

Service

Development

Community

EMPLOYEE BENEFITS

- Paid vacation, sick leave and holidays
- Generous retirement plan
- Medical, dental, life and disability insurance
- Flexible spending account (medical and child care)
- Undergraduate tuition for employee, spouse and dependent children
- Graduate tuition remission for employee and spouse
- Access to the Wheeler Sports Center for employee, spouse and dependent children over 16 (\$10 fee per person)
- Free admission for employee to home athletic events (not including playoffs)
- One free ticket per employee to most drama and music productions
- Use of libraries in Newberg and Portland (with access to Summit Lending and inter-library loan)
- Opportunity to attend two chapel services per semester (Newberg employees)
- Discount at the bookstore (10 percent)
- Various discounts around town with a Bruin Discount card

Part-time, temporary and adjunct employees have fewer/reduced benefit options.

STAFF DEVELOPMENT ACTIVITIES

- Ice cream social during the summer
- Fall and spring staff conferences
- Staff lunches
- Access to the Professional Development Fund



GEORGE FOX
UNIVERSITY

STAFF

DEVELOPMENT





STAFF DEVELOPMENT COMMITTEE

As a staff member, you are vital to the everyday operation of George Fox University. Our purpose is to promote personal and professional growth for staff, and to promote communication, fellowship and unity within the George Fox community.

The committee serves the Staff Development Association, made up of all support staff as defined in the university's employee handbook. The committee represents about 10 percent of the association membership and serves as a resource for support staff.

Visit our webpage at sdc.georgefox.edu

COMMITTEE MEMBERSHIP

You have a voice in the election of committee members. Annual elections take place by campus email during the month of April. For more information, visit georgefox.edu/sdc/committee.html

PROFESSIONAL DEVELOPMENT FUND

The Staff Development Committee has budgeted funds for use by staff members to attend seminars that will enhance their job skills and development. The Professional Development Fund will cover a portion of the seminar fee. For seminars over \$500, \$100 will be reimbursed; for seminars under \$500, 50 percent of the total cost (maximum of \$75 per fiscal year) will be reimbursed. Each staff member is limited to one use of this fund per year. Funds are limited and disbursed on a first-come, first-served basis.

Applications are available at sdc.georgefox.edu

STAFF DEVELOPMENT COMMITTEE 2017-18

Chair: Adina Briggs McConaughey

Vice chair: Peg Hutton

Secretary: Belinda Creighton

Treasurer: Debbie Hawblitzel

Portland Center rep: Mary Cameron

Continuing members: Adina Briggs-McConaughey (College of Engineering), Peg Hutton (University Scheduling and Events Office), Debbie Hawblitzel (Department of Music), Belinda Creighton (Accounts Payable), Kera Hallman (Employee Empowerment), Mary Cameron (Portland Library), Janeen Dillow (Library), Teresa Arnold (Biology and Chemistry Lab Manager), Jennifer Hanks (Plant Services), Tim Jaquith (Plant Services)

Newly elected member: Kelly Hughton (Undergraduate Admissions)



CALENDAR

The committee organizes activities to give staff members opportunities to build relationships outside their departmental doors.

FALL AND SPRING STAFF CONFERENCE

Two half-day morning conferences to refresh, reconnect and re-energize our staff.

- Fall conference is Thursday, Oct. 5, 2017, at the Newberg campus
- Spring conference is Thursday, March 1, 2018, (location TBD)

ICE CREAM SOCIAL

In the heat of summer we host an ice cream social for all employees and work-study students.

- Newberg – May 2018
- Portland – June 2018

STAFF LUNCHES

Staff lunches take place at the Newberg and Portland campuses between September and April. Times will be announced in the *Daily Bruin*.

SUMMER BARBECUE

In the summer the Newberg campus hosts a barbecue on the grounds. Watch the *Daily Bruin* for the date and time.

Watch the *Daily Bruin* or check our calendar for details on all upcoming Staff Development events: georgefox.edu/sdc/calendar.html.

PRAYER REQUESTS

georgefox.edu/sdc/prayer.html