

Maximizer

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.



General Academic Life Tips

- Consider specialized programs that allow you to refine your talents.
- Find mentors - and be one.
- Study success. Find out what made famous scientists, historic figures, and great innovators successful. The greatest outcome of college can be your insights into what makes people, societies, cultures, and groups successful.
- Select a college or university that offers leadership opportunities in which you can maximize the talents of others.



Extracurricular Activities

- Find an internship or a job in which you can apply your greatest talents and your existing strengths.
- Involve yourself in mentoring or tutoring.
- Join organizations that have missions related to development.



Career Development Tips

- Interview people who are currently among the "best of the best" in jobs that interest you. Ask them what they find most rewarding about their work. Shadow them to see what they really do day in and day out. Notice the talents, knowledge, and skills that excellence in those roles requires.
- You are someone for whom "talent talk" comes naturally -- it's the way you see the world as you capitalize on your own and others' talents. Environments that encourage "best practices" and in which you can work collaboratively with others to continually improve the organization will allow your Maximizer talents to flourish.
- Choose a workplace that is known for being among the best in its field. Work places with lesser standards probably would frustrate you.
- Find work in which you can help others see their talents and how their talents make a difference.
- Interview business leaders and athletic or executive coaches, and ask what they find most rewarding about their work. Find out how they bring out the best in others.