

Developer

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.



General Academic Life Tips

- During lectures, take down facts that are new, enlightening, interesting, or humorous. Share your observations with others from the class.
- Reflect back to what you have learned from a certain professor and how that has impacted you in your life.
- Motivate yourself by tutoring or helping someone else in the class to understand concepts you have gained from the lecture, the reading, and the discussion.
- Keep an ongoing list of your key learning experiences. Track your own progress and growth.



Extracurricular Activities

- Become a tutor or a mentor. Find a role in which you can strengthen your own academic abilities while you help others improve.
- Start a club or community service project in which you can help other achieve.
- Use your ability and passion to help others by joining organizations that will allow you to exercise your talents in helping others succeed. This will allow you to feel good about what you do and learn from your experiences. For example, consider becoming a mentor or peer counselor, or join community service organizations.
- Consider becoming a counselor in a dorm, where you can provide an environment that facilitates the growth of other students.



Career Development Tips

- Talk to your mentor about the career planning process. Use that relationship as a sounding board for making decisions.
- You likely have a talent for noting people's progress and for helping them become even better at what they do. Seek an environment in which your work involves getting "people done through work" rather than "work done through people."
- You will be most satisfied in a career that provides some type of service to people or in which organizational success is based on interpersonal relationships and your ability to help people be successful.
- Environments that are collaborative and people-oriented, where you can be part of a team but also have time to work one-on-one with others, is likely to allow your Developer talents to flourish.
- Talk to counselors, teachers, speech therapists, athletic coaches, acting coaches, life coaches, and those who work in your campus learning center to find out what they enjoy most about their work.