

**Vitae**  
**Gene M. James PhD**  
7/15/2022

**Employment:**

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**EDUCATION:**

- **PhD** (March 2007), Counselor Education, Oregon State University, Corvallis, OR
- **Master of Science** (March 2003) Community College Counseling, Oregon State University, Corvallis, OR
- **Bachelor of Arts** (June 2001) Multicultural Counseling, The Evergreen State College, Olympia, WA
- **Associate of Arts** (June 2000), Grays Harbor College, Aberdeen, WA
- **Associate of Applied Science Human Services** (June 2000), Grays Harbor College, Aberdeen, WA

**DISSERTATION:** *The Relationship between Individualism vs. Collectivism and Cultural Intelligence of Counselor Trainees*

<http://ir.library.oregonstate.edu/jspui/handle/1957/5030>

**AFFILIATIONS**

- American Counseling Association (ACA) (2001-Present)
- Association For Specialists in Group Work (2020-Present)
- Oregon Counseling Association (OrCA) (2003-Present)
- Oregon Mental Health Counseling Association (OMHCA) (2001-2004)
- Western Association of Counselor Educators and Supervisors (WACES) (2003-Present)
- Oregon Career Counseling Association (OCDA) (2007-2009)
- Chi Sigma Iota (2003-Present)
- Phi Theta Kappa (1999-2001)

## **RELATED EXPERIENCE**

### **Oregon State University (2021-Current)**

- Counselor Education Instructor (2021-2022)
  - Graduate Courses Taught: PhD Practicum Faculty Supervisor (FA-21); Master student Practicum Faculty Supervisor (W-22; 2-sections)
  - Leo Gonzales Dissertation Committee member (2022)
- **Christians As Family Advocates, Eugene, OR (CAFA)** Board member (2019-Current)
- **Northwest Commission on Colleges and Universities (NWCCU):** Chief Dull Knife College, Montana, NWCCU Accreditation Evaluator (2022)

### **Bushnell University** (Formally named: Northwest Christian University, 2006-2008); (2013-2022; Retired), Eugene, Oregon

- **Graduate Courses Taught:** Practicum; Internship; Counseling in a Multicultural Society; Group; Theory. Helping Relations; Crisis & Trauma; Family Systems; Professional Orientation; Motivational Interviewing; Capstone Chair.
- **Undergraduate Courses taught:** Introduction to Counseling
- Associate Professor (2013-2022; Retired)
- Assistant Dean of Counseling & Education (2014-2017)
- Clinical Mental Health Director (CMHC) (2014-2017)
- CMHC Administration Coordinator (2013-2014)
- CMHC Field Experience Coordinator (2013-2014)
- Assistant Professor (2006-2008)

### **Bushnell University Committees (2013-Present)**

- Chi Sigma Iota Chapter Faculty Advisor (e.g., Nu Chi Upsilon) (2018-2022)
- Academic Council (2018-2022)
- Faculty Student Mentor (2008-2022)
- Dean's Council (2014-2017)
- Faculty handbook Committee Chair (2015-2016)
- Professional Studies Program Retention Committee (2014-Present)
- Curriculum Review committee (2013-2014)
- Faculty Development committee (2013-2014)
- Faculty Diversity Committee (2013-2014)
- President's Strategic Plan Task Force (2015)
- SPS Curriculum Team (2014)
- New Hope Christian College Articulation Agreement Team (2014)

- ADP/Peace Health RN Program Development Team
- Guest Mental Health Lecturer for Community Service Consortium, Corvallis, OR
- Team member of Oregon State First Responders; Invited to participate working with First Responders and their families post Umpqua Community College shooting event
- Organized and facilitated the placement of CMHC Interns to work with the homeless at the Eugene Mission. Assisted the Eugene Mission leadership to developed policy and procedures for counseling services.
- Organized and facilitated counseling services for the Eugene Christian School (Placed CMHC Interns, i.e., developed policy and procedures for counseling services) for the Eugene Mission
- Organized process and procedures for student counseling services for students living in NCU dorms.
- Organized and facilitated bringing guest speakers (counselors/administrators who practice in Eugene, Or and surrounding communities

**Quinault Indian Nation Business Committee 6th Councilmember (2008-2013)**

- Design and approve all policy and laws for the Quinault Indian Nation that are alignment with the QIN Constitution
- Approve all QIN FY budgets (\$50MM)
- Provide vision and direction on behalf of QIN membership
- Provide membership an annual and semiannual report
- Met with Federal, State, County, and Municipality elected officials or public servants to advocate for QIN and approve or deny access to QIN membership and or her resources
- Attend all weekly Business Committee meetings including annual and semiannual QIN membership meetings
- Quinault Indian Nation Post-Grad Endowment Committee

**Business Committee Board Memberships**

- Adak, AK. Economic Development Board Member (2010-2013)
- Economic Development Sub-Committee Chair (2010-13)
- Land and Natural Resources Sub-Committee Co-Chair (2010-12)
- Social, Health and Education Sub-Committee (2010-2013)
- Budget Committee (2008-2012)
- Capital Improvement Sub-Committee Chair (2008-2010)
- Taala Fund 501c3 Board Member (2008-2009)

**Tribal Operations Senior Director (2008-2013)**

- Supervised five Division Directors, (e.g., Finance Division, Community Support and Services, Health and Wellness Division,

Administration Division, and Department of Natural Resources), 450 employees.

- Prepare the QIN \$50MM budget to present to the QIN Business Committee for approval.
- Implemented policy and directives of the QIN Business Committee
- Provide QIN membership an annual and semiannual Tribal Operations Director report
- Oversee and approve grant proposals and implementation i.e., 190+ Federal, State, and NGO grants

#### **Lewis & Clark College, Portland Oregon**

- Indigenous Ways of Knowing Advisory Board, (2006)

#### **Oregon State University**

- American Counseling Association Oregon State University Student Representative (2004)
- Oregon Counseling Association (ORCA) Student Representative (2002-2003)

#### **Grays Harbor College (1999-2000)**

- Student Body Vice President (2000)
- Phi Theta Kappa President (1999-2000)
- Humans Service Club (1999-2000)

#### **PROFESSIONAL CONFERENCES/PRESENTATIONS**

- ACA Conference Attendee (2021)
- NCCCU Conference (2021) Tribal Institution Accreditation Evaluator training
- 2015 Multi-Ethnic Leadership Development Institute, Cedar Springs, WA
- WACES Conference (2014) Los Angeles, CA
- Stone Campbell-Symposium (2007-08)
- Eugene Human Rights Commission Conference (2006)
- Indigenous Ways of knowing (IWOK) Annual Conference (July 2006-07)
- OrCa (2005) Warm Springs, OR (2004) Corvallis, OR
- Closing the Gap Conference (2005) Portland, OR
- WACES (2004) Sacramento, CA
- Mid-Valley Economic Development District: Meet the Grantors Symposium (2003), Albany, OR
- How to Get Money for Nonprofits Seminar (2003) Salem, OR
- Confederated Tribes Awards Celebration (2003) Portland, OR
- Career Development Assoc. Global Conference, Seattle, WA (July, 2007) *How to Improve your Cultural Intelligence\**

- OrCA conference (2003) Eugene, OR, *Navigating Higher Education: A multicultural perspective\**; *Play therapy\**
- WACES (2003) Phoenix, AZ, *Navigating higher education: A multicultural Perspective\**

### **PUBLICATIONS/WRITING SAMPLES**

- Counselor Trainee Process and Benefits for Selecting a Theoretical Orientation (In process)
- The Multidimensionality of the Four Process Quadrants of Culture Identity Development (In Process)
- Co-authored 3-credit COUN 681: *Advanced Diversity and Social Justice in Counselor Education* (Approved by Oregon State University Curriculum Proposal System August 07, 2004) <http://curriculum.bus.oregonstate.edu/Search.aspx>
- Gene James (2004). *American Indians navigating higher education: A new millennia*. Video presentation at: <http://oregonstate.edu/education/research/docResearch.html>.
- Lewis & Clark IWOK Graduate Student Services Manual Supplement
- Co-authored 3-credit COUN 681 doctoral-level course: *Advanced Diversity and Social Justice in Counselor Education* (Approved by Oregon State University Curriculum Proposal System August 07, 2004) <http://curriculum.bus.oregonstate.edu/Search.aspx>
- Gene James (2004). *American Indians navigating higher education: A new millennia*. Video presentation at: <http://oregonstate.edu/education/research/docResearch.html>.
- Annotated bibliography for MS-level Multicultural Counseling Course, Oregon State University (2003)
- Co-authored Oregon State University undergrad-three-credit *Play Therapy Manual* (2003-04)
- Oregon Counseling Association (ORCA)
  - Gene James (2002) *Cross Cultural Corner: Supervision*. *The Counselor* Nov/Dec, 14(2):
  - Gene James (2003) *Cross Cultural Corner: Power vs. Intimacy*. *The Counselor* Jan/Feb, 14(3)
  - Gene James (2003) *Cross Cultural Corner (2003) Ethics*. *The Counselor* Mar/Apr, 14(5)

### **PUBLIC SPEAKING**

- Bushnell University (2021), Chi Sigma Iota guest speaker: *Motivational Interviewing*
- The Evergreen State College
  - Guest Lecturer, *Multicultural Counseling: An Innovative Model* (2008, 2009 & 2010)

- Guest Lecturer, Reservation Based Program, Taholah, WA (2009)
- Western Oregon University, (2003), Guest Speaker/Panel Member “Navigating Graduate School”
- Oregon State University (2002) Guest Speaker: ALS 110 – Diversity
- Lane Community College (2002) Guest Speaker: *Native Circles*
- Oregon State University (2001) Guest Speaker: Salmon Corp Annual Convention
- The Evergreen State College (2001) Guest of *We are all in the Same Boat: A Multicultural Panel Discussion*
- Grays Harbor College
  - Guest speaker American Indian Recognition Day (2008)
  - (2001) Guest Speaker: Human Service Club
  - (2000; 2002) Guest Speaker: Salmon Corp Annual Convention

#### **SCHOLARSHIPS**

- Gates Millennium Scholarship Program (2001-PhD) Inaugural recipient
- American Indian Graduate Center (2001-02)
- The First People’s Academic Scholarship (2000-2001)
- The Olivetta Faulkner Memorial Scholarship (1999-2000)

#### **HONORS**

- Chi Sigma Iota (2003-present)
- Phi Theta Kappa (1999-2000)

#### **AWARDS**

##### **Oregon State University**

- Shining Star & Scholarship Recognition (2002)

##### **Grays Harbor College**

- Outstanding Human Service Student (2000)
- Community Service Award of the Year (2000)
- Leadership Award of the Year (2000)