

Joshua D. Jensen, EdD, MBA, MPA, SHRM-SCP

Adjunct Instructor



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I have been part of the GFU family since 2009 where I began serving as an adjunct professor at GFU's Boise Campus. In 2012, I transitioned to teaching online for GFU. I teach courses in human resource management, organizational theory, organizational behavior, and organizational communication. I also serve as an Associate Professor of Leadership in the School of Business at Northwest Nazarene University in Nampa, Idaho, and previously served as an adjunct professor at the University of Alaska.

Lifelong learning is one of my core values, and I find that teaching keeps me engaged in learning. As a professor, I am constantly keeping abreast of current research in the field of management and organizational leadership. On top of that, I find that I am always learning from my students! My top 5 Strengthsfinder leadership themes are Responsibility, Analytical, Significance, Deliberative, and Harmony.

Academic Background

- EdD, Organizational Leadership, Nova Southeastern University (2008)
- MBA, Northwest Nazarene University (2017)
- MPA, California State University Northridge (2000)
- BS, Organizational Management, University of LaVerne (1998)

- AA, Speech Communication, Los Angeles Valley College (1997)

Expertise and Research Interests

I am an experienced business leader with a demonstrated history of exemplary performance in a variety of industries. I also provide ongoing leadership and human resources consulting services to organizations and churches. Previously I served as a director and instructional designer in higher education, a deputy superintendent, a chief human resource officer, and a chief financial officer for a large K-12 public school system, a director of finance and human resources for a non-profit healthcare organization, and a management analyst in local government. In addition, I have held various management roles in the private sector.

Currently my focus is leveraging my extensive academic training and real-world business experience to effectively develop the next generation of business leaders. In addition to teaching, I am actively involved in scholarship and service to the business community. I serve as a member of the board of directors for the Human Resource Association of the Treasure Valley as well as a member of the editorial board for the *International Journal of Public Administration*. I am a Senior Certified Professional ([SHRM-SCP](#)) with the Society for Human Resource Management, and a Certified Myers Briggs Type Indicator Practitioner with the Center for Psychological Type.

Select Research Bibliography

Jensen, J.D. (2018, March). Employee motivation: A leadership imperative. *International Journal of Business Administration*, 9(2), 93-98.

Jensen, J.D. (2017, February). The learning organization: A strategic approach to today's global business environment. *Journal of International Management Studies*, 12(1), 55-66.

Jensen, J.D. (2007, December). *Evaluation of a new teacher support program in a Pacific Northwest school district* (Doctoral dissertation). Available from ProQuest Dissertations and Theses database.

Primary Teaching Responsibilities

- MGOL 401 - Organizational Behavior
- MGOL 403 – Organizational Theory
- MGOL 404 - Organizational Communication
- MGOL 440 – Human Resource Management

Outside the Classroom

I am blessed to share life with my wife Amelia and our four wonderful children and three beautiful grandchildren. I love them dearly and enjoy spending time with them. We worship at Grace Bible Church in Nampa, Idaho, where I serve in a variety of ministries as well as lead a home Bible study (LIFE group).