

Curriculum Vitae  
**COURAGE CHIKOMBORERO MUDZONGO**

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**Residing in Portland, Oregon**

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**CAREER OBJECTIVE**

Experienced professional in Human Development and Developmental Science with a proven track record as an educator, showcasing strong leadership and creativity. Seeking to bridge academia with real-world impact, eager to contribute to positive societal change through innovative mentoring and problem-solving.

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**EDUCATION**

**Ph.D. in Developmental Science**, North Dakota State University, Department of Human Development and Family Science, Fargo, North Dakota (2013- 2017)

**Dissertation title:** Longitudinal Analyses of the Sexual and Reproductive Health Knowledge and Parent-Adolescent Communication of At-Risk Adolescents

**Certified Family Life Educator, National Council for Family Relations**, Minneapolis, Minnesota, (2018)

**College Teaching Certificate**, North Dakota State University, Department of Human Development and Family Science, Fargo, ND (2013-2016)

**Master of Science in Sociology**, North Dakota State University, Department of Sociology, Fargo, ND (2011-2012)

**Bachelor of Social Sciences**, Africa University, Mutare, Zimbabwe (2005-2008)  
Major in Sociology and Minor in Psychology (with honors)

**PROFESSIONAL EXPERIENCE AND SKILLS**

**Associate Professor of Clinical Psychology** at George Fox university (January 2024- present)

**Duties and achievements:**

- **Teaching:** Instruct and mentor graduate PSYD students

**Associate Professor of Psychology and CFLE Program Administrator** at Warner Pacific University

*(Promoted from Assistant Professor in [April 2023])*

(August 2017 – December 2023)

**Duties and achievements:**

- **Teaching:** Instructed graduate and undergraduate courses in human development, human services, and psychology, with class sizes of up to 26 students. Many students have gone on to successful careers in human services and graduate programs, including at the University College Dublin.
- **Academic Leadership:** Served as Chair of the Academic Policies Committee from 2018 to 2023, playing a key role in the development and implementation of 10 academic policies.
- **Internship Coordination:** Managed and coordinated internships for the Social and Behavioral Sciences department, providing students with valuable hands-on experience.
- **Academic Advising:** Acted as an academic advisor for undergraduate students, guiding them in their educational journeys.
- **Thesis Committee Leadership:** Chaired 5 Masters Thesis Committees, demonstrating expertise in guiding graduate students through their research projects.
- **Certified Family Life Education Program:** Led the Certified Family Life Education Program, contributing to the program's success.

- **Social Science Research:** Conducted social science research, as evidenced by your publication list.

**Program Supervisor and Equity Lead (specialist)** at New Avenues for Youth (NAFY) (November 2017 – May 2023).

*New Avenues for Youth in Oregon empowers at-risk youth through shelter, counseling, education, job training, and mentorship, helping them break free from homelessness and poverty to build brighter futures.*

**Duties and achievements:**

- **Leadership and Supervision:** Provided dynamic team leadership to enhance the effectiveness of the team, oversaw training and onboarding for new team members, and ensured fidelity to program standards, resulting in improved outcomes.
- **Data Management and Analysis:** Supervised data quality and analysis to support accurate decision-making, maintaining a focus on data-driven improvements.
- **Coordination and Collaboration:** Coordinated efforts with external stakeholders, such as law enforcement, DHS, and service providers, to provide comprehensive wrap-around services to clients.
- **Equity and Diversity:** Actively contributed to making the organization more equitable and addressing equity-related concerns while fostering a culture of inclusion.
- **Financial Stewardship:** Effectively managed a credit card with an annual limit of \$12,000, demonstrating responsible financial stewardship.
- **Program Enhancement:** Directed and enhanced youth activities, leading to increased program engagement and overall participant satisfaction.
- **Workplace Culture:** Fostered a culture of equity and inclusion in the workplace, resulting in a more diverse and cohesive team and improving staff morale and collaboration.

**Evaluation Coordinator** at PREP: Making Healthy Choices: Housed at North Dakota State University, Fargo, ND (January 2013 – July 2017)

*PREP was a program focused on promoting and encouraging at-risk youth to make positive and health-conscious decisions in their daily lives.*

**Duties and achievements:**

- **Youth Sexual Health Education Programs:** Spearheaded the development of comprehensive youth sexual health education training programs.
- **Data Management:** Proficiently monitored and evaluated program data, including expertly collecting, analyzing, and summarizing data, which contributed to informed decision-making.
- **Report Compilation:** Produced detailed and insightful reports that provided valuable insights into program effectiveness.
- **Database Management:** Demonstrated strong proficiency in maintaining the program database using SPSS, ensuring data integrity and accessibility.
- **Team Leadership:** Skillfully trained, supervised, and evaluated a team of 20 undergraduate research assistants and 5 junior graduate students, fostering their professional growth and development.
- **Training Facilitation:** Conducted and facilitated engaging youth sexual health education training programs, effectively communicating essential knowledge and skills.
- **Research Mentorship:** Provided mentorship to 20 undergraduate research assistants, guiding them in selecting research topics, conducting data analysis, developing research posters, and preparing for conference presentations.

**Graduate Teaching Assistant** at North Dakota State University, Department of Sociology, Fargo, ND (2011-2012)

**Teaching Responsibilities:**

- Graded assignments and assessments for courses in Social Problems and Introduction to Sociology.
- Conducted instructional sessions for Introduction to Sociology.

**Research Contributions:**

- Collaborated as part of a research team to evaluate the impact of undergraduate and graduate Sociology courses on the perception of diversity on campus, contributing to ongoing research efforts (2012 - present).
- Provided support for a study on international education, with a focus on the role of community factors in shaping education outcomes in developing regions (2011-2012).

**Research Assistant** at African Youth Programming Project (AYPP), Mutare, Zimbabwe (2006-2009)

*AYPP was a research NGO that investigated civic engagement in Chimanimani District.*

**Duties and contributions:**

- **Research and Publications:** Actively contributed to research papers focusing on youth entrepreneurship and civic engagement, advancing the organization's knowledge base and disseminating key findings.
- **Event Coordination:** Organized research design workshops, a youth business expo, and a symposium, fostering knowledge exchange and entrepreneurial development among youth in the community.
- **Volunteer Management:** Demonstrated leadership by effectively supervising and coordinating volunteers for community projects and activities, ensuring their meaningful engagement in grassroots initiatives.

**Youth Development and HIV/AIDS Consultant** at United Nations Children's Fund (UNICEF), Harare, Zimbabwe (2003-2004)

**Duties and achievements:**

- **Project Proposal Evaluation:** Evaluated and selected project proposals for funding, ensuring alignment with program objectives and priorities.
- **Youth Mobilization and Integration:** Played a key role in mobilizing and integrating youth into UNICEF programming, fostering their active participation and engagement.
- **Peer Educator and Counselor Training:** Assisted in training peer educators and counselors, equipping them with the necessary skills and knowledge to effectively support youth initiatives.
- **Capacity Building:** Contributed to capacity-building exercises within partner organizations, enhancing their abilities to deliver meaningful support to communities.
- **Community-Centered Capacity Development:** Facilitated UNICEF's Community-Centered Capacity Development training, empowering communities to receive and utilize support effectively.
- **Monitoring and Evaluation:** Conducted monitoring and evaluation visits to project sites, ensuring the effective implementation and impact of programs.
- **Event Organization:** Assisted in organizing national conferences and workshops, including the Children's Consultative Conference in preparation for the 2005-2009 Country Program.
- **Master of Ceremony:** Officiated as Master of Ceremony at national events, including the United Nations Day Celebrations in 2004, showcasing strong public-speaking and presentation skills.

- **UNICEF Representation:** Represented UNICEF at special meetings in Malawi and Kenya, contributing to diplomatic and collaborative efforts.
- **Policy Development:** Contributed to the development of the National HIV/AIDS Strategy and the National Youth Policy in 2004, shaping national-level policies.
- **Staff Association Leadership:** Elected into the Zimbabwe Joint United Nations Agencies' Staff Association in 2003, where I organized staff-building events and programs, fostering a sense of community among UN staff.

**Youth Advocate** at Hospice Association of Zimbabwe (HOSPAZ), Harare, Zimbabwe (2003)

*Hospice Association of Zimbabwe (HOSPAZ) provides vital palliative care, education, and advocacy to enhance the well-being of patients and families facing terminal illness.*

**Duties and achievements:**

- **HIV/AIDS Advocacy:** Promoted increased participation of men and boys in the fight against HIV/AIDS through workshops and conferences.
- **Youth Engagement:** Established a communication link between youth groups and stakeholders.

**GRANTS & SCHOLARSHIPS**

***Education Funding:***

- NDSU Graduate School Recruitment Ambassador travel grant to Zimbabwe and South Africa (2016): \$4,300
- NDSU Graduate School Recruitment Ambassador travel grant to Zimbabwe and South Africa (2015): \$3,500
- John Callenbach Memorial Phi Kappa Phi Scholarship (2015): \$200.00
- Dr. Evelyn Morrow Lebedeff and James Lebedeff Never Stop Learning Scholarship (2014-2015): \$1,610.00
- Matilda B. Thompson NDSU chapter of Phi Kappa Phi Scholarship (2014): \$1,000.00
- John Callenbach Memorial Phi Kappa Phi Scholarship (2014): \$500.00
- Dr. Evelyn Morrow Lebedeff and James Lebedeff Never Stop Learning Scholarship (2013-2014): \$1,610.00

***Conference Grants:***

- Midwest Sociological Society 2013 Conference travel grant to Chicago, IL (2013): \$100.00
- Northwestern Foundation - Community Development and Grassroots Conference travel grant to Minneapolis, MN (2012): \$600.00
- Midwest Sociological Society 2012 Conference travel grant to St. Louis, MO (2012): \$100.00

***Academic Achievement:***

- Africa University Dairiboard Scholarship (2007-2008): Full tuition waiver (Awarded for exceptional dedication and hard work)

**TEACHING INTERESTS**

Currently teaching the following courses related to human development, including;

- Lifespan Development
- Human Sexuality
- Prenatal – Early Childhood Development
- Advanced Child Development
- Marriage and Contemporary Family Issues
- Middle Childhood Development

- Adolescence through Early Adulthood
- Cross Cultural Development
- Middle to Late Adulthood Development
- Research Methods
- Parenting Across the Lifespan
- Program Development and Evaluation
- Seminars on Job/Internship Readiness

## **RESEARCH INTERESTS**

- Youth Development
- Youth Homelessness Prevention and Wrap-around Services
- Adolescent Sexual and Reproductive Health and Behavior
- Child Protection
  - Child Work and Child Labor
  - Faith-Based Development (Overseas Mission Trips)
- **Contexts:**
  - Family
  - School and Community
  - Culture
  - Religion

## **PUBLICATIONS**

**Mudzongo, C. C.** (2017). *Longitudinal Analyses of the Sexual and Reproductive Health Knowledge and Parent- Adolescent Communication of At-Risk Adolescents*. ProQuest.

Secor-Turner, M., Randall, B. A., **Mudzongo, C. C.** & Garama, M. (2014). Barriers and facilitators of adolescent health in rural Kenya. *Journal of Transcultural Nursing*, doi: 1043659614558453.

**Mudzongo C. C.** & Whitsel, C. (2013). Determinants of child labor in Malawi and Tanzania, *Journal of Community Positive Practices*, (3), 3-24.

**Mudzongo C. C.** *Understanding Child Work and Child Labor in the 21<sup>st</sup> Century: Case Study of Malawi and Tanzania*. ProQuest.

## **MANUSCRIPTS IN PREPARATION**

Whitsel, C., **Mudzongo, C. C.**, Gravely-Stark, K. & Kauffman, A. *Informal methods of diversity learning: An example from research methods*.

## **SYMPOSIA ORGANIZED**

**Mudzongo, C. C.** (2013). Organizer and Discussant: *Applied Sociology*. Midwest Sociological Society, Chicago, IL.

**Mudzongo, C. C.** (2013). Organizer and Discussant: *Issues and Concerns of International Students Studying Sociology in the U.S.* Midwest Sociological Society, Chicago, IL.

## **REFEREED CONFERENCE PRESENTATIONS**

**Mudzongo, C. C., Randall, B. A. & Secor-Turner, M. (2016).** *Sexual and reproductive health knowledge and behaviors of at-risk adolescents.* Poster presented at the 2016 Society for Research on Adolescence Conference, Baltimore, MD.

**Mudzongo, C. C., Randall, B. A. & Secor-Turner, M. (2015)** *Parent-youth communication of at-risk youth.* Poster presented at the 2015 Biennial Meeting of the Society for Research in Child Development, Philadelphia, PA.

Secor-Turner, M., Randall, B. A., **Mudzongo, C. C. & Garama, M. (2014).** *Barriers and facilitators of adolescent health in rural Kenya.* Poster presented at the 2014 Society for Research on Adolescence, Austin, TX.

**Mudzongo, C. C. & Randall, B. A. (2014).** *Missionaries' perspectives of STM participation in Nicaragua.* Presented at the American Society of Missiology, Minneapolis, MN.

## **REFEREED REGIONAL CONFERENCE PRESENTATIONS**

**Mudzongo, C. C. (2013).** *Perspectives of missionaries on a short-term mission trip to Nicaragua.* Presented at the Great Plains Sociological Association, Fargo, ND.

**Mudzongo, C. C. (2012).** *International faith-based development: Perspectives of a graduate student on a missions' trip to Nicaragua in the summer of 2012.* Presented at the Great Plains Sociological Association, Sioux Falls, SD.

**Mudzongo, C. C. (2012).** *Modern day child labor in Malawi and Tanzania.* Presented at the Midwest Sociological Society, Minneapolis, MN.

Whitsel, C. and **Mudzongo, C. C. (2011).** *Considering community influence in education in the 2/3 world: The case of Tajikistan.* Presented at the Midwest Sociological Society, St. Louis, MO.

**Mudzongo, C. C. (2011).** *Understanding child labor in the 21st century: Case study of Sub Saharan Africa.* Presented at the Great Plains Sociological Association, Spearfish, SD.

## **OTHER CONFERENCE PRESENTATIONS**

**Mudzongo, C. C., Randall, B. A. & Secor-Turner, M. (2016).** *Sexual and reproductive health knowledge and behaviors of at-risk adolescents.* Poster presented at the 2016 Solving World Problems, Fargo, ND.

**Mudzongo, C. C., Randall, B. A. & Secor-Turner, M. (2016).** *Sexual and reproductive health knowledge and behaviors of at-risk adolescents.* Poster presented at the 2016 Red River Psychology Conference, Moorhead, MN.

**Mudzongo, C. C. (2003-2004).** *The status of children in Zimbabwe.* UNICEF Eastern and Southern Africa Region (ESAR) Donor Conferences in Nairobi, Kenya and Lilongwe, Malawi.



**Mudzongo C. C.** (2001). *African Children's position paper*. Presented at the Pan African Forum in Cairo, Egypt; A conference in preparation for the United Nations General Assembly Special Session (UNGASS) on Children in New York.

**Mudzongo C. C.** (2000). *ESAR Children's position paper*. Presented at the ESAR Conference in preparation for the Global Movement for Children's Pan African Forum, Nairobi, Kenya.

### **LED STUDENTS TO DO CONFERENCE PRESENTATIONS**

Stubstad, C., Citrowske, Z., & Olson, M., **Mudzongo, C. C.**, Randall, B. A., & Secor-Turner, M. (2017). *Links between risky sexual behaviors and substance use among college freshmen*. Poster presented at the 2017 Red River Psychology Conference, Moorhead, MN.

Stubstad, C., Citrowske, Z., & Olson, M., **Mudzongo, C. C.**, Randall, B. A., & Secor-Turner, M. (2017). *Links between risky sexual behaviors and substance use among college freshmen*. Poster presented at the 2017 North Dakota State University College of Human Development and Education Eleventh Annual Research Symposium, Fargo, ND.

Stubstad, C., Zattera, K., & Deal, C. (2016). *Reasons why adolescents report they have not had sex*. Poster presented at the North Dakota State University Undergraduate Research Forum, Fargo, ND.

Stubstad, C., Zattera, K., & Deal, C. (2016). *Reasons why adolescents report they have not had sex*. Poster presented at Solving Real World Problems: An Interdisciplinary Celebration of Research! Fargo, ND.

### **HONORS AND AWARDS**

*Outstanding Contributions to Developmental Science:*

- Mark T. Suffolk Award (2017)

*Excellence in Teaching:*

- College of Human Development and Education/Graduate School Teaching Award (2017)

*Research Showcase Recognitions:*

- People's Choice Award for the poster "Sexual and Reproductive Health Knowledge and Behaviors of At-Risk Adolescents" (2016)
- Preliminary round winner and Finalist at the Inaugural NDSU Three Minute Thesis Competition (2016)
- Preliminary round winner and Finalist at the Inaugural NDSU Three Minute Thesis Competition (2015)
- People's Choice Award for the poster "Missionaries' Perspectives of Participating in a Short-Term Mission to Nicaragua" (2014)

*Research Forum Awards:*

- Third Place Award for the poster "Determinants of Child Labor in Malawi and Tanzania" (2013)
- Honorable Mention Award for the poster "Determinants of Child Labor in Malawi and Tanzania" (2013)

*Professional Development:*

- Certificate from Midwest Sociological Society Preparing Future Faculty Program (2011)

*Academic Excellence:*

- Zimre Prize, Africa University (2008; Awarded to the best all-round graduating student.)

*Leadership and Service:*

- Skills and Servant Leadership Awards from Students in Free Enterprise (SIFE) Zimbabwe (2007)
- Service Award from SIFE Zimbabwe (2006-2007)

### *School Leadership Recognition:*

- Honors Award, Prince Edward School, for Leadership (2001; Awarded for being the elected Junior Mayor of the City of Harare and an outstanding school prefect.)
- Honors Award, Prince Edward School, for Leadership (2001; Awarded for being the elected Zimbabwean Child Representative and elected African Child Representative to the United Nations Global Movement for Children.)

## **COMMUNITY SERVICE**

### *Local Church Involvement:*

- Board of Elders Member, Portland-Based Local Church (2022-present)
- Executive Committee Member, Capital Campaign to Raise \$1.2 Million at a Local Church (2013)

### *Prison Ministry and Mentoring:*

- Teacher and Mentor, Cass and Clay County Prison Ministry (2011-2017)

### *Volunteer Experience:*

- Volunteer, Convoy of Hope (2012)
- Volunteer, Latin American Childcare in Nicaragua (2012)

### *Global Advocacy:*

- African Child Representative, United Nations Global Movement for Children – Pan Africa Forum, Cairo, Egypt (2001); *Elected to represent Zimbabwean children and later elected by child leaders from other African countries to present the children's position paper at the meeting with African Heads of State and First Ladies' conference.*

### *Youth Leadership in Zimbabwe:*

- Junior Mayor and Alderman, City of Harare, Zimbabwe (2001); *Led various activities and projects with youth in Harare to raise awareness about children's issues, contributing to the enactment of child-friendly policies in the 2000-2001 national legislature.*

## **UNIVERSITY SERVICE**

### **Warner Pacific University, Portland, OR**

- Administrator, Family Life Education Program (CFLE)
- Chair, Academic Policies Committee (2018-present)
- Committee Member, Institutional Review Board (IRB) (2018-present)
- Member, Dean of Education Search Committee (2020)

### **North Dakota State University, Fargo, ND**

- **Judge**, NDSU Three Minute Thesis Competition (2017)
- **NDSU Graduate School Student Ambassador** (2015-2017; *Assisting the university with recruitment and marketing.*)
- **Student President**, The Honor Society of Phi Kappa Phi (2014-2015; *NDSU Chapter was awarded 1<sup>st</sup> place for winning the 2015 National Phi Kappa Phi Book Drive Competition.*)
- **Student Vice President**, The Honor Society of Phi Kappa Phi (2013-2014; *NDSU Chapter was awarded as one of three winners for the Inaugural National Phi Kappa Phi Book Drive Competition in 2014 and also awarded for being a Chapter of Excellence.*)
- Member, Doctoral Commencement Regalia Ad Hoc Committee (2014)



- Member, College of Human Development & Education Student Advisory Council (2013-2014)
- Global Outreach Ambassador (2011-2012)

### **Africa University, Mutare, Zimbabwe**

- Class President and Student Representative to the Faculty Board (2007-2008)
- Resident Assistant (2007-2008)
- President, Students in Free Enterprise (SIFE) (2006-2007, *Africa University Chapter won the runner's up award at the national competition in 2007.*)

### **PROFESSIONAL MEMBERSHIPS**

- National Council for Family Relations (2017-Present)
  - **Member of the CFLE Academic Program Review Committee – 2022-2025**
- Society for Research on Adolescence (2015-2018)
- The Society for Research in Child Development (2014-2018)
- American Society of Missiology (2014-2015)
- Midwest Sociological Society (2012-2017)
- The Honor Society of Phi Kappa Phi (2012-2021)
- Great Plains Sociological Association (2011-2017)

### **PROFESSIONAL DEVELOPMENT ACTIVITIES**

- Certified Dare to Lead™ Facilitator (CDTLF) (Brene Brown) (2021-2022)
- Teaching Assistant and Learner Community (2015-2021)
- Graduate Teaching Assistant Learning Conference (2015)
- Underground Railroad Simulation at NDSU (2013)
- Volunteer Break-out Teacher for Introduction to Sociology (2011-2012)
- Midwest Sociological Society Preparing Future Faculty Track (2012)
- Master of Success Leadership Program at NDSU (2012)
- Harambee Leadership Development Program at NDSU (2011-2012)
- Kujenga Leadership and Cultural Development Program at NDSU (2011)

### **PROFESSIONAL COURSES AND TRAINING ATTENDED**

- Dare to Lead™ Trained (2022)
- Emotional First Aid (2018-present)
- Collaborative Problem-Solving Tier 1-2 (2018 - 2019)
- Crisis Prevention and Intervention (2018- 2022)
- Defensive Drivers Certificate (2015)
- SIFE Entrepreneurial Intelligence (2007)
- UNICEF Human Rights Based Approach to Programming (2004)
- United Nations HIV/AIDS Training (2003-2004)
- UN VHF and HF Radio Systems (2003)
- UN Disaster Preparedness and Response (2003)
- Hospice Bereavement Training Program (2003)