

Mel Galvin-Conrad, MBA

Adjunct Faculty

I was an Adjunct Instructor for twelve years at a local university in Salem, Oregon, specializing in their Management and Communications, Business and Organizational Leadership adult degree completion programs. Prior to that, I was the Management Core Curriculum Trainer for the State of Oregon. As such, I designed and presented a legislatively mandated certification-training program for all State Managers. I was also Adjunct Instructor in the Family Community Leadership Program through the Extension Office at Oregon State University, teaching diverse community participants how to facilitate learning outcomes and enhance societal communication.

I currently am the sole proprietor of ExecuSTAF LLC, a business that provides customized training related to executive strategies, training and facilitation. Although my focus is management training in both for profit and non-profit environments, my specialty is in the management and supervision of large public sector, unionized organizations.

Academic Background

- MBA, Masters of Business Administration, George Fox University (1994)
- BA, Human Resource Management, George Fox University (1988)

Expertise and Interestes

I have worked for the State of Oregon for twenty-five years, mostly in such positions as; Labor Relations Manager for the State Police, Employment Claims Consultant for the Department of Administrative Services, Personnel Generalist for the Department of Human Services, Training Manager for Oregon State University, Core Curriculum Trainer for the Executive Department and Manager of Productivity for the Department of Transportation.

Prior to my management experience, I was employed as a Traffic Investigator, signal Designer and Materials Testing Engineer with the Oregon Department of Transportation.

I enjoy volunteering on various community and church boards and commissions. Currently I am the Chair for the Citizens Advisory Traffic Commission for the City of Salem. I have been a board member of one church, one church school, one theater foundation for children and one community college scholarship board. I am also an active citizens' lobbyist and provide both written and verbal testimony before the Oregon Legislature on various bills related to education, transportation and healthcare. I am currently one of the charter members of FINE, Faith Integrated Network for Employment, in Salem, where I teach job-hunting skills at local churches. I also find great purpose in facilitating both Grief Share and Divorce Care Workshops at my church. In my spare time, I putter in my vegetable garden.

Primary Teaching Responsibilities

- MGOL 403 Organizational Theory
- MGOL 413 Ethics for Managers
- MGOL 440 Human Resource Management

Outside the Classroom

I enjoy deep sea and fresh water fishing, cooking, traveling, theater, music, auctions, animals and thinking up ways to surprise the friends and family I love.

I have traveled across the United States many times, been to Ottawa, Quebec and British Columbia, Canada. When I retired from the State of Oregon, I backpacked across Europe with one of my daughters, and saw Germany, France, Italy, Austria, and Belgium. I spent one month in the Philippines, and a week in Hong Kong as a present to myself after graduating from George Fox. I took the family to Mexico one Christmas Vacation and volunteered at a local mission church to feed the folks who lived at the Mazatlan City dump. I celebrated my fortieth birthday in the Abaco Islands, steering a forty-two foot motor vessel through the Bahamian Keys. And, a very long time ago, married in Juarez after watching a bull fight. My traveling "Bucket List" includes hot air ballooning, going somewhere I can get a good view of the Northern Lights, and visiting the Galapagos Islands to watch animals.