestone, Marcus, and thank you, our gentle giant, for ten years of reliable and dedicated service to George Fox.

Submitted by Clyde Thomas
Presented August 17, 2015

**Linda Samek
Provost**

In Recognition of Ten Years of Service

Dr. Linda Samek first came to George Fox University as a teacher in the School of Education in 1996 and actually served as chair of the school's Department of Education from 1997-2000. Then in 2001-2002 she left the university to work as deputy director and coordinator of teacher education for Oregon's Teacher Standards and Practices Commission. She also went on to serve as Provost at Corban University in Salem. Linda returned to George Fox in 2008 as the dean of the School of Education. In December 2013, after serving as interim provost Linda was named the university's provost.

In addition to her work at George Fox University Linda has had an important impact on K-12 and higher education in the Northwest. She is one of the significant evaluators for the Northwest Commission on Colleges and Universities and has chaired numerous university evaluations. She serves various statewide task forces shaping public PreK-12 education, including the Chalkboard Project Task Force on Teacher and Administrator Quality and the Education Pathways Project, to name just a few. In all she has more than 30 years of experience in higher education.

Linda is a tireless worker with a deep love for faculty and students. She is an excellent listener, wise counselor and mentor. I value her wisdom and thoughtfulness and find her to be an integral leader and strong advocate for academic community. In addition, she cares for the leadership capabilities of others and serves as the administrative advisor on the Leadership Development Initiative. At heart, Linda is a math teacher and we are glad she has chosen to serve here.

Submitted by Robin Baker
Presented August 17, 2015

John Schmitt
Associate Professor of Biology

In Recognition of Ten Years of Service

During John's ten years of service he has been committed to enhancing the academic and research experiences for George Fox students. John has many courses in our department and along the way he has become one of our best-loved instructors. He consistently receives excellent course evaluations. In all cases John works to connect with the students and to make the material interesting and relevant.

John has also developed a robust, productive research program in molecular biology. John's current work involves investigating the role of Vitamin D in regulating breast cancer cell growth. The output of John's work is first-rate and has received strong validation by other biologists. Aside from his scholarly productivity, John's research has been a crucial formative experience for a number of biology students. The student coworkers in John's laboratory participate in all phases of the research work including experimental design, data collection, scholarly presentation, and peer-reviewed publication.

John also serves as the recruiting coordinator for our department. John is excellent in this role as he is able to connect with prospective students on a personal level and help them see how George Fox will fit them. We are fortunate to have John in our program.

Congratulations and many thanks for ten years of commitment and excellent service, John.

Submitted by Carlisle Chambers
Presented August 17, 2015

Robert Simpson
Assistant Professor of Counseling / Program Director, School Psychology

In Recognition of Ten Years of Service

During his ten years at George Fox University Bob has brought a wealth of knowledge to the Graduate School of Counseling. Dr. Simpson graduated with a Master's degree in School Psychology from San Jose State University and later earned his PhD in clinical psychology from the California School of Professional Psychology. He worked as a school psychologist for several years in both California and Oregon.

Dr. Simpson has transformed years of practical application as a school psychologist, parent trainer and consultant, to sound teaching and mentorship at George Fox University. Students describe him as knowledgeable and passionate about the profession. Bob has a sweet soul and a generous heart. He is always the first to volunteer when a colleague needs class coverage. He is known as a team player who always has a kind word. Bob loves the Lord with all his heart and the Graduate School of Counseling is very grateful for him. We pray he will continue to model true Christian service for years to come.

Congratulations to Dr. Simpson for ten successful years of service at George Fox University.

Submitted by Keith Dempsey
Presented August 17, 2015

Christee Wise
Program Coordinator

In Recognition of Ten Years of Service

Christee joined the university in Career Services and six years ago moved to the School of Education as administrative assistant for the Undergraduate Teacher Education Program. Since then, Christee has become the central gear in keeping things running smoothly. With the rapid changes in education policy, it was evident that the job would expand into assessment and state-driven data that was needed to support the accreditation process throughout the SOE. Christee's skill in organizing systems has proved invaluable throughout this season of change.

Christee's job also includes herding faculty and managing students, as well as managing the new edTPA requirement from TSPC and managing Taskstream, a learning management system used by faculty, students, clinical supervisors and cooperating teachers. She consistently demonstrates her willingness to go above and beyond the call of duty to make sure the department operates efficiently. She has organized the student employees into a meaningful and necessary team to support faculty. Christee serves all who come through the doors of the Roberts Center with professionalism and grace. Her talents go beyond the office as she uses her music background to support music students and music methods courses. She is important and loved by her co-workers.

Thank you and congratulations on ten years of serving students and faculty at George Fox, Christee!

Submitted by Debby Espinor
Presented August 17, 2015

Rich Bass
Help Desk Technical Support

In Recognition of Fifteen Years of Service

When Rich started, he worked as a Windows technician working in Windows 2000. With the start of the student Computers across the Curriculum program, Rich moved into the Apple world and now spends his days servicing the many Apple products the university uses, including iMacs and laptops. Completing the iOS certification is on his task list for the next year. This will enable him to service iPads and other mobile devices vital to the university. With a quiet and kind demeanor, Rich he is quite popular with his customers. Rich is often given hero status after resolving problems or saving data and files considered lost by his customers.

When asked what some of his favorite things about his job are, he replied, “helping students”. When a student brings a Mac for him to work on he, does his best to find the most economical solution to the problem. Sometimes this means just taking some extra time, but other times it may mean going through our “bone yard” of old machines looking for a part so the student doesn’t to purchase one.

Away from work Rich is an artist. His favorite media are oils and pastels. He also loves working in his English Garden around his home.

Submitted by Joshua Nauman
Presented August 17, 2015

Ginny Birky
Professor of Education

In Recognition of Fifteen Years of Service

Ginny Birky has provided significant leadership in the College of Education since she arrived in 2000. Her GFU journey began in the MAT department. For six years she served as director and co-chair of the department along with mentoring and supporting outstanding new teachers. Most recently she has taught in our Master of Education, Education Specialist and Doctor of Education programs.

This year Ginny has stepped up to provide leadership again by serving on the leadership team of the EdD department. We are grateful for her willingness to assume this role and for the outstanding work she does on behalf of students. Her scholarly agenda investigating the practices and culture of outstanding high schools has influenced leaders in both public and Christian schools. In addition to her own scholarship, Ginny has become an able mentor to emerging scholars in our doctor of education program. Her care for students, her understanding of schooling, and her strong writing and editing skills have made her a valued dissertation chair and committee member.

Ginny's colleagues value her dedication, hard work, attention to detail and her incredible passion for Christian education. They look forward to many more years of serving students with her.

Congratulations, Ginny, on your fifteen years of service to George Fox University!

Submitted by Scot Headley
Presented August 17, 2015

Ryan Dougherty
Executive Director of Admissions

In Recognition of Fifteen Years of Service

Ryan has faithfully served the university for fifteen years in admissions, and over the past three and a half years he has taken on greater leadership that has helped propel the university to new heights. In addition to achieving the first back-to-back, record-breaking undergraduate enrollments since 2005 last year and exceeding tuition revenue goals in graduate and ADP admissions for the past three years, Ryan has also transformed how we recruit athletes and how we market our athletic programs to elevate the university brand. Ryan led the development of the game-day experience for our new football program, which led to the highest attendance in the Northwest Conference for 2014. He was instrumental in launching the new athletic brand, which has received national attention and has helped establish George Fox as a leader in sports marketing.

Ryan is an unassuming leader who has earned the respect of others through consistent hard work, dedication, and results. After many years as the director of undergraduate admissions, he became the executive director of admissions in 2012. Since then, he has been instrumental in increasing undergraduate new student enrollment by 42 percent, achieving record-breaking ADP enrollments and generating record-breaking game attendance. Ryan is a consummate leader who loves George Fox and goes out of his way to serve others.

Submitted by Rob Westervelt
Presented August 17, 2015

**Edwin Espana
Carpenter**

In Recognition of Fifteen Years of Service

Have you ever had a leak in your ceiling that is no longer there? Chances are that Edwin Espana is the man responsible for fixing it. Edwin will brave all sorts of nasty northwest weather to attack the drips. He relies on his experience as a self-employed general contractor to guide him in his endeavors.

Edwin recently helped complete the ends and back of the Stoffer Stadium. There were times when he had no help and devised ways to manage the work alone. The care Edwin takes in his work shows there.

He was also instrumental in replacing the old and failing Heacock Commons façade with an updated metal one.

Edwin is our “go to” vinyl flooring person. During the summer renovation season he can be found working hard in student housing to improve kitchens and bathrooms for students to enjoy. He has addressed an untold number of dry-rotted floors, taking the unpleasant and making it pleasant. It would be safe to say that over the last 15 years he has laid hundreds of yards of vinyl in dorms, apartments and campus houses.

Edwin is one of the unsung heroes that make George Fox a home for students away from home. Thank you and congratulations on 15 years, Edwin.

Submitted by John Heitz

Presented August 17, 2015

David Hansen
Associate Professor of Computer Science

In Recognition of Fifteen Years of Service

David came to George Fox from a position of Senior Research Scientist at Northwest Laboratory in Richland, Washington. David has served George Fox by teaching a wide variety of courses in computer science for the past fifteen years. As the second of two computer science professors in the Computer Science and Information Systems program, David carries the lion's share of the program's responsibility for upper division courses in detailed structured programming in a variety of languages. David's students appreciate his careful attention to detail and respect his high standards for excellence. His reputation for reading every line of code submitted on any given assignment underscores the integrity with which he daily approaches his work.

David pursues a variety of computer science research endeavors, with applications to machine learning, artificial neural networks, and massive open online courses (MOOCS). He remains active in regional computer science consortiums as a site chair and paper reviewer. David is greatly appreciated by his departmental colleagues for his quick wit and heartfelt passion, characteristics he demonstrates on a regular basis in both department meetings and in the classroom.

Congratulations, David. We are grateful for your many contributions these past fifteen years.

Submitted by Bob Harder
Presented August 17, 2015

Cindy Howard
Enrollment Manager

In Recognition of Fifteen Years of Service

Cindy brings many skills and talents to her work at Fox, offering students, faculty and staff alike her great warmth, friendliness, and compassion. Cindy has served many departments over the years and is currently an Enrollment Manager for the Graduate School of Counseling, Master of Arts in Teaching program, and the adult degree offering of Elementary Education. One of Cindy's major accomplishments in the past couple of years was leading a team in developing a site to document every single office policy and procedure!

There are many traits Cindy's colleagues appreciate about her:

- Cindy never seems to be bothered by interruptions – she has the ability to stop whatever she is working on to give her full attention to someone at her door.
- Cindy is a thoughtful, thorough thinker. She thinks through many possibilities and lands on the best response.
- Cindy bends over backward to help others. Even when things are stressful, she seeks solutions that are win-win for everyone.
- I would invite Cindy to work on any team with me any time! She is a true asset to the University.

Thank you, Cindy, for a great fifteen years of service!

Submitted by Jen Macnab
Presented August 17, 2015

Brad Lau
Vice President for Student Life

In Recognition of Fifteen Years of Service

Fifteen years ago Dr. Brad Lau came to George Fox University from Lancaster Bible College where he served as associate dean of students. From the moment he arrived Brad clearly showed his love of Christ and students. Brad has led from a strengths-based approach to leadership and has led well during a time of great change at the university. Descriptive terms like character, integrity, and adaptability come to mind when one thinks of Brad Lau.

Although it is not his primary role Brad also serves as the leader of several important task forces on our campus including the Threat Assessment Team, the Student Success and Retention Committee, and the Critical Incident Response Team. It has been in the latter role that many of us have benefitted from his leadership. Brad is responsible for managing crises on our campus and has developed systems that protect the campus, its students, and the employees. He cares for the people that are involved and makes sure that those who are affected are treated fairly and well. Only after the people have been taken care of does he move to the institutional response. He bathes all of his work in prayer and when you are with him you know that he is walking with God through the challenges that we face.

Brad is a tireless worker and advocate for the students of George Fox University. He has led the National Association of Christian Student Development Professionals and is regarded highly by his colleagues nationally.

**Tony Longstroth
Carpenter**

In Recognition of Fifteen Years of Service

If you have ever passed a fence or a trellis on campus that grabbed your attention, you were likely looking at a creation by Tony Longstroth. From the International House/ Cultural Center at one end of campus, to the Duke Center at the other, Tony's art graces many areas. A few of his projects include metal cut to shapes and patterns set into the work and even dynamic, wind-driven inserts. While working on campus projects, Tony runs a crew of three to six students. He trains them in the use of tools, basic carpentry skills and responsibility. For some, this is their first real job and it shows. Tony stresses timeliness, a strong work ethic and ownership of a job. Many students have benefitted in later jobs from these lessons learned under his guidance.

If you asked the students, they would probably remember Tony for the meals he set before them. Tony will often invite our student workers to his house for a delicious Korean-inspired feast and a movie. He has built relationships with many as evidenced by return visits by grads.

Tony, congratulations and thank you for contributing to our students "Being Known" for the past 15 years!

Submitted by John Heitz
Presented August 17, 2015

**Melanie Springer Mock
Professor of English**

In Recognition of Fifteen Years of Service

In her time at George Fox University, Melanie has had many roles: outstanding teacher, productive writer and scholar, helpful servant, excellent colleague, valued mentor, and advocate for women in ministry and leadership.

In 2009, Melanie was honored with the Outstanding Undergraduate Teaching Award, and in 2015, she received the Faculty Achievement Award for Research and Scholarship.

Melanie, who served as chair of the English Department from 2006-2009, has taken the lead in promoting strong writing instruction and better student writing on campus as Associate Director of the ARC. Melanie not only teaches students how to write but is also a prolific author herself. She has written or edited four books and published essays on a wide array of topics.

Melanie's service to the university has been wide ranging and she leads by example, working diligently on both her teaching and scholarship. More important, she does her work with compassion as she interacts with others. It's no surprise that when the College of Arts and Sciences began a new values award program last year, Melanie was chosen as the faculty member who best exemplified the practice of love.

Thank you, Melanie, and congratulations on fifteen years of excellent service.

Submitted by Gary Tandy
Presented August 17, 2015

Neal Ninteman
Assistant Professor Civil Engineering

In Recognition of Fifteen Years of Service

Neal has faithfully served GFU by teaching a wide variety of courses in Engineering, Physics, and Mathematics for the past 15 years. Neal has a love for the classroom and engaging students. Students respect Neal's high standards for excellence and they appreciate his high energy lecture style. He is known for his coaching approach to challenging and encouraging students. His quality teaching was publically recognized when he was named the Outstanding Undergraduate Teacher of the Year in 2007-2008.

First and foremost, Neal is passionate about students enjoying the abundant life in Christ. Neal is fervent in his faith and sharing that with others. He cares about students being discipled and growing in their walk with Christ. That is why he came to Fox. He was instrumental in starting the "Engineering Your Soul" and "Servant Engineering" programs. Neal was responsible for implementing the Wobbler Engine and Robot projects and competitions in the freshman engineering classes. Neal has been quoted saying, "I'd be happy to work at George Fox even if I wasn't paid!"

Neal has also served well as the men's tennis coach for the past six years, and the team has enjoyed great success since he took over the program.

We congratulate and thank you for your passionate, Christ-centered service these past fifteen years, Neal!

Piper Parks
IT Service Desk Manager

In Recognition of Fifteen Years of Service

Piper started as Audio Video Support specialist filling ink cartridges, doing lamination, duplicating cassettes, creating film slides for faculty, and setting up 25-pound video projectors (they now weight about 3 pounds) and audio equipment. Most of those elements are now gone from her job.

Today Piper manages the Service Desk with twenty student employees working under her capable supervision. Her work with each year's new student employees starts with two full days of training the week before school starts.

Another of Piper's duties is serving as dispatcher for IT's ticketing system. Last year she personally "touched" roughly 4,000 tickets, a third of the annual tickets entered. She also manages the hiring process for all of IT's student employees. She was instrumental in the development of the student timesheet system which is a much more efficient system for most students and for payroll processing.

Piper has a servant's spirit and cares for the students, not just as employees but as a part of our community, including making Christmas care packages for them. IT is a frequent benefactor of her generosity in sharing her baked creations as well. Piper also volunteers with Love INC's non-food pantry.

Piper, thank you and congratulations on your caring service these past fifteen years!

Submitted by Joshua Nauman
Presented August 17, 2015

Lynn Scott
Executive Assistant

In Recognition of Fifteen Years of Service

Lynn Scott joined GFU in August 2000 as Administrative Assistant supporting Biology & Chemistry and Math, Computer Science, & Engineering. She also began providing administrative support to the Juniors Abroad program at that time. Lynn quickly became known for her efficiency, organization, and ability to juggle multiple priorities while also providing excellent service to both faculty and students. Her strong contributions were formally recognized when she received the 2004-05 Support Staff Member of the Year.

Those “juggling” skills served her well when she moved into the position of Executive Assistant to the School of Arts and Sciences Dean in 2008. In addition to serving SAS and Juniors Abroad, this new role also brought with it broader responsibilities supporting specific functions of the Academic Affairs Office.

Structural reorganization in 2013 redefined her role again, and she weathered with grace and a positive attitude a change in leadership in the dean’s position, an office relocation, increased support for the Center for Study Abroad, and for a year and a half, administrative support of the new honors program.

Because of the excellence she demonstrates in all her work, Lynn is often the “go-to” person for questions and training for personnel across academic affairs. She is reliable, helpful, personable, professional, and truly a joy to work with!

Thank you, Lynn, for your 15 years of modeling the “Be Known” promise.

Submitted by Laura Hartley
Presented August 17, 2015

Marc Shelton
Professor of Education

In Recognition of Fifteen Years of Service

Even before Marc joined the faculty of George Fox, he was involved with advising education faculty on the development and implementation of our new preparation program for school principals. Marc has continued to exhibit an attitude of faithful service and strong commitment to the mission of the University in his teaching, scholarship and service.

Marc currently serves as the director of the Administrative Preparation programs within the College of Education, and in his tenure has prepared hundreds of educators who now serve in leadership positions in schools across Oregon and beyond. To many of those educators, Marc Shelton is the face of George Fox. He is actively involved in advising and mentoring students and is often in the field, visiting them in their schools. Marc shares his expertise and experience on statewide committees and has held leadership positions in his state and national professional organization. In addition, Marc has served the faculty of George Fox ably in numerous leadership positions.

Marc's love for Christ and for people is evident. His commitment to raising up the next generation of leaders makes him a great colleague and representative of our "Be Known" promise. It is a blessing to have Marc as a colleague.

Thank you and congratulations, Marc, on fifteen years of faithful service and commitment!

Submitted by Scot Headley
Presented August 17, 2015

Steve Bearden
Assistant Professor of Counseling

In Recognition of Twenty Years of Service

“Let the beauty we love be what we do...”

-Rumi

Simply put, Dr. Steve Bearden captures the beauty of teaching at George Fox University. Students and faculty members alike marvel at his creativity and appreciate his unique perspectives. He invites everyone to think outside of the box and often poses the question, “Why is there a box?”

Steve challenges counselors in training to be aware of the role spirituality plays in the therapeutic process. If you want to feel closer to God, just ask Steve to pray. His prayers indicate his reverence, humility and appreciation for his relationship with Christ.

Steve has served on many committees during his time at George Fox University. His most recent committee work has focused on diversity. He and other committee members have been heavily engaged in research and scholarly presentations in this area.

When Steve is not challenging students to expand their thinking and explore the beauty of diversity, you will probably find him fishing. His love for fishing and God’s creation of nature often lead him to the water.

“Love rests on no foundation. It is an endless ocean, with no beginning or end”

-Rumi

Congratulations, Steve on twenty rich years of teaching at George Fox University.

Submitted by Keith Dempsey

Presented August 17, 2015

Anna Berardi
Professor of Marriage and Family Therapy

In Recognition of Twenty years of Service

Dr. Anna Berardi started her career at George Fox University after receiving a PhD in Marriage and Family Therapy from Fuller Theological Seminary, School of Psychology.

Anna provides sound training for students in the counseling program. She is known by both students and faculty to be intelligent, thorough, thoughtful and strategic. Dr. Berardi's faith in God has allowed her to achieve many personal and professional goals. She holds licenses in both Marriage and Family Therapy (LMFT) and Professional Counseling (LPC). Anna has successfully served as the clinical director of the marriage, couples & family program. She is the founder of the Trauma Response Institute (TRI). The TRI promotes humanitarian aid as social justice support of the resiliency of individuals and communities impacted by chronic stress and trauma. Dr. Berardi is also the creator of the annual Social Justice and Trauma Conference. The conference explores how professionals can respond appropriately to social and cultural factors that increase trauma among marginalized and vulnerable populations. Dr. Berardi's love for God, persistence for social justice and stellar teaching make her a great fit for George Fox University.

Thank you and congratulations on twenty years of excellent service, Anna!

Submitted by Keith Dempsey
Presented August 17, 2015

Daniel Brunner
Professor of Church History and Pastoral Studies

In Recognition of Twenty Years of Service

Dr. Dan Brunner celebrates twenty years of influential service at George Fox Evangelical Seminary. He was one of the architects behind the seminary's spiritual formation core, which made us one of the first to incorporate spiritual formation into the curriculum. When the seminary's growth required a reformatting of the course schedule, Dan helped us conceive of a rotating block schedule.

Dan was also the first to attend a workshop on hybrid learning and his insights inspired us with a set of best practices that informed all our distance-education programs.

In 2008-09 Dan participated in the Green Faith Fellowship program, which served as the basis for the seminary's Christian earth-keeping concentration, the first of its kind among evangelical seminaries.

Dan is a scholar and a pastor, as he poignantly states in his CV: "Too often academicians and pastors have found themselves in separate worlds. But the Church functions best when scholar and church worker are in dialogue. To that end I am seeking in my life to be both an academically trained pastor and a pastorally concerned academician."

Thank you, Dan, for investing your life with George Fox! We are the grateful recipients of your service!

Submitted by Chuck Conniry
Presented August 17, 2015

Paul Corbett-Furgal
Supervising General Journeyman Electrician

In Recognition of Twenty Years of Service

Paul currently heads the electrical trades division in Plant Services and is Supervising General Journeyman for IT and HVAC, which allows these departments to pull permits and perform new installations.

Paul is highly innovative. Under Paul's leadership, we have a journeyman electrical apprenticeship program, the only such program connected to a non-profit organization in Oregon and (we're told) likely the only one in the nation. This program saves the university tens of thousands of dollars annually in reduced costs on remodeling projects and new construction.

Paul has used his expertise to design and install highly integrated self-diagnostic alarm and surveillance networks in all our major buildings. Before Paul, no surveillance existed and existing fire systems were antiquated.

Last fall George Fox was recognized by PGE in their Renewable Power newsletter as a leader in LED lighting retrofits in the Portland area. This is all due to Paul and his team. Within the last year alone, Paul has garnered about \$17,000 in rebates for lighting retrofits. They have made a significant contribution to the university's reduced energy usage since 2006.

Congratulations on 20 years, Paul, and thanks for your many incredible contributions to George Fox University.

Submitted by Clyde Thomas
Presented August 17, 2015

Rob Felton
Director of Marketing Communications

In Recognition of Twenty Years of Service

Rob has had a significant institutional presence at the university over the past 20 years, having served three presidents in the areas of public relations and marketing. In fact, Rob was an original member of the first PR and marketing office at the university and probably knows more about the modern history of the university than anyone on campus. Over the years, Rob has evolved from a student worker under Barry Hubbell's supervision to the university's first public spokesperson to the leader of the marketing communications department.

In addition to representing the university to the local and national media, Rob has also become one of the top search engine marketing experts in higher education. He is a master billboard strategist who has ingeniously created ways to extend our marketing reach through innovative billboard proposals. He has also set the standard in Oregon for higher education online marketing through his insightful analysis of our online spending and results. Over the years, Rob has become adept at balancing his shifting priorities. One minute he is handling an institutional crisis, the next minute he is planning the next phase of our nationally recognized advertising efforts. Rob is an intelligent, behind-the-scenes leader who knows how to get things done and does them all with excellence.

We thank you and congratulate you on your excellent service, Rob.

Submitted by Rob Westervelt
Presented August 17, 2015

Jenny Getsinger
Director of Student Accounts

In Recognition of Twenty Years of Service

Jenny first joined the George Fox community as an administrative assistant for the Business and Economics department. Her office was in a house that was located where the Stevens Center lobby now exists. That house was among several sold and moved off campus to make room for the Stevens Center. Just over a year later she became the Student Accounts Supervisor and moved to Wood-Mar.

Jenny effectively leads a team of seven people. Jenny has a great ability to see well beyond current situations and challenges. She has an uncanny gift of being able to see the “big picture.” She looks for solutions that will work long-term and will have a positive effect on all departments impacted. At the same time, she does not lose focus of what is best for our students. Jenny understands the impact her work and the student accounts department has on students and on the university as a whole. She enjoys working with our students and their families through both the good and the challenging times. She often prays with our students as she helps them work through financial and life challenges.

Congratulations Jenny. Thank you for your dedication to George Fox and our students over these past twenty years.

Submitted by Ted Allen
Presented August 17, 2015

**Cheri Hampton
Administrative Assistant**

In Recognition of Twenty Years of Service

Although celebrating her “twenty-year anniversary” Cheri first came to work for the George Fox ‘Development’ office forty years ago -- in 1975. George Fox *College* was limited to Newberg, and did not yet feature Hoover, EHS, Stevens or Bauman, and Ross was the Hester Gymnasium.

After a 20-year “sabbatical” that included a stint as a missionary to the Navajo reservation at Rough Rock, Arizona, Cheri returned in 1997 to become the first full-time administrative assistant for *Physical Plant*, where “Grandpa” Roy Hiebert was the campus electrician, Clyde Thomas was a work-study student, and her office was in what is now the pottery lab. Since then, Cheri has assisted in the administration of the *Department of Math & Science* (now Biology, Chemistry, Math, Computer Science and Engineering), the *School of Business*, and since 2004, the *Department of Art & Design*, where she cheerfully provides critical and capable support to 15 full and part-time faculty, and some 150 majors and minors. In fact, she is somewhat revered by the students and faculty she serves, described as the “heart” of the department. Her colleagues are blessed by Cheri’s gifts of administration and encouragement.

We are grateful for Cheri’s faithful and exemplary service these past twenty (plus) years.

Submitted by Mark Terry
Presented August 17, 2015

Dale Isaak
Head Athletic Trainer

In Recognition of Twenty Years of Service

Dale has done an outstanding job of adapting to a constantly changing and growing athletic department in his role as the Head Athletic Trainer. He meets changes with grace and a positive, solutions-oriented attitude without regard for how the changes might impact him personally.

Student athletic trainers are challenged to grow in their knowledge and understanding of sports medicine in the classroom, the training room, and on the field or court. Dale leads by example. Student athletic trainers frequently see Dale performing daily training room tasks and duties in order for them to learn by seeing the concepts he believes in and teaches.

The standard of care student-athletes receive under Dale's leadership is exemplary. Coaches and student athletes often express the complete trust they have in Dale for the day-to-day care he gives athletes, the decisions he makes with regard to injury rehabilitation, and his genuine and deep concern for them as people.

Over the past twenty years, Dale's driving force professionally has consistently been the health, welfare, and growth of the students he teaches and the ones he cares for in the athletic arena.

Thank you for your caring leadership and congratulations on 20 years, Dale!

Submitted by Craig Taylor
Presented August 17, 2015

John Natzke
Associate Professor of Engineering

In Recognition of Twenty Years of Service

John has faithfully served GFU by teaching a wide variety of courses in engineering for the past 20 years. He holds the terminal degree of Ph.D. in Electrical Engineering from the University of Michigan. This year he was promoted to Professor of Electrical Engineering.

John is a very good instructor in the very demanding discipline of electrical engineering. He teaches a wide variety of courses, most of which include a laboratory component. Students appreciate that he cares deeply about them and that he invests a significant amount of time to ensure that they master the content, concepts, and applications of electrical engineering.

John's particular expertise is in the very complex and mathematical field of *electromagnetics*. His research work has found numerous applications in microwaves, antennas and wireless transmission systems. He often includes students in these research endeavors.

John has a servant's heart. He has been an active participant on a variety of campus-wide committees and has been a Serve Day leader for several years. John was also a key architect in the design and implementation of GFU's engineering program. More recently, John has taken on university-wide roles and presently serves as the chair of electrical engineering and computer science.

John, we are grateful for your faithful servanthood these past twenty years.

Submitted by Bob Harder, Dean of the College of Engineering
Presented August 17, 2015

**Mike Rader
HVAC Technician**

In Recognition of Twenty Years of Service

If you've ever wondered who keeps the kitchen appliances, boilers, freezers, and coolers working? It is Mike. He also performs annual testing of backflow devices, fire extinguishers and fire sprinkler systems; schedules environmental control for room use and helps other technicians maintain over 3,000 pieces of HVAC equipment across the campus.

The job often requires response to emotion-filled emergencies after regular work hours. We benefit greatly from Mike's resourcefulness and his calm, quiet demeanor as he deals with these situations. His ever present sense of humor is also helpful.

Mike also schedules "after hours" work so that he can test fire sprinkler systems when a building is unoccupied. Two weeks ago, during one of these "after hours" tests in MLRC, he heard a hissing sound as he entered the building. It turned out to be the start of a major water leak in the heating system that would have destroyed library holdings if left undiscovered until the next day. Mike is convinced that it was providence that caused him to schedule the sprinkler test for that particular Sunday.

Congratulations, Mike; and thank you for 20 years of dedicated service spent diverting disasters and keeping students fed and comfortable.

Submitted by Clyde Thomas
Presented August 17, 2015

Richard Shaw
Associate Professor of Marriage, Couple and Family Therapy

In Recognition of Twenty Years of Service

Dr. Richard Shaw has been an excellent teacher and friend during his twenty years at George Fox University. He has trained many counselors and blessed numerous lives through his personable approach to teaching and sound pedagogy. Richard served as Chair of the Graduate Department of Counseling for seven years and was largely responsible for guiding the program to a successful CACREP accreditation. His leadership style promotes growth and invites colleagues to take on new challenges. His thoughtful gestures and kind heart help facilitate a spirit of family-like connectedness in the department.

The research he conducts on Shame & Grace has blossomed into lectures, presentations, and DVDs. He is an engaging speaker who can bring life to most any subject. Dr. Shaw has a private practice called *Shame No More*. He provides individual, couples and family counseling. His passion for clinical work in the field informs and fuels dynamic lectures at the university. Richard is an ordained minister and professes his love for Jesus Christ. The Graduate School of Counseling has been truly blessed by his calm spirit, wisdom and gentle presence.

Congratulations to Dr. Richard Shaw for twenty stellar years of service at George Fox University.

Submitted by Keith Dempsey
Presented August 17, 2015

Vicki Tschan
Student Account Specialist

In Recognition of Twenty Years of Service

Vicki is dedicated, respectful and tenacious, and these strengths position her for success in her role that includes responsibility for Perkins Loan collections and Non-Current Student Account receivables. Few know what it takes to do her job and the unique difficulties of collecting past due debt. Everyone, however, would agree that they are grateful that Vicki is willing to have these hard conversations on behalf of the university. To perform these thankless duties for twenty years, while remaining respectful and kind is a testimony of her love for George Fox and for students. It does not matter how much the student owes or how long it took to catch up with them, she communicates genuine care about their lives and their difficulties.

Vicki is a bit of a jack-of-all-trades in Student Accounts. Whether it is for Genesis or at the start of a semester, she can put on the hat of a traditional undergraduate account specialist. When newsletters and forms are being created, she uses her detail orientation to edit and review them. She also reconciles accounts and handles petty cash – and of course, all with a warm smile and a willing heart.

Thank you, Vicki, and congratulations on twenty years of successful service!

Submitted by Jenny Getsinger
Presented August 17, 2015

Rodger Bufford
Professor of Psychology

In Recognition of Twenty-five Years of Service

In 25 years of service, Rodger Bufford has significantly impacted the university, the Graduate School of Clinical Psychology, and his students. Rodger is a prolific scholar whose work spans five decades and includes peer reviewed journal articles, books, book chapters, professional presentations, invited addresses, book reviews, magazine articles, posters, seminars and workshops.

Recently, Rodger joined with colleague Mark McMinn to pursue a research grant from the Templeton Foundation exploring how positive psychology may impact church communities. Rodger and Mark were awarded a \$200,000 grant that is being used to support dissertation projects both at George Fox University and Wheaton College. In 2014, Rodger's many scholarly achievements were recognized by the university when he was selected as Graduate Researcher of the Year.

Rodger has served the university and his profession in a variety of ways, including as the Director of the Graduate School of Clinical Psychology, a site visitor for the American Psychological Association, and through his clinical practice at Western Psychological and Counseling. Rodger has also been elected to the University's faculty senate. Rodger's contribution to the profession is exemplary, but his colleagues in the PsyD program would tell you that his contribution to the department reflects a similar standard. Rodger is generous with his knowledge; he is the go-to person for SPSS, valuable for consultation on all things "accreditation" and is a consummate team player.

As a teacher, Rodger brings high expectations to the classroom. Students describe Rodger as not only "knowledgeable" but also as "kind, flexible, and understanding."

Dr. Bufford is a well-respected teacher, a valued colleague, and an active and prolific scholar.

Submitted by Jim Foster
Presented August 17, 2015

Alex Pia
Director of International Student and Scholar Services

In Recognition of Twenty-Five Years of Service

Alex joined George Fox as an assistant professor in the English Language Institute, and assumed his current position in 2009. In both positions, Alex has rendered very good service to our international students, now numbering almost 200; to our visiting scholars and guests, as well as to his George Fox colleagues.

Alex has been involved for many years in hosting international delegates, welcoming and equipping new and returning international students, providing assistance to the ELI and developing international programs consistent with the George Fox ethos and mission. He has led many Juniors Abroad trips as well.

Alex's many contributions include designing and implementing the summer program for international students in 2009 and his tireless work in 2012 to enable George Fox to issue J forms for international scholars to do studies and research here. This signifies tremendous progress at Fox for international education.

There is very high congruence between what Alex believes and what he does. He is a person of integrity, character, and conviction. His faith is evident in his loving service to others and by his gift of hospitality.

We are grateful for Alex and congratulate him on a quarter century of excellent work.

Submitted by Thomas Peng
Presented August 17, 2015

Byron Shenk
Professor of Health and Human Performance/Athletic Trainer

In Recognition of Twenty-five Years of Service

As an athletic trainer, a teacher, and a mentor to students -- whether in the classroom or the training room -- Byron teaches as well as disciples our students. Byron lives the integration of faith and learning, bringing his discipline and faith together even in courses where it might seem unlikely. For example, one student taking Principles of Conditioning wrote "this class [is] not only about fitness but also about faith."

As an athletic trainer, Byron serves as a spiritual mentor to both our coaching staff to our student-athletes. He has a special role in the baseball program with time devoted during practice for Byron to share and encourage. Numerous players have told how important this time with Byron is to them. Our coaches and athletes feel loved and appreciated by Byron.

Byron was the university's first women's soccer coach and coached for 11 seasons. In 1998, Byron's team posted the best season in the team's history and was ranked 10th in the nation. He was inducted into the George Fox University Sports Hall of Fame in 2004.

While Byron has admirable teaching and athletic trainer skills, his most enduring legacy is his concern for the spiritual welfare of students and his willingness to pray for and counsel students who frequented his office.

Submitted by Craig Taylor
Presented August 17, 2015

Patty Findley
Administrative Assistant

In Recognition of 30 Years of Service

Patty joined George Fox as an Administrative Assistant in the Department of Teacher Education and for the past 17 years has served in the Department of Health and Human Performance and Athletics. Wherever she serves, Patty brings a warm, positive and caring attitude.

In the midst of a very chaotic and ever changing environment, Patty manages to maintain processes and keep the departments functioning efficiently. Even with the addition of new sports and the Duke Athletic Center in the last two years, Patty still maintains efficiency without losing her personal, welcoming approach.

Just as importantly, she also finds time to invest in the lives of students. One student athlete described her as a sweet motherly/grandmotherly type. She said Patty knows not only knows athletes by name but also learns about each one personally.

In addition to her “day job”, Patty finds time to volunteer as the official scorebook for women’s basketball, act as the official airport shuttle for women’s golf, and she also supports other teams -- by doing virtually any and everything a coach or team might need to make a game or trip successful.

Patty approaches all she does with a spirit that makes everyone feel valued, and we are very thankful for her wonderful service these past 30 years.
Congratulations, Patty!

Submitted by Craig Taylor
Presented August 17, 2015

Ron Mock
Associate Professor of Political Science and Peace Studies

In Recognition of 30 Years of Service

A 1977 summa cum laude graduate of Fox, few can claim to understand and appreciate this institution as Ron does. As a professor of political science and peace studies, he has taught a broad array of courses while directing the University Scholars Program, the Intensified Studies Program, the Center for Peace Learning, and the LACI program.

He has a long and impressive record of publication; his book *Loving Without Giving In: Christian Responses to Terrorism and Tyranny* was published in 2004. He is currently working on a new book, *Pacifism Under Pressure: Dealing With the Dilemmas in Christian Pacifism*.

Ron has also been consistently engaged in various communities. He currently serves on the Newberg school board, has been recording clerk for the Northwest Yearly Meeting of Friends, and has served on the Dundee Planning Commission, to name just a few. On campus, Professor Mock served for years as the recorder of the general education committee; and his work as the faculty representative to the Board of Trustees is widely regarded as "distinguished."

Ron is known and appreciated for his candid and insightful contributions regarding important departmental issues and the larger concerns of faculty and students. Most importantly, Ron consistently encourages his colleagues to place the welfare and education of their students first.

Thank you for your contributions and congratulations, Ron.

Submitted by Kerry Irish
Presented August 17, 2015

Jim Foster
Dean, School of Behavioral and Health Sciences /
Professor Psychology

In Recognition of 35 Years of Service

Jim Foster is one of those versatile people who can and will do almost anything you ask of him. Jim is a long time Dean and has filled in several times as interim Chief Academic Officer. He knows all the closets with skeletons at George Fox! Jim is currently the Dean of Behavioral and Health Sciences. In the last year he has shepherded the start up of the long awaited MSW program, and has overseen a highly successful Physical Therapy initial accreditation visit, along with re-accreditation of the Athletic Training program. Jim has strengths in program analysis and budget planning and has been a wonderful mentor in these areas to newer deans.

We appreciate Jim's honesty and his great sense of humor. Linda Samek came to George Fox the first time in 1996, the year of the merger between George Fox College and Western Evangelical Seminary. Recently she was NOT surprised to learn that Jim planned the funerals for those two institutions along with a baby shower for George Fox University at the 1996 faculty retreat at Twin Rocks.

Outside GFU, Jim enjoys his family, including grandchildren, and writing science fiction.

Thank you, Jim, for 35 amazing years!

Submitted by Linda Samek
Presented August 17, 2015

Merrill Johnson
Dean of Libraries / Senior Librarian / Associate Professor

In Recognition of 35 Years of Service

Merrill Johnson is a library director extraordinaire! In his 35 years at George Fox, he has seen the libraries change from places where all the wall signs say, "Quiet please!" to a place where learners are encouraged to engage in group projects and conversations. Merrill has been at the forefront of bringing innovative technologies to serve patrons of the library. He is involved in a number of boards, commissions, and opportunities to foster change in the Northwest with Orbis Cascade Alliance and around the US in Christian colleges and universities. Currently Merrill is overseeing physical changes in both of our library spaces, partially funded with a grant from the Murdock Trust. He was instrumental in developing the proposal for this work.

Perhaps one of Merrill's greatest skills is mentoring young librarians to realize the full potential of their abilities and passions. He is wonderful at providing opportunities for them to take ownership and leadership of a variety of initiatives in places like archives, online learning, social media, assessment, digital commons, and policy development. Merrill is always quick to talk about the good work of his staff and seldom bothers to mention the excellent things he has accomplished.

We appreciate you and your contributions, Merrill!

By Linda Samek
Presented August 17, 2015