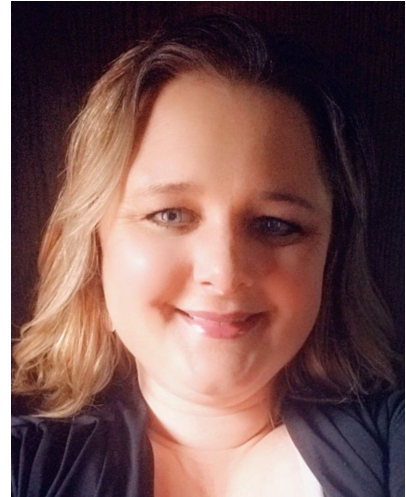


Nicole Richman, DBA

Adjunct Faculty

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My professional background includes operation management and leadership in the insurance and finance industry. I also have experience as a litigation specialist and paralegal. I have a doctorate in Business Administration with a focus on Organizational Behavior. My research focuses on rural non-profit organizations and human resource development. In short, I have experience in both the scientific and human side of business.



Academic Background

- DBA, Organizational Behavior and Change Management, George Fox University
- MBA, Leadership and Organizational Behavior, Colorado Technical University
- BS, Business Administration - Leadership, Operations, and Management (LOM), Eastern Oregon University

Expertise and Interests

- Organizational Behavior
- Change Management
- Operations Management
- Project Management
- Corporate Finance

Primary Teaching Responsibilities

- MPJM 441- Change Management

Outside the Classroom

I have lived in rural Oregon for most of my life. My husband races dirt track race cars and I enjoy spending time with my horses. I have three children which I raised and worked full time while earning my degrees. I honor and respect each of you for pursuing your academic dreams and persisting through the challenges life brings at the same time.