

The Position of Resident Assistant

The position of Resident Assistant at George Fox University plays a significant role in accomplishing our “Be Known” promise to students on campus. In this role, you’ll work on a team of Resident Assistants under the direction of an Area Coordinator to help develop and effective community in your area through presence, activity planning, and one on one interactions with residents.

Resident Assistants will be equipped for the role through a combination of intensive training and practical experience in the areas of peer advising, conflict mediation, personal development, planning of activities for residents, interpersonal skills, and administrative responsibilities. The position requires good judgment, a willingness and ability to work with and serve the diverse population of students reflected in the community at GFU, and commitment to self-discipline and intentional relationship building.

We’re looking for students who desire to learn and grow in their ability to lead others and work on a team. The position of RA has an increased level of impact on the community, which we believe comes from the demonstration of personal character and integrity founded in Christian commitment.

Essential Responsibilities:

- Maintains presence and develops relationships with residents in the living area in order to provide support and connection with campus resources.
- Treats residents with dignity, respect, and assists in promoting good morale.
- Communicates and models behavior and policy expectations of George Fox to residents in the living area and the campus community.
- Attends and actively participates in all staff meetings, retreats, and one-on-one meetings as scheduled by the Area Coordinator.
- Supports event oriented programming within the living area through development, implementation, attendance, and promotion.
- Assists with reports as directed by the Area Coordinator (i.e., incident reports, room change requests, maintenance requests, etc.).
- Assists with the check-in and check-out process for residents.
- Confronts inappropriate behavior when it occurs and takes necessary follow-up measures (i.e., incident reports, peer advising, and referrals).

Qualifications:

1. A Christian commitment and lifestyle consistent with the vision of the University.
2. A commitment to working with a diverse population of students (including first-generation college students, students of color, international students, etc.).
3. Demonstrated skills in time management and interpersonal communication.
4. Maintain *Satisfactory Academic Progress*.
(See: <https://www.georgefox.edu/offices/financial-aid/satisfactory-academic-progress.html>)
5. Remain in *Good Standing* with the University.
(See: https://www.georgefox.edu/catalog/handbook/academic/standing/good_standing.html)