

# WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct includes, but is not limited to:

- Sexual assault
- Sexual harassment
- Dating violence
- Domestic violence
- Stalking
- Sexual exploitation

Definitions for these violations can be found in the Student Handbook ([studenthandbook.georgefox.edu](http://studenthandbook.georgefox.edu) or at [gradpolicies.georgefox.edu](http://gradpolicies.georgefox.edu)).

## Reporting Sexual Misconduct

Any student who believes he or she has witnessed or been the victim of discrimination, discriminatory harassment, or sexual harassment, including any type of violence or sexual misconduct, is urged to report the matter to the Title IX coordinator or deputy coordinators or a residence life staff member (e.g., area coordinator).

Title IX website link:  
[georgefox.edu/TitleIX](http://georgefox.edu/TitleIX)

### Emergency Resources

**Newberg Police:** 9-1-1 or 503-538-8321

**Tigard Police:** 503-629-0111

**Campus Public Safety:** 503-554-2090

### Confidential On-Campus Resources

**Health & Counseling Center:** 503-554-2340

**University Pastors/Spiritual Life:** 503-554-2320

### Other On-Campus Resources

**Student Life:** 503-554-2310

**Residence Life:** 503-554-2311 or 503-476-5179 (after hours)

**Professors/Staff/Resident Assistants/AACs**

### Community Resources

**Yamhill County Crime Victim Services:** 503-434-7510

(8 a.m.- 5 p.m., M-F) or 971-219-1142 (evenings and weekends)

**Oregon Crisis Hotline:** 888-235-5333 (24 hours)

**National Sexual Assault Hotline:** 800-656-HOPE

**Medical Help** (Newberg Providence Hospital):  
503-537-1555

### Reporting and Responding

The university's Title IX coordinator and deputy coordinators, as well as residence life staff (e.g., area coordinators), have been trained to respond to reports of sexual misconduct:

**Laura Hartley**, Dean, College of Arts and Sciences, Lemmons 9A, 503-554-2143, [lhartley@georgefox.edu](mailto:lhartley@georgefox.edu)

**Nichole Drew**, Executive Director of Employee Empowerment, 503-554-2182, [ndrew@georgefox.edu](mailto:ndrew@georgefox.edu)

**Rebecca Hernandez**, Associate VP, Stevens Center (first floor), 503-554-2147, [rhernandez@georgefox.edu](mailto:rhernandez@georgefox.edu)

**Elise Trask**, Associate Director of Athletics, Wheeler Sports Center, 503-554-2934, [etrask@georgefox.edu](mailto:etrask@georgefox.edu)

**Jen Macnab**, Senior Enrollment Manager, Portland Center, 503-554-6103, [jmacnab@georgefox.edu](mailto:jmacnab@georgefox.edu)

**Brad Lau**, Title IX Coordinator, VP for Student Life, Stevens Center (third floor), 503-554-2312, [blau@georgefox.edu](mailto:blau@georgefox.edu)

**Mark Pothoff**, Dean of Community Life, Stevens Center (third floor), 503-554-2313, [mpothoff@georgefox.edu](mailto:mpothoff@georgefox.edu)

Don't know who to talk to?  
Start with someone you trust.

# IMPORTANT INFORMATION REGARDING SEXUAL MISCONDUCT

## A Guide to Policies & Helpful Resources

George Fox University is committed to providing a Christ-centered community that fosters a safe place to live, work and learn for students, faculty, staff and visitors. We respect and value all people as created in the image of God. Further, our sexual misconduct policy is intended to fully comply with all applicable legal requirements prohibiting harassment or sexual violence against any member of our community.



GEORGE FOX  
UNIVERSITY

## What Should I do if I or Someone I Know is Sexually Assaulted?

We are committed to providing support, as well as assisting you in all aspects of reporting and responding to the situation. Ultimately, you have a choice in how the process goes and the steps you choose to take. We strongly encourage you to use confidential on-campus or off-campus resources, and/or file a report with student life/residence life (or one of the Title IX coordinators or deputy coordinators).

Contact information is listed in this brochure and in the Student Handbook ([studenthandbook.georgefox.edu](http://studenthandbook.georgefox.edu)). You may also choose to report the sexual assault to the Newberg-Dundee Police Department and/or go to the emergency room at Newberg Providence Hospital and ask to be seen by a sexual assault nurse examiner (SANE).

**If you see an act of violence, have suspicions that violence is occurring, or fear that violence is imminent, call 9-1-1 immediately, followed by calling the university's Campus Public Safety office at 503-554-2090.**

### Confidentiality of Information

On-campus resources that are completely confidential include the university pastors and counselors in the Health and Counseling Center. Beyond those important resources, George Fox University will make every effort reasonably possible to preserve the privacy of the individual who makes a report under the sexual misconduct policy and to protect the confidentiality of the information reported, subject to the "due process" rights of the respondent in a situation.

The degree to which confidentiality can be protected, however, also depends on the university's legal duty to respond to the information reported and the professional role of the person being consulted. As required by law and university policy, all disclosures to any George Fox employee (except a university pastor or counselor in the Health and Counseling Center) of an act of sexual misconduct are reported to the Title IX coordinator.

### Contact a Title IX Coordinator, Deputy Coordinator or Residence Life Staff Member (e.g., Area Coordinator) if You:

- Wish to understand your options if you think you have encountered sexual misconduct as defined in this brochure and in the Student Handbook;
- Learn of a situation that you feel may warrant institutional investigation;
- Need help on how to handle a situation;
- Want information on possible immediate remedies or administrative measures to de-escalate or alleviate a difficult situation; or
- Have questions about George Fox University's policies and procedures

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**Title IX Website link for more information:**  
[georgefox.edu/TitleIX](http://georgefox.edu/TitleIX)

### George Fox Prohibits Retaliation

All persons are absolutely prohibited (by law and university policy) from taking any retaliatory action against any other member of the university community, including but not limited to, the complainant, respondent, or witnesses to an alleged incident of sexual misconduct. George Fox will take strong responsive action if retaliation occurs.

### What if I Want to Report Something, but I Know I Broke a Rule Under the University's Lifestyle Standards and Values?

George Fox University wants to eliminate barriers for students who may be hesitant to seek help or report an incident because they fear being held accountable for policy violations (e.g., drinking alcoholic beverages). To encourage reporting, we offer students who are accessing help for themselves or others conditional immunity from being charged with policy violations related to the particular incident. We may, however, provide elements of help, support and education.