# **Assessment Plan**

2020-21



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## **Program (CBHS) - Nursing**

**University Mission:** George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

**Program Mission:** George Fox University Department of Nursing prepares students to enter the profession with a commitment to promoting health with excellence and integrity, and as imitators of Christ through caring with compassion and hope.

Alignment With GFU Mission: + Christ-Centered Community - Be Imitators of Christ

- + Local & Global Engagement Serve as leaders in providing holistic health care to a global community.
- + Liberal Arts Foundation Foster an attitude of lifelong learning
- + Professional Preparation Be prepared for graduate education

#### **Degree Outcomes:**

- 1. Promote well-being through a generalist practice that integrates knowledge from liberal arts, nursing science, and related disciplines, including genetics.
- 2. Implement the nursing process to maximize the health of clients through patient and family-centered care.
- 3. Evaluate evidence-based nursing practice by demonstrating critical thinking attitudes, reflective practice, skills, and abilities in clinical decision-making.
- 4. Integrate technology and information management across the health continuum in a variety of health care settings.
- 5. Incorporate a liberal arts based understanding of local and global health care issues.
- 6. Apply interpersonal communication, collaboration, and organizational skills to work in partnerships with clients, families, communities, and health care interprofessional team to promote health.
- 7. Employ principles of ethical leadership to support quality improvement, safety, and cost effectiveness to influence health policy, regulations, and provision of care.
- 8. Provide evidence-based nursing care that incorporates diverse values and perspectives, cultures, and health practices.
- 9. Demonstrate professional values to commitment to lifelong learning, service, and respect for diversity.
- 10. Commit to promoting holistic health with excellence and integrity and as imitators of Christ through caring with compassion and hope.

Assessment Lead: Pam Fifer

# Outcome: Integrate concepts from liberal arts and sciences in promoting health and delivering individualized care.

Student percentile rank for nutrition, growth and development, psychosocial-cultural functions categories on the NCLEX Program reports will be at the 50th percentile or higher. (Standard percentile rank nationally in these categories is between 35-60). These categories represent incorporation of much of the liberal arts and science pre-requisite nursing courses.

Related to CCNE Standard IIIF

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

**Start Date:** 08/27/2018

#### Assessment Tools

**Exam/Quiz - National/State -** NCLEX Program Reports indicating how our graduates did on various components of the NCLEX-RN exam as compared to other similar programs across the country (Active)

**Target:** Our graduates will rank at or above the 50th percentile in the nutrition, growth & development, and psychosocial-cultural categories on the NCLEX Program reports.

**Schedule for Data Collection:** Fall semester (Report usually comes out in early November) **Schedule for Data Analysis & Reporting:** Report and data analysis in November/December

## **Program (CBHS) - Nursing**

#### **Related Documents:**

<u>2015-2019 Mountain Measurement Graphs.xlsx</u> Psychosocial Integrity Client Needs Category 2019.pdf

#### Related Goals

Program (CBHS) - Nursing

Prepares students to enter the profession with a commitment to promoting health with excellence and integrity, and as imitators of Christ through caring with compassion and hope

## Outcome: Graduates will gain professional licensure.

The NCLEX-RN first time pass rate will be at 85% or higher annually. (This reflects Program outcomes 1-9 and addresses CCNE Standard IV-C)

Outcome Status: Active

OutcomeType: Core Theme #2: Professional Preparation

Start Date: 08/27/2018

#### Assessment Tools

Exam/Quiz - National/State - NCLEX-RN Standardized Exam (Active)

**Target:** NCLEX-RN first time pass rate will be 85% or higher annually **Schedule for Data Collection:** Annually as graduates take the exam

Schedule for Data Analysis & Reporting: Annually in October/November once the NCLEX-RN pass rate results are sent to all

**Nursing Programs** 

#### Related Goals

Program (CBHS) - Nursing

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## **Outcome: Imitators of Christ**

Provide holistic, empathetic nursing care that reflects the character and compassion of Christ (Program outcome 10)

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

**Start Date:** 08/27/2018

#### Assessment Tools

**Field Placement/Internship Evaluation -** Capstone evaluation tool (includes Clinical Teaching Associate's input, instructor evaluation, and student self-evaluation and reflections) (Active)

**Target:** 90% of senior nursing students will achieve a "satisfactory" on the capstone evaluation tool for providing holistic, empathetic nursing care that reflects the character and compassion of Christ

**Schedule for Data Collection:** Final semester of the Nursing Program **Schedule for Data Analysis & Reporting:** September-October annually

**Related Documents:** 

NURS 431 Leadership Clinical Evaluation Tool.docx

# **Program (CBHS) - Nursing**

#### Related Goals

Program (CBHS) - Nursing

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## **Outcome: Satisfaction of community partners**

85% of Clinical Teaching Associates (CTAs) agree or strongly agree with the statement: "I would recommend this student for employment at my facility."

Outcome Status: Active

OutcomeType: Core Theme #4: Local & Global Engagement

**Start Date:** 08/27/2018

#### Assessment Tools

Survey - End of Program CTA Satisfaction Survey (Active)

Target: CTA overall satisfaction average rating of at least 4.0 on a 5.0 scale

Schedule for Data Collection: End of final senior semester Schedule for Data Analysis & Reporting: September-October

#### Related Goals

Program (CBHS) - Nursing

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