



Tilikum

website: www.camptilikum.org

e-mail: tilikum@georgefox.edu

Phone: (503) 538-2763 Fax: (503) 538-7536

First Name _____ Middle Name _____ Maiden Name _____

Preferred First Name _____ Last Name _____

Check All Positions of Interest

- Day Camp Staff
- Adventure Program Facilitator

School or Present Address _____

Permanent Address _____

School Phone _____ Home Phone _____ Cell Phone _____

School Email _____ Home Email _____

School Church _____ Home Church _____

In case of an emergency, please notify the following individual:

Emergency Contact Person _____

Emergency Contact Home Phone _____

Emergency Contact Daytime Phone _____

Emergency Contact Cell Phone _____

Emergency Contacts' Relationship _____

Education:

High School _____ Years Attended _____ Graduation Year _____

Trade School _____ Years Attended _____ Graduation Year _____

College Name _____ Years Attended _____ Graduation Year _____

Year in College _____ Major _____ College Degree _____

How did you hear about Tilikum Summer Staff?

Did you ever attend Tilikum as a camper? If so, when?

Employment will begin Tuesday, May 29, 2012 and concludes Saturday, August 18, 2012. Limited exceptions are made to this and must be negotiated before hire. Do you have any plans that would necessitate time away from camp? Please list and explain the dates:

Please complete the following questions on a separate page; typed, no handwritten:

1) Christian Faith: Tilikum is a Christian camp owned and operated by the Evangelical Friends Church. As a result, Tilikum hires individuals whose religious beliefs and practices reflect those of the camp. Employees need to be Christians with an ongoing faith in God and a practice of serving Christ. Employees are not required to have an affiliation with the Friends Church.

On the next page please describe your spiritual journey in detail. Include significant life experiences, decisions, and challenges that have impacted your spiritual growth and life direction.

2) Summer Staff at Tilikum is intense in both work and community expectations. Share about the most intense job that you have ever had.

3) How has God been bringing growth in your life through the past year?

4) You will be a camp counselor working and playing with children/youth. Share about your experiences working with children/youth.

5) Summer Staff is committed to building a healthy community among its participants. What is an intentional community you have been a part of (small group, bible study, sports team, etc) and what did you learn about community through your involvement?

6) What do you understand to be the purpose of Summer Staff at Tilikum? Why do you want to be on Tilikum Summer Staff?

7) Summer Staff applicants should be committed to serving others much in the manner that Christ served those around him. How do you incorporate servant-mindedness into your everyday life?

CHRISTIAN STATEMENT OF FAITH

The Statement of Faith of Tilikum: Center for Retreats and Outdoor Ministries serves as the Foundation of its work. This Statement of Faith is adopted from that used by George Fox University, an organization which, like Tilikum, is affiliated with Northwest Yearly Meeting of Friends Church.

Tilikum is a Christian organization committed to providing camps and retreats in a Christian atmosphere. To this end, the organization as a whole is committed to uphold the Statement of Faith, and expects its employees, board members and volunteer staff to commit to it. All employees and volunteer staff are held accountable to the values created within this statement.

The Statement of Faith is as follows:

The Trinity

We believe in one eternal God, the source and goal of life, who exists as three persons in the Trinity: the Father, the Son, and the Holy Spirit. In love and joy, God creates and sustains the universe, including humanity, male and female, who are made in God's image.

God the Father

We believe in God the Father Almighty, whose love is the foundation of salvation and righteous judgment, and who calls us into covenant relationship with God and with one another.

God the Son

We believe in Jesus Christ, the Word, who is fully God and fully human. He came to show us God and perfect humanity, and, through his life, death, and resurrection, to reconcile us to God. He is now actively present with us as Savior, Teacher, Lord, Healer, and Friend.

God the Holy Spirit

We believe in the Holy Spirit, who breathed God's message into the prophets and apostles, opens our eyes to God's Truth in Jesus Christ, empowers us for holy living, and carries on in us the work of salvation.

Salvation

We believe that salvation comes through Jesus Christ alone, to whom we must respond with repentance, faith, and obedience. Through Christ we come into a right relationship with God, our sins are forgiven, and we receive eternal life.

The Bible

We believe that God inspired the Bible and has given it to us as the uniquely authoritative, written guide for Christian living and thinking. As illumined by the Holy Spirit, the Scriptures are true and reliable. They point us to God, guide our lives, and nurture us toward spiritual maturity.

The Christian Life

We believe that God has called us to be and to make disciples of Jesus Christ and to be God's agents of love and reconciliation in the world. In keeping with the teaching of Jesus, we work to oppose violence and war, and we seek peace and justice in human relationships and social structures.

The Church

We believe in the church as the people of God, composed of all who believe in Jesus Christ, who support and equip each other through worship, teaching, and accountability, who model God's loving community, and who proclaim the gospel to the world.

Christian Worship

We believe Christ is present as we gather in his name, seeking to worship in spirit and in truth. All believers are joined in the one body of Christ, are baptized by the Spirit, and live in Christ's abiding presence. Christian baptism and communion are spiritual realities, and, as a Friends camp with staff from many faith traditions, we celebrate these in different ways.

The Future

We believe in the personal return of Jesus Christ, in the resurrection of the dead, in God's judgment of all persons with perfect justice and mercy, and in eternal reward and punishment. Ultimately, Christ's kingdom will be victorious over all evil, and the faithful will reign with him in eternal life.

I concur with the above Christian Statement of Faith, and commit to leading a life in keeping with it and its values.

Statement of Faith Signature _____

Tilikum Summer Staff Personnel Policies

A Commitment to a Christian Lifestyle: In accordance with Christian convictions honoring the body as the temple of the Holy Spirit Tilikum summer staff will demonstrate a lifestyle that excludes the possession or use of non-medical drugs, alcohol, tobacco, obscene or pornographic articles or literature and immoral sexual behavior.

A Commitment to the Program Summer staff agree to pursue the goals of the Tilikum Summer Staff Program as listed below:

- Service: Learning from Christ's example to serve others (campers, counselors, other staff)
- Growth: Growing in relationship with God through personal quiet times, group worship and other spiritual disciplines that are a part of the summer program.
- Community: Building a Christ-centered, inclusive, caring community among the staff: working to preserve the bond of peace while sharing the joys and pains of working, worshipping, living and playing with peers.
- Leadership: Exploring the question "What makes a Christ-like leader?" as summer staff are challenged with leadership roles.
- Memories: Growing close in Godly friendships with other staff. Having fun, relaxing, playing, and making incredible memories.

A Commitment to Inclusive Relationships: Summer staff agree to actively engage in inclusive, caring relationships with all other staff members. Exclusive "clique" types of relationships are not a part of our staff.

A Commitment to Modesty: Summer Staff team members commit to honoring one another by maintaining a high standard of modesty in dress, talk, and behavior. Summer Staff commit to treating members of the opposite gender as siblings in Christ and strive to minimize any form of physical and emotional contact that may lead to unacceptable conduct and behaviors.

An "All-Out" Summer Commitment: Committing to be a member of summer staff is much more than committing to eleven weeks of work at Tilikum. Summer staff members wholly commit their summer to serve, work, live, play, worship and grow together. "Non-work" summer staff activities (such as worship, accountability groups, initiative games and Bible studies) are an important part of the experience of being a Tilikum team member. Tilikum reserves the right to be a staff member's only summer commitment (no other part-time jobs, ministries, volunteer activities, correspondence or local college courses, etc.) Any exception to this rule must be negotiated before hire. Time will be available to each staff member to attend once-in-a-lifetime family or school events such as graduations and weddings. Requests for this time must be made and negotiated before hire.

Pay: First-year Summer Staff will receive a \$2,300 stipend and returning staff a \$2,500 stipend (before tax) plus excellent housing on campus at George Fox University.

I have read the above synopsis of the Tilikum Summer Staff Policies and I agree to abide by them.

Personnel Policies Signature _____

After reviewing the position description from the previous page, with or without reasonable accommodation, are you able to perform the duties of the position as outlined in the position description? If no, please explain:

Present & Former Employers

1. **Company** _____ **Supervisor** _____
Phone _____ **Begin Date** _____ **End Date** _____
Position _____ **Salary** _____
Reason for Leaving _____

2. **Company** _____ **Supervisor** _____
Phone _____ **Begin Date** _____ **End Date** _____
Position _____ **Salary** _____
Reason for Leaving _____

3. **Company** _____ **Supervisor** _____
Phone _____ **Begin Date** _____ **End Date** _____
Position _____ **Salary** _____
Reason for Leaving _____

***Which of these jobs did you enjoy the best and why?**

Please list three references below. Provide each reference with a Tilikum addressed/stamped envelope and instruct them to send the form directly to Tilikum. Sending in your own recommendation forms and/or using a relative as a reference may weaken your chances of hire. (Reference forms can be found at the end of this application on the website.)

	Name	Phone	Email
1. Job Reference	_____	_____	_____
2. Personal Reference	_____	_____	_____
3. Pastor Reference	_____	_____	_____

Tilikum also reserves the right to conduct random screenings of an applicant's social networking sites.

Work Experiences:

Summer staff work in a variety of roles throughout the duration of the summer including housekeeping, outdoor work, and camp counseling. Please describe your experience working in the following areas. (For example: "2 summers framing houses" or "3 weeks volunteer camp counseling.")

Please describe your swimming ability:

Beginner Intermediate Advanced Lifeguard

If you're a lifeguard, please list your experience

If you're not a lifeguard, but a good swimmer, would you be interested in learning about Tilikum Lifeguard Certification Course?

(additional time for training is required)

Yes No

Leading Group Activities

Drama

Mowing / Weeding

Farm Animals

Play an Instrument

Arts and Crafts

Outdoor Education

Camp Counseling

Video and Photography

Challenge Course

Leading Worship

Other Interests

Criminal History Verification of Employee/Volunteer Applicants

All states you have resided in: _____

Year of Birth _____ Birth Month _____ Social Security No. _____

Have you at any time ever:

Been arrested for any reason? Yes No _____

Been convicted of, or pleaded no contest to, any crime? Yes No _____

Engaged in any child molestation, exploitation, or abuse? Yes No _____

Are you aware of:

Anything about you that might pose a threat to children, youth, or others? Yes No _____

Any reason you should not work with children, youth, or others? Yes No _____

If the answer to any of these questions is "yes please explain in detail:

I recognize that Tilikum is relying on the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct. I authorize Tilikum to check civil or criminal records to verify any statement made on this form. I understand that I have the right to review my criminal history for inaccurate or incomplete information.

I agree to abide by all policies and procedures of Tilikum and to protect the safety of campers and staff at all times.

Criminal Release Signature: _____

I testify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected, or if I am employed, my employment may be terminated. In consideration of my employment, I agree to conform to Tilikum's personnel policies. I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my/or Tilikum option. I authorize Tilikum to conduct a criminal background check on me and check my previous employers and personal references. I have never been convicted of a felony. (If I have been convicted of a felony, I have attached a description of the offences(s) and explanation of subsequent events.)

Interview Date	Hire Date	Position Applied For	Position Hired	
_____	_____	_____	_____	
Department Hired	Department Head	Salary or Wage	PDF Sent	Background Check
_____	_____	_____	1/13/2012	_____

Created 1/12/2012