

WILLIAM C. BUHROW, JR., Psy.D.

Curriculum Vitae

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EDUCATION

Psy.D., Clinical Psychology George Fox University, Newberg, OR

Received the *Distinguished Contribution Award* - 1994

M.A., Clinical Psychology George Fox University, Newberg, OR

M.A., Biblical Studies Dallas Theological Seminary, Dallas TX

B.A., Psychology & Behavioral Science, Cedarville University, Cedarville, OH

Minors: Sociology and Bible

ADMINISTRATIVE/CLINICAL ACCOMPLISHMENTS

Dean of Student Services, George Fox University, (August 1999-present).

- Provide managerial oversight to three student services: IDEA Center (Career Services, academic advising, and Learning Support Services), Campus Security, and Health and Counseling (actively manage Health and Counseling) currently consisting of 15 professional and 3 support staff, 7 graduate student interns and over 15 student employees.
 - Cast or shaped the mission and vision for each of the three departments. Collaborated with the department directors and professional staff to develop mission and vision statements for each department, objectives reflecting both short-term and long-term goals, strategic initiatives to achieve those goals and assessment plans to measure outcome achievement.
 - Recruited, interviewed, and hired both professional and support staff including up to 6 practicum students annually. Completed performance reviews in which growth and accomplishments were recognized and targets for future growth were established.
 - Performed a needs assessment of each department evaluating existing personnel, equipment and program budgets, and reallocated financial and personnel resources to better meet each department's goals and workloads.
- Responsible for Student Life division-wide strategic planning and assessment (2008-present).
 - Coached directors in establishing measurable departmental objectives that reflected the heart of their mission statements and would accomplish their department's vision.
 - Engaged the directors (and other professional staff) in a process whereby each department's objectives were identified, and woven into their strategic plans in measurable ways.
 - Reviewed, edited, and co-authored portions of each department's strategic plan and assessment strategy. Reviewed all strategic plans and assessment instruments to ensure that departmental objectives were being measured in ways that would demonstrate the degree to which objectives were accomplished, and provide information regarding how objectives might be more fully accomplished.
 - Within the first year of this project, 9 departmental strategic plans with outcome-based assessment strategies were written, each department completed their first round of

assessments of their objectives, assessment data were analyzed, and results were utilized in planning for this current academic year.

- Member of Student Life Executive Leadership Team and actively participate in division-wide decisions regarding policy and budget planning.
- Ultimately responsible for managing total salary and program budgets in excess of \$1.5 million (including the student health insurance program).
 - Responsible for budget development requests, oversight and management.
 - Annually negotiate Student Health Insurance Plan including:
 - Developing RFP and managing the bid process (both directly and through an agent).
 - Negotiated fees and plan features.
 - Established university eligibility policies to ensure cost containment; that premiums paid by students are used for the benefit of students and not dependents, an adequate risk pool is acquired and adverse selection of plan participants is avoided.
 - Contract negotiations and plan structure resulted in excellent cost containment.
 - Created innovative ways to fund new initiatives outside the university budget process through revenue generation activities.
 - Identified and developed revenue generating activities in all three departments in an effort to relieve cost pressure on University general fund and make some new initiatives self-sustaining.
 - Established a team mentality for sharing resources between departments resulting in each department having adequate resources for program and staffing needs.
 - Well-managed budgets and generated revenue resulted in the ability to share excess funds with non-Student Services departments in the Student Life Division ensuring under-funded programmatic needs were better met.
- Represent the Student Services (Health and Counseling, IDEA Center and Security Services) to the broader University community, both administratively and as a student service, and serve as the campus advocate for student medical and mental health issues.
 - Represent the Health and Counseling Services issues and concerns on the Student Life Leadership Team and other University Committees.
 - Establish strong working relationships with key University officials to ensure the health and counseling services are viewed as a valuable and essential University service.
- Developed strategies to enhance security on campus resulting in a more professional Security Service.
 - Redeployed Security personnel for maximum coverage at times of peak criminal activity.
 - Initiated the use of technology surveillance on campus.
 - Coordinated and designed Campus Emergency Response System for students in crisis (Health and Counseling Service, Security, Residence Life Office).
 - Initiated routine campus safety evaluations resulting in a multi-year proposal to address identified safety risks.
 - Created and implemented a plan to address street parking violations and address community relations issues.
 - Devised plan to save thousands in certification costs for student security employees.
 - Developed Travel Abroad Safety Policies and Procedures Manual.
- Created the Student Services Annual Report providing a snapshot of the Student Services activities and accomplishments to key University officials and the Student Life/Enrollment Services committee on the Board of Trustees. This report has been adopted as a template for

all departments in the Student Life Division and by counseling centers at other Christian universities.

Director of Health and Counseling Services, George Fox University, (August 1994-present).

- Successfully developed an integrated health and counseling service at GFU including initiating high quality, low cost primary medical care along with highly rated counseling services.
 - Responsible for recruiting, retaining, evaluating and supervising all medical and counseling staff.
 - Created and administered all policies and procedures for daily operation, budget management and maintenance of confidential student records, ensuring students have rapid access to services, smooth, efficient operation of service and providing a high level of risk and liability management.
 - Successfully lobbied for health services to be extended to employees and dependents of students.
 - Implemented a regular assessment program to ensure clients' needs are adequately addressed, client satisfaction is high and clinic reputation is positive.
- Recruit, train, mentor and clinically supervise all counseling staff including practicum/intern students.
 - Established a focus on integration of faith and therapy including which techniques to use with which clients in what situations, ethical considerations, implicit and explicit integration techniques and working therapeutically within the belief structure, spirituality and desires of the client.
 - Provide supervision and mentoring within a professional developmental model involving assessing a supervisee's developmental status and building upon the existing foundation of professional development by challenging and stretching the supervisee both through client assignment and supervision.
 - Training involves weekly supervision and training sessions, reviewing and co-signing all official chart reports and frequent consultation between supervision meetings.
- Provide direct counseling services (individual, marital, family and group counseling) to students, perform crisis interventions and complete psychological evaluations for students experiencing personal, educational, learning disabilities and/or mental health concerns.
 - Screen and assign all clients.
 - Perform substance abuse, learning disability and critical situation evaluations for various offices on campus.
 - Respond and manage crisis calls and suicide attempts.
 - Ensure ethical and professional standards are met in treating all students seen in HCC.
 - Conduct regular student satisfaction surveys for quality assurance.
 - Facilitated trauma response meetings for GFU employees and students related to traumatic events.
- Provided professional consultation services to faculty, staff and administration on student and employee issues, crises and personal situations.
- Maintained compliance with federal and local statutes affecting health care.
 - Achieved HIPPA compliance by federal deadline.
 - Reviewed all policies and procedures for HIPPA compliance.
 - Revised non-compliant policies and wrote new policies where required.
 - Established HIPPA compliant security procedures on confidential computer files.

- Recently adjusted all relevant policies to comply with new FERPA mandate (due to recent determination jointly issued by the Department of Education and Health and Human Services).
- Achieved a national reputation (among Christian universities) of an excellent, professional model of a health and counseling service as evidenced through consultation with other centers, being invited to perform program assessments of other counseling services, and consistently achieving one of the lowest hospitalization rate of all the Christian universities participating in the 5-C Forum annual Datashare survey.
- Developed, promoted and presented educational outreach programs in classes, residential areas, chapel, orientation and student leadership trainings including establishing the University's Health Fair, Alcohol Awareness Week and Eating Disorder Awareness programs.

IDEA Center (2012-present)

- Created the innovative IDEA (Initiate, Discover, Engage, Achieve) Center at GFU combining the Career Services, undergraduate academic advising (from Registrar), and Learning Support Services offices into a single, integrated center designed to transform the way students and the university approach successful academic and career goals.
- Created the vision for the new center, built university-wide support for the initiative, established key goals and matrixes for measuring success.
- Hired a dynamic director of center and reorganized workflow, job descriptions, and service delivery such that internship participation rates increased 3 years in a row and more students were able to be served within the existing staffing pattern.

Disability Student Services Director (2002-2003 - interim).

- Responsible for administration of all student disability services for the University.
- Created university policies designed to ensure compliance with federal regulations associated with ADA as well as to meet the needs of students with disabilities.
- Reviewed disability claim applications and approved reasonable accommodations for students in need of and entitled to assistance. Established collaborative working relationships with students to gain a more informed understanding of the specific nature of their disabilities as well as to find those accommodations that would best meet their needs.
- Constructed a tracking database to ensure that all steps, from the initial contact with the student through ensuring the accommodations were made by faculty members, were taken for those students filing under ADA, both ensuring student's needs were met, federal regulations were adhered to, and institutional liability risk was managed.
- Established a website with all policies and procedures for student and faculty reference.
- Streamlined and added consistency to the application process for students filing for accommodations.

Clinical Supervisor, Behavioral Health Team, Yamhill County Mental Health (Providence Newberg Medical Center & Willamette Valley Medical Center, (2004-present).

- Supervise emergency psychiatric evaluations (mental health crisis evaluations and suicide risk assessments) in Emergency Department, Medical/Surgical, and Maternity.

Private Clinical/Consulting Practice Newberg, Oregon (2004-present).

- Practice specialties include residency supervision, working with sexual trauma, premarital and marital counseling, strategic planning and team building.

TEACHING EXPERIENCE

Assistant Professor of Psychology, George Fox University, (August 1994-present).

Taught doctoral and masters-level graduate courses, undergraduate, and degree completion courses.

Graduate Department Clinical Psychology

- Clinical Team Supervisor (2007-present)
- Research Vertical Team leader (2006-present)
- Human Sexuality/Sexual Dysfunction (2006-08, 2010)
- Spiritual and Religious Issues in Psychotherapy (2003-2006, 2011)
- Prepracticum (presently titled: Clinical Foundations to Treatment) (2001)
- Integration Seminar - Forgiveness (1999)
- Personality Assessment (1999, 2000)

Graduate Department of Counseling

- Research and Evaluation (Masters in COU/MFT 1997)

Undergraduate Psychology Department

- Research Methods (fall 2007 & spring 2008)
- Statistics (fall 2007 & spring 2008)
- Psychological Testing (2007)

Undergraduate Management and Organizational Leadership

- Survey Research Methods (1996, 1999)

Adjunct Professor, Multnomah University, (2008-present).

Taught in two adult degree completion programs: Biblical Foundations and Leadership & Ministry.

- Inductive Bible Study(2008-present)
- Dynamics of Christian Counseling (2009-present)
- Church and Ministry (2011-present)

PUBLICATIONS/PRESENTATIONS

Publications

- Lee-Zorn, C., **Buhrow, W.**, Vicario, B. (2012). *Is conformity a mediating variable on increased risk-taking behavior across years of membership in the Greek system?* Journal of Social Research and Policy, 3(1).
- Kays, K., Gathercoal, K., **Buhrow, W** (2011). *Does survey format influence self-disclosure on sensitive question items?* Computers in Human Behavior, 28(1).
- Trihub, B.; McMinn, M.; **Buhrow, W.**, Johnson, T. (2010). *Denominational support for clergy mental health.* Journal of Psychology and Theology, 38(2).
- Campbell, C., **Buhrow, W.**, Liebscher, B. (2000). *Development of a management practicum in a clinical psychology program.* Professional Psychology: Research and Practice, 31(5).

Presentations (Peer reviewed addresses at regional and national meetings)

Pre-conference Workshops

Addressing Religious Concerns in Psychotherapy (Co-presented with R. Bufford - 2007). Christian Assoc. of Psychological Studies International Conference, Philadelphia, PA.

Conference Workshops

On the track all alone: Responding to loneliness and guilt in college students (2010). A presentation at the annual meeting of the Pacific Coast College Health Association, Eugene, OR.

Sexual Assault: Therapeutic considerations when body and beliefs come under attack (2010). A presentation at the annual meeting of the American College Health Association, Philadelphia, PA.

Integrating Client Spirituality in the Treatment of Sex Abuse (2010). A presentation at the annual meeting of the Christian Association of Psychological Studies International Conference, Kansas City, KS.

Soul Survival: Integrating Student Spirituality into Clinical Care (2003). A presentation at the annual meeting of the American College Health Association, Miami, FL.

The Aching Soul and Therapy (2003). A presentation at the Christian Association of Psychological Studies International Conference, Los Angeles, CA.

The Aching Soul and Therapy (2002). A presentation at the Christian Association of Psychological Studies West Regional Conference, Seattle, WA.

Counseling Issues of the Soul: Guilt, Loneliness, and Despair (2002). A presentation at the annual meeting of the American College Health Association, Washington D.C.

A Brief Psychology of Forgiveness and Reconciliation: A Process Model and Therapeutic Implications (2001). An invited presentation at the annual meeting of the American College Health Association, Las Vegas, NV.

A Brief Psychology of Forgiveness and Reconciliation: A Process Model and Therapeutic Implications (2000). A presentation at the annual meeting of the Pacific Coast College Health Association, Portland, OR.

Soul Survival: Integrating Student Spirituality into Clinical Care (1999). A presentation at the Christian Association of Psychological Studies Western Regional Conference, Portland, OR.

Postmodernism, Psychology, and Christianity: Clinical Implications of a Changing World View (1998). A panel presentation (Buhrow, W., Bufford, R., Gathercoal, K., Ecklund, K. & Morris, E.) at the Christian Association of Psychological Studies West Regional Conference, Los Angeles, CA.

Soul Survival: Integrating Student Spirituality into Clinical Care (1998). A presentation at the annual meeting of the Pacific Coast College Health Association, Las Vegas, NV.

Invited Presentations (non-peer reviewed)

Grand Rounds: Integrative Issues in the Treatment of Sex Abuse (2008) Graduate Department of Clinical Psychology, George Fox University.

Psychosocial Red Flags in Athletics (2004). An invited presentation at the annual meeting of the Northwest Athletic Trainers' Association, Seaside, OR.

Guilt and Loneliness in Psychotherapy (2003). A presentation at the Christian Association of Psychological Studies Portland, OR chapter meeting.

Counseling Issues of the Soul: Guilt, Loneliness, and Despair (2003). An invited presentation at the annual GDCP integration colloquium, Newberg, OR.

Forgiveness in Therapy (2002). A presentation at the Christian Association of Psychological Studies local Portland, OR chapter meeting.

Kingdom Kloning: Building Leaders One at a Time (2000). An invited presentation at the Western Regional Meeting of the Association of Christians in Student Development, Portland, OR.

Didactic presentations for the GFU Graduate Dept. of Clinical Psych. on the following topics:

- *Treatment Planning*
- *Responding to Spiritual Issues in Therapy*
- *Utilizing Spiritual Resources in Therapy*
- *Evaluating Treatment Outcomes*
- *Is There a Place for Biblical Counseling in Psychotherapy*

Poster Presentations (Peer Reviewed)

- Burrell, J., Snider, J., Moore, C., **Buhrow, W.** (2014). The Relationship of Attendance at Faith Based Institutions vs. non-Faith Based Institutions on Sleep and Depression. A poster presentation at the annual conference of the Oregon Psychological Association, Portland, OR.
- Green, C., Presler, B., **Buhrow, W.** (2014). The Effect of Inadequate Sleep and Spirituality on Anxiety and Stress Among College Students. A poster presentation at the annual conference of the Oregon Psychological Association, Portland, OR.
- Webb, K., **Buhrow, W.**, Bufford, R. & McMinn, M. (2013). Effect of religiosity and combat exposure on combat service member posttraumatic growth. A poster presentation at the annual conference of the Association for Psychological Science, Washington D.C.
- Borelli, J., **Buhrow, W.** & Snider, J. (2013). *The effect of Pre-Marital Education on Marital Communication*. A poster presentation at the Christian Association of Psychological Studies International Conference, Portland, OR.
- Presler, B., **Buhrow, W.**, Green, C. & Gann, J. (2013). *The Effect of the George Fox University Premarital Education Class on Emotional Intimacy*. A poster presentation at the Christian Association of Psychological Studies International Conference, Portland, OR.
- Brown, L., **Buhrow, W.** & Miller, K. (2013). *Hispanic and African American Student Engagement at Faith-Based Institutions and Non-Faith-Based Institutions*. A poster presentation at the Christian Association of Psychological Studies International Conference, Portland, OR.
- Chao, B., Bufford, R., McMinn, M. & **Buhrow, W.** (2011). *Asian Culture and Christian Spirituality*. A poster presentation at the annual conference of the American Psychological Association, Washington, D.C.
- Mock, R., **Buhrow, W.**, Lee-Zorn, C., Conlon, K. & Webb, K (April 2011). *Effect of Premarital Education on Marital Satisfaction: An Outcome Study*. A poster presentation at the Christian Association of Psychological Studies International Conference, Indianapolis, IN.
- Broadly, R., **Buhrow, W.**, Conlon, K., Lee-Zorn, C. & Webb, K (April 2011). *The Influence of Order Effects on the Reporting of Religiosity and Pornography Use*. A poster presentation at the Christian Association of Psychological Studies International Conference, Indianapolis, IN.
- Buhrow, W.**, Bufford, R. & Webb, K. (April 2010). *Preliminary validation of a measure of generosity*. A poster accepted for presentation at the Christian Association of Psychological Studies International Conference, Kansas City, KS.
- Buhrow, W.**, Bufford, R., Smith, R. & Helmer, L. (April 2010), *Initial validation of the Spiritual Thoughts and Behaviors Scale*. A poster accepted for presentation at the Christian Association of Psychological Studies International Conference, Kansas City, KS.
- Chao, B, Anderson, M., Mock, R, Kerns, R. & **Buhrow, W.** (April 2010). *The relationship between alcohol use and sexual activity on faith-based campuses*. A poster accepted for presentation at the Christian Association of Psychological Studies International Conference, Kansas City, KS.
- Buhrow, W.** (October 2009). *Addressing the Connection of Guilt and Pathological Gambling*. The Institute for Research on Gambling Disorders: Issues and Insights [online] <http://www.gamblingdisorders.org/>.
- Tuerck, M., Sponaugle, R., Nelson, J. & **Buhrow, W.** (August 2009). *Differences in Sexual Behavior and Contraceptive Use in Religious and Non-Religious Universities*. A poster presentation at the annual conference of the American Psychological Association, Toronto, Ontario.
- Stevenson, J. & **Buhrow, W.** (June 2009). *The Relationship between Student Credit Card Debt, Volunteerism, Academic Achievement, and Health*. A poster presentation at annual meeting of the American College Health Association, San Francisco, CA.

- Buhrow, W.**, Courter, M., Lee, C., & Sponaugle, R. (April 2009). *Sex and Regret*. A poster presented at the Christian Association of Psychological Studies International Conference, Orlando, FL.
- Buhrow, W.**, Milner, J., Mock, R. Stevenson, J., Tuerck, M. (April 2009). *Spirituality and Generosity*. A poster presented at the Christian Association of Psychological Studies International Conference, Orlando, FL.
- Nelson, J. & **Buhrow, W.** (June 2008). *Differences in Sexual Behavior and Contraceptive Use in a Religious and Non-Religious Universities: A Comparison using the National College Health Assessment*. A poster presentation at the annual meeting of the American College Health Association, Orlando, FL.

ADDITIONAL PROFESSIONAL ASSOCIATIONS/OFFICES HELD

President, Christian Association of Psychological Studies (May 2013-present)

- Provided the strategic vision, organizational leadership, financial management, and program coordination necessary to maintain and further develop the goals of the association.
 - Strategic Vision and Leadership: Governance and Board development, Working with a diverse membership, Inter-organization affiliations
 - Membership Development: New member recruitment, Member retention, Strategic affiliations
 - Strengthening Infrastructure and Operations: Office management, Data systems, Web development, Overseeing and further developing a distributive functional structure
 - Program Development: Conferencing, Publications, Continuing Education, Member Services

International Board of Directors, Christian Association of Psychological Studies (2005-2011)

- Chair (2010-11)
- Vice-Chair (2008-2010)
- President Elect and President (2006-08)
- Secretary (2005-06)
- Executive Committee member (2005-2011)
- Co-chaired (2009) effort to develop Professional Development Communities (Divisions) within CAPS and wrote guidelines for their development.
- *Clinical Practice* track co-coordinator for annual conference in Phoenix, AZ (2008) and committee member for annual conference in Portland, OR.
- Co-chaired Bylaws subcommittee for rewriting bylaws to reflect current structure and future initiatives.
- Executive Director Search Committee (2004)
- Led association's reorganization project (2005)
 - Solicited input and garnered support from five different regional boards as well as the international board of directors, redistributed responsibilities within the organization to better maximize new structure, increase efficiency, decrease costs and better utilize both volunteers and employees. Redefined job descriptions for key leadership positions in the organization as well as for the international and regional boards.

Western Regional Board of Directors (2000-2007)

- Secretary/Treasurer and Executive Committee Member (2000-2007)
- Finance Committee Chair (2000-2007)

- Conference Manager/Chair - West Regional Conference (1999)
- Western Regional Conference Committee (1998- 2004)

National Center for Responsible Gaming Task Force on College Gambling Policy (2008-2009)
 - coordinated by the Institute for Research on Pathological Gambling and Related Disorders, a program of the Division on Addictions at the Cambridge Health Alliance, a teaching affiliate of Harvard Medical School.

- Wrote and edited portions of *Addressing College Gambling: Recommendations for Science-Based Policies and Programs* A Report of the Task Force on College Gambling Policies (2009).

5-C Forum (Coalition of Christian College Counseling Centers)

- Conference Manager for conference hosted at GFU (2006)
- Initiated and led 5-C Datashare project (2004-present)

Pacific Coast College Health Association

- Program Planning Committee Member- 2010 conference (2009-2010)

Oregon College Health Association (OCHA)

- Chair 2000-2002

Additional Professional Memberships

- American College Health Association (ACHA)
- American Psychological Association (APA)

PROFESSIONAL SERVICE

Service to the Graduate Department of Clinical Psychology:

- Current Service
 - Clinical Team Supervisor (ongoing)
 - Research Vertical Team Leader (ongoing – 8 dissertations in process currently)
 - Practicum Site Supervisor (ongoing – developed one of the largest training sites for practicum students from the GDCP and one of the only sites committed to training students in integrating faith in therapy)
- Former Service
 - Curriculum Revision Committee (1997-99) (interim chair 1/98-8/98)
 - Religion/Integration Sub-Committee (1997)
 - GDCP Student Evaluations Committee (1997-1999)
 - Actively participated in the Graduate Department of Clinical Psychology including all departmental meetings (1995-1999). Note - Health and Counseling Service was under the Psychology Department from 1995-99.

Service to the George Fox University:

- Current Service
 - Student Life Leadership Team
 - Security Committee (Chair)
 - Crisis Management Team
- Former Service

- University Assessment Committee (former Chair)
- University Operations and Budget Committee
- Student Success and Retention Committee
- “IDEA Center Collaboration” University Strategic Planning workgroup
- “Connecting George Fox University with the Professional World” Task Force
- “Resources That Empower” University Strategic Planning subcommittee
- Internship workgroup (chair)
- University Technology Committee
- Enrollment Committee
- Human Subject Research Committee
- Student Support Network
- Residence Life Director Search Committee
- Faculty Retreat Committee
- Internet Pornography Addiction Ad-hoc Committee
- Alumni Survey task force
- First Annual Graduate Student Survey (Project lead)
- Student Life Relationship Team (Chair)
- Faculty and Staff search committees
- University Web Development Committee
- Connecting GFU and the Professional World Task Force

Service to Community:

- Chehalem Valley Christian Academy, Newberg, OR
 - Founding member - Board of Administration (1997-1999)
 - Advisory Committee (1997-1998)
 - Executive Committee, Administrative Committee (Chair), and Treasurer
 - C. S. Lewis School/Chehalem Valley Christian Academy Merger Committee
- Yamhill Service District Strategic Planning Task Force (1998)
 - Providence Newberg Hospital, Newberg, OR
- Open Bible Christian School, Newberg, OR
 - Board of Administration (1995-1997)
 - Executive Committee and Treasurer (1996-1997)
- Christian Counseling Center of Southeastern Connecticut, Groton, CT
 - Board of Directors (1987-89)
 - Executive Committee and Treasurer (1989-90)
- Adult Sunday School/Elective Teacher
 - Lake Bible Church (young marrieds and adults) (2000-2006)
 - Rolling Hills Community Church (1990-1994)
- Invited Guest Speaker: for local universities, area churches, Sunday School classes, marriage and single’s retreats, and men’s events. Topics include: Building Better Marriages – a series focusing on communication, conflict resolution, sexuality (both marital and teaching children), raising children, personal finances, spirituality, forgiveness; dating and relationships; various biblical topics, book studies and spiritual growth and maturity; single parenting and divorce recovery.

Service Abroad:

- Co-led a short term missions trip for GFU college students to Haiti (1993)

- Co-led a week-long marriage seminar and spoke at evangelistic crusades during a two-week adult teaching/work trip to Haiti (1989)
- Taught three week-long seminars on Christian Counseling to national church leaders in Haiti (1985)
- Spent five weeks on a musical tour in Australia (1981)

FORMER EMPLOYMENT

Psychology Intern/Resident, Clackamas County Mental Health Center, Portland, OR (1993-1995)

Internship consisted of two rotations each serving two divisions: Transitional Services (chronically mentally ill adults), Alcohol and Drug Program (adult), Acute Adult Program, and Child, Adolescent, and Family Services. Conducted intakes, treatment planning, psychological evaluations, individual and group therapy, and case management with children, adolescents, adults, and families in all four programs.

Graduate Fellow, George Fox College, Newberg, OR (1991-93)

Performed various administrative duties at the direction of the GDCP program director including assimilating, processing, and analyzing data for the GDCP initial APA accreditation report, developing the first alumni database, and performing the departmental editorial review for all dissertations completed during my tenure.

Associate Pastor/Dir. of Youth Ministries, First Baptist Church, Waterford, CT (1985-90)

Developed, and managed all youth programs from preschool through high school and was responsible for worship and church administration functions.

CREDENTIALS

Licensed Psychologist, State of Oregon (1996-present) License # 1204

Licensed Psychologist (temporary license), State of North Carolina (2012-present)

Affiliate Member of Professional Staff, Providence Health and Services - Oregon, Yamhill Service Area Professional Staff (Providence Newberg Medical Center) (2004-present)