

**I. PERSONAL INFORMATION** *Please type or print.*

Date: \_\_\_\_\_

Legal Name: \_\_\_\_\_  
Last, First, Middle InitialAddress: \_\_\_\_\_  
Street, City, State ZIP

Home Phone: (\_\_\_\_) \_\_\_\_\_ Work/Message Phone: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

May we contact you at work? Yes  No  Are you legally authorized to accept employment in the USA? Yes  No 

Church Membership: \_\_\_\_\_ Pastor: \_\_\_\_\_

Church Address: \_\_\_\_\_

With or without reasonable accommodation, are you able to perform the duties of the position? \_\_\_\_\_

Have you ever been terminated from employment or resigned in lieu of termination? Yes  No *If yes, please explain:* \_\_\_\_\_Have you been employed or received a degree under another name? Yes  No *If yes, please provide name(s):* \_\_\_\_\_

For what position are you applying? \_\_\_\_\_

How did you learn of this position? \_\_\_\_\_

**II. EDUCATIONAL AND EMPLOYMENT HISTORY**

Please provide a vita or résumé which includes a detailed history of your academic degrees, master's thesis and/or doctoral titles, relevant work history, scholarly activities, current references, research projects, and courses you have taught.

**III. INTEGRATION OF FAITH AND LEARNING**

George Fox University is committed to the idea that one of the primary responsibilities of Christian higher education is to help students develop a uniquely Christian worldview. As teachers and mentors, it is important for George Fox University faculty members to integrate Christian faith and principles in all aspects of their lives. As an essential part of the application process, the University will carefully consider your response to the following: In a one-page essay (about 300 words) describe your personal Christian faith, as well as how your faith informs your teaching, scholarship, and service (including service and leadership in your church and/or in Christian ministries).

**IV. STATEMENT OF FAITH**

Because George Fox University is a Christian university affiliated with the Northwest Yearly Meeting of Friends Church, we hire only individuals who subscribe to our Statement of Faith and who commit to fulfill our Community Lifestyle Statement.

- **The Trinity.** We believe in one eternal God, the source and goal of life, who exists as three persons in the Trinity: the Father, the Son, and the Holy Spirit. In love and joy, God creates and sustains the universe, including humanity, male and female, who are made in God's image.
- **God the Father.** We believe in God the Father Almighty, whose love is the foundation of salvation and righteous judgment, and who calls us into covenant relationship with God and with one another.
- **God the Son.** We believe in Jesus Christ, the Word, who is fully God and fully human. He came to show us God and perfect humanity, and, through his life, death, and resurrection, to reconcile us to God. He is now actively present with us as Savior, Teacher, Lord, Healer, and Friend.
- **God the Holy Spirit.** We believe in the Holy Spirit, who breathed God's message into the prophets and apostles, opens our eyes to God's Truth in Jesus Christ, empowers us for holy living, and carries on in us the work of salvation.
- **Salvation.** We believe that salvation comes through Jesus Christ alone, to whom we must respond with repentance, faith, and obedience. Through Christ we come into a right relationship with God, our sins are forgiven, and we receive eternal life.
- **The Bible.** We believe that God inspired the Bible and has given it to us as the uniquely authoritative, written guide for Christian living and thinking. As illumined by the Holy Spirit, the Scriptures are true and reliable. They point us to God, guide our lives, and nurture us toward spiritual maturity.
- **The Christian Life.** We believe that God has called us to be and to make disciples of Jesus Christ and to be God's agents of love and reconciliation in the world. In keeping with the teaching of Jesus, we work to oppose violence and war, and we seek peace and justice in human relationships and social structures.
- **The Church.** We believe in the Church as the people of God, composed of all who believe in Jesus Christ, who support and equip each other through worship, teaching, and accountability, who model God's loving community, and who proclaim the gospel to the world.
- **Christian Worship.** We believe Christ is present as we gather in His name, seeking to worship in spirit and in truth. All believers are joined in the one Body of Christ, are baptized by the Spirit, and live in Christ's abiding presence. Christian baptism and communion are spiritual realities, and, as Christians from many faith traditions, we celebrate these in different ways.
- **The Future.** We believe in the personal return of Jesus Christ, in the resurrection of the dead, in God's judgment of all persons with perfect justice and mercy, and in eternal reward and punishment. Ultimately, Christ's Kingdom will be victorious over all evil, and the faithful will reign with him in eternal life.

— *Bylaws of Board of Trustees*

Explain any reservations or lack of understanding you may have concerning the above statement: \_\_\_\_\_

\_\_\_\_\_

My signature below indicates that I subscribe to this Statement of Faith.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## V. COMMUNITY LIFESTYLE STATEMENT

The goal of the George Fox University lifestyle standard is to create a community in which individuals are encouraged to be transformed into the image of Christ. In addition, we desire that our common life would reflect the teachings and Spirit of Christ in all that we do and say. The Community Lifestyle Statement is available at: <http://www.georgefox.edu/about/beliefs/lifestyle.html>

Explain any reservations or lack of understanding you may have concerning the Community Lifestyle Statement: \_\_\_\_\_

\_\_\_\_\_

My signature below indicates that I have read and understand the Community Lifestyle Statement in its entirety, and that I commit to fulfill and abide by these lifestyle standards and values.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## VI. EMPLOYMENT-RELATED STATEMENTS

Please read the following and initial where appropriate:

Within our Christian mission, George Fox University is an equal opportunity employer and does not discriminate on the basis of gender, age, race, color, marital status, national origin, disability or veteran status.

*Initial here:* \_\_\_\_\_

Interviews are given on a competitive basis, using job-related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a position will be interviewed.

*Initial here:* \_\_\_\_\_

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application materials. I understand that misrepresentation or material omission during the application process will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to George Fox University may result in immediate termination of my employment.

*Initial here:* \_\_\_\_\_

I authorize George Fox University to obtain information from any source necessary for an employment decision.

*Initial here:* \_\_\_\_\_

In consideration of my employment, I agree to conform to the instructions, rules and policies of George Fox University. If I am hired, I understand that my employment and compensation are set out in a contract that expires each year and that renewal is not automatic but must be agreed upon each year by the university and me.

*Initial here:* \_\_\_\_\_

I agree that any disputes arising from my employment or termination of my employment will be resolved under the grievance procedure that is in effect during my employment with George Fox University. I understand that no representative of the institution except for the President has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

*Initial here:* \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

In compliance with the Clery Act, George Fox University provides our crime statistics and security policies on our Security Services webpage: [www.georgefox.edu/offices/security/index.html](http://www.georgefox.edu/offices/security/index.html). If you do not have Internet access, please call 503-554-2090 to request a copy of this information.