

## **SALARY SCALE FOR ADMINISTRATIVE & STAFF POSITIONS**

GRADE	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	End
Α	Non-Exempt	\$37,874	\$40,147	\$42,798	\$45,828	\$49,236	\$53,024
В	Non-Exempt	\$42,419	\$44,805	\$47,589	\$50,770	\$54,349	\$58,326
С	Non-Exempt	\$47,721	\$50,903	\$54,614	\$58,856	\$63,629	\$68,931
D	Non-Exempt	\$53,024	\$57,001	\$61,640	\$66,943	\$72,908	\$79,536
E	Non-Exempt	\$58,326	\$63,098	\$68,666	\$75,029	\$82,187	\$90,140
F	Exempt	\$37,874	\$40,147	\$42,798	\$45,828	\$49,236	\$53,024
G	Exempt	\$42,419	\$45,600	\$49,312	\$53,554	\$58,326	\$63,629
Н	Exempt	\$47,721	\$51,698	\$56,338	\$61,640	\$67,605	\$74,233
	Exempt	\$53,024	\$57,796	\$63,363	\$69,726	\$76,884	\$84,838
J	Exempt	\$63,629	\$69,196	\$75,691	\$83,115	\$91,466	\$100,745
K	Exempt	\$74,233	\$80,596	\$88,019	\$96,503	\$106,048	\$116,652
L	Exempt	\$83,972	\$92,056	\$101,486	\$112,264	\$124,389	\$137,862
M	Exempt	\$95,443	\$104,987	\$116,122	\$128,848	\$143,164	\$159,071
N	Exempt	\$106,048	\$117,183	\$130,173	\$145,020	\$161,723	\$180,281
0	Exempt	\$116,652	\$129,378	\$144,225	\$161,192	\$180,281	\$201,490

**As of:** 1/1/2026

	STEP	S	
Step 1	0	to	5.99
Step 2	6	to	12.99
Step 3	13	to	20.99
Step 4	21	to	29.99
Step 5	30+		

IMPORTANT: Salaries listed in this chart are based on a full-time equivalent (1.0 FTE). If an employee's FTE is less than 1.0, their salary will be prorated according to the corresponding step and grade.

**George Fox University Office of People & Culture** 

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