# **Assessment Plan**

2021-22



# **CUL - Honors Program**

**University Mission:** George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

**Program Mission:** Provide an excellent great books education that forms students to be Christian thinkers who will go forth into the world and strengthen the church in the 21st century

**Alignment With GFU Mission:** Aligns most strongly with CT1 (Liberal Arts Foundation) and CT3 (Christ-centered Community), as well as CT4 (Local and Global Engagement).

Degree Outcomes: Students will grow in:

- writing proficiency
- reading comprehension
- presentation competence
- charitable discourse
- collaborative problem-solving
- analytical and critical thinking
- adaptability and creativity

**Assessment Lead: TBD** 

### Outcome: Outcome 1.1 - Great Conversation

Graduates will demonstrate familiarity with the Great Conversation, synthesizing ideas from across the curriculum in order to respond to a question of contemporary concern.

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

### Assessment Tools

Capstone Assignment - HNRS 450 final paper (Active)

Target: 80% of students will earn a 'B' (better than competent) or higher on their HNRS 450 final paper.

Schedule for Data Collection: Annually by May 31st (beginning 2018, when we have our first graduating class)

Schedule for Data Analysis & Reporting: Annually by August 15th (beginning 2018)

### Related Goals

**CUL - Honors Program** 

**Program Goal -** The GFHP will form students intellectually and provide a rigorous, text-based foundation in the wisdom of the ages.

## **Outcome: Outcome 1.2 - Intellectual Growth**

Students will grow intellectually in the program

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

### Assessment Tools

Survey - First-year student exit surveys (Active)

**Target:** On a scale of 1-5, 70% of first-year students indicate intellectual growth over the past year at a level of 4 or above.

Schedule for Data Collection: Annually by May 15th

Schedule for Data Analysis & Reporting: Annually by August 15th

Survey - Fourth-year student exit surveys (Active)

**Target:** On a scale of 1-5, 85% of first-year students indicate intellectual growth over the past four years at a level of 4 or above.

Schedule for Data Collection: annually by May 31st (beginning in 2018)

Schedule for Data Analysis & Reporting: annually by August 15th (beginning in 2018)

### Related Goals

**CUL - Honors Program** 

**Program Goal -** The GFHP will form students intellectually and provide a rigorous, text-based foundation in the wisdom of the ages.

### Outcome: Outcome 1.3 - Academic Excellence

GFHP students will excel academically, both within and beyond the program.

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

### Assessment Tools

GFHP Student GPAs (Active)

Target: 51% of our students maintain at least a 3.7 overall GPA

**Schedule for Data Collection:** annually by May 31st

Schedule for Data Analysis & Reporting: annually by August 15th

### Related Goals

**CUL** - Honors Program

**Program Goal -** The GFHP will form students intellectually and provide a rigorous, text-based foundation in the wisdom of the ages.

## **Outcome: Outcome 2.1 - Spiritual Formation**

The GFHP will offer optional and mandatory extracurricular opportunities for spiritual formation

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

### Assessment Tools

Spiritual Formation Events (Active)

**Target:** Host at least 8 events per year.

Schedule for Data Collection: annually by May 31st

Schedule for Data Analysis & Reporting: annually by August 15th

### Related Goals

**CUL - Honors Program** 

**Program Goal -** The GFHP will cultivate a Christ-centered learning community.

## **Outcome: Outcome 2.2 - Spiritual Growth**

Students in the GFHP will grow spiritually while in the program

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

### Assessment Tools

Survey - First-year exit surveys (Active)

Target: 60% of first-year students indicate they have grown spiritually because of this program in that past year

Schedule for Data Collection: annually by May 31

Schedule for Data Analysis & Reporting: annually by Aug 15

**Survey -** Fourth-year exit surveys (Active)

Target: 75% of students indicate they have grown spiritually over the course of the four-year program.

Schedule for Data Collection: annually May 31st (beginning in 2018)

Schedule for Data Analysis & Reporting: annually Aug 15th (beginning 2018)

### Related Goals

CUL - Honors Program

Program Goal - The GFHP will cultivate a Christ-centered learning community.

## **Outcome: Outcome 3.1 - Social Growth**

Students will grow socially and personally in the program.

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

### Assessment Tools

Survey - First-year exit surveys (Active)

Target: 60% of first-year students indicate they have grown socially because of this program in that past year

Schedule for Data Collection: annually May 31

Schedule for Data Analysis & Reporting: annually Aug 15

Survey - Fourth-year exit surveys (Active)

Target: 75% of first-year students indicate they have grown socially over the course of the four-year program.

Schedule for Data Collection: annually May 31 (beginning 2018)

Schedule for Data Analysis & Reporting: annually Aug 15 (beginning 2018)

### Related Goals

**CUL - Honors Program** 

Program Goal - The GFHP will form a tight-knit community, in which students will flourish personally and socially.

## **Outcome: Outcome 4.1 Local Church and charity Involvement**

Students will be actively involved in local church communities and charities.

Outcome Status: Active

OutcomeType: Core Theme #4: Local & Global Engagement

**Start Date:** 08/27/2018

### Assessment Tools

Survey - Senior exit survey (Active)

Target: 51% of our graduating seniors attend a local church on at least a monthly basis and/or participate in charity or volunteer

work.

**Schedule for Data Collection:** Data collected at the end of each academic year (by May 15th). **Schedule for Data Analysis & Reporting:** Data analyzed and entered by August 15th annually.

## Outcome: Outcome 4.2 - Non-Western Texts

As part of the GFHP curriculum, students will engage with texts outside the traditional Western canon.

Outcome Status: Active

OutcomeType: Core Theme #4: Local & Global Engagement

### Assessment Tools

HNRS course syllabi (Active)

Target: Every course includes at least two texts outside the traditional Western canon

Schedule for Data Collection: annually by May 31

Schedule for Data Analysis & Reporting: annually by Aug 15

### Related Goals

**CUL - Honors Program** 

Program Goal - The GFHP will foster local and global engagement.

## Outcome: Outcome 5.1 - First-Year Retention

The vast majority of admitted GFHP students will continue with the program after the freshman year

Outcome Status: Active

### Assessment Tools

Retention data (Active)

Target: 85% of the admitted freshman cohort will continue in the GFHP into the sophomore year.

Schedule for Data Collection: annually by May 31

Schedule for Data Analysis & Reporting: annually by Aug 15

#### Related Goals

**CUL - Honors Program** 

Program Goal - The GFHP will attract and retain high-caliber students.

### **Outcome: Outcome 5.2 - Recruitment**

GFHP will attract/recruit applicants who excel academically.

Outcome Status: Active

### Assessment Tools

Incoming student GPA averages. (Active)

Target: The average GPA of our incoming admitted students is 3.7 or higher.

Schedule for Data Collection: annually by May 31

Schedule for Data Analysis & Reporting: annually by Aug 15

Incoming student SAT averages (Active)

**Target:** The average SAT score is above 1290 **Schedule for Data Collection:** Annually by May 15

Schedule for Data Analysis & Reporting: Annually by Aug 15

Incoming student ACT averages (Active)

**Target:** The average ACT score is 27 or above **Schedule for Data Collection:** Annually by May 15

Schedule for Data Analysis & Reporting: Annually by Aug 15

### Related Goals

**CUL** - Honors Program

**Program Goal -** The GFHP will attract and retain high-caliber students.

# **Outcome: Outcome 5.3 - Applicant Pool Size**

Our applicant pool will remain healthy over time.

Outcome Status: Active

### Assessment Tools

Annual applicant pool data (Active)

**Target:** The size of the pool should remain steady, around 150, given the demographic headwinds that are coming in the next few years

Schedule for Data Collection: annually by May 31

Schedule for Data Analysis & Reporting: annually by Aug 15

### Related Goals

**CUL - Honors Program** 

Program Goal - The GFHP will attract and retain high-caliber students.

## Outcome: Outcome 5.4 - Stay-at-GFU Retention Rate

The vast majority of the students that enroll in the honors program remain at George Fox University.

Outcome Status: Active

OutcomeType: Administration, Research

**Start Date:** 08/27/2017

### Assessment Tools

Retention data, collected each academic year. (Active)

Target: 90% of the students who enroll in the honors program are still enrolled at GFU.

Schedule for Data Analysis & Reporting: Yearly, May.

## **Outcome: Mission Statement**

The GFHP will have a mission statement and publish it on the website

Outcome Status: Active

OutcomeType: Communication

**Start Date:** 05/25/2021

### Assessment Tools

GFHP Website, Updated Every Year (Active)

Target: Publish the GFHP mission statement on the website

Schedule for Data Collection: May

Schedule for Data Analysis & Reporting: Submit in May, analyze in August