

**BETH OKANTEY**  
**CURRICULUM VITAE**  
Florida State University  
College of Social Work  
bokantey@fsu.edu

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**Teaching and Research Experience**

Fifteen years of teaching at the undergraduate and graduate level, online and in-person, including course development. Taught generalist and clinical-based courses with individuals, families, groups, and communities; policy advocacy; and program development and evaluation. Research experience includes cultural awareness among social work students; culturally relevant and informed practice; immigration and mental health, specifically African and Ghanaian immigrants; African immigrants and HIV prevalence and engagement in care; and aging and cognitive decline.

**Education**

|                                                                               |               |
|-------------------------------------------------------------------------------|---------------|
| Florida State University, Tallahassee, FL                                     | 2022- Current |
| Ph.D. in Social Work, Doctoral Candidate                                      |               |
| Expected Graduation 2026                                                      |               |
| Walla Walla University, Walla Walla, WA                                       | 2001          |
| Master of Social Work                                                         |               |
| Focus on clinical interventions, mental health, and child welfare             |               |
| Pacific Lutheran University, Tacoma, WA                                       | 1996          |
| Bachelor of Social Work, Minor in Sociology                                   |               |
| University of Technology, Jamaica, West Indies                                | 1995          |
| BSW field placement and study in Caribbean Sociology, History, and Literature |               |

**Academic Employment**

**Instructor**

|                                                                                                                                     |               |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Florida State University                                                                                                            | 2022- Current |
| BSW Program- Adjunct Faculty, Instructor of Record                                                                                  |               |
| MSW Program- Teaching Assistant                                                                                                     |               |
| University of Nevada at Reno                                                                                                        | 2017- Current |
| MSW Program- Part-time Instructor, Instructor of Record                                                                             |               |
| University of Alabama                                                                                                               | 2015- Current |
| BSW/MSW Programs- Part-time Temporary Instructor, Instructor of Record                                                              |               |
| Portland State University                                                                                                           | 2011- Current |
| BA/BS in Child, Youth, & Family Studies Program/MSW Program- Adjunct Senior Instructor, Instructor of Record                        |               |
| Palm University College/ Ghana, West Africa                                                                                         | 2014-2022     |
| BSc. Computer Science, Business Administration, and Business Information Technology Programs- Adjunct Faculty, Instructor of Record |               |
| Carthage College                                                                                                                    | 2014          |
| BSW Program- Adjunct Faculty, Instructor of Record                                                                                  |               |

University of Arizona Global Campus (formerly Ashford University) 2012- 2022  
 BA Health and Human Services Program/ BA Sociology Program-  
 Assistant Faculty, Instructor of Record  
 Walla Walla University 2010- 2012, 2022  
 BA in Nursing Program/MSW Program  
 Adjunct Faculty, Instructor of Record  
 \*See detailed course list under Teaching Experience

### Awards, Honors, and Grants

Doctoral Student of the Year, Florida State University 2025  
 Joanna F. Gorman Scholarship, Florida State University 2023  
 Robert P. Hurrel Doctoral Scholarship, Florida State University 2022  
 Department of Behavioral Science Outstanding Assistant Faculty,  
 University of Arizona Global Campus 2022  
 Outstanding Commitment to Field Education Award, University of Alabama 2020  
 KAKI Grant (three-year grant), CSWE Global Education Initiative 2019  
 Human Services Entry Point Super Team, 2019  
 University of Arizona Global Campus  
 Honorary Member of the Walla Walla University Social Work Honor Society 2016  
 Graduate Dean's Scholastic Achievement Award, Walla Walla University 2001  
 Graduated Cum Laude Honors, Pacific Lutheran University. 1996  
 Member of Phi Alpha Social Work Honors Society, 1994-1996  
 Pacific Lutheran University

### Publications

Cheung, D.H., Xavier Hall, C.D., **Okantey, B.**, Meng, Z., Sabuncu, C., Lane, B., Millemder, E., Queiroz, A., Kim, J.H., Okada, L., Gillespie, A., Simoncini, G., Barili, J.P., Ma, G.X., Wong, F.Y. (2025). Mediating roles of social support in lives of MSM living with HIV. *Health Psychology*, 44(3), 234-246.  
<http://dx.doi.org/10.1037/hea0001490>  
 Lane, B., Sabuncu, C., Yang, Y., **Okantey, B.**, Campbell, D.N., Bryant, T.R., Sorkpor, K., Millender, E.F., Wong, F.Y., & Xavier Hall, C.D. Discrimination and mental health among Black and Latino people living with HIV: Understanding the role of religion and spirituality. *AIDS and Behavior*, 1-11. <https://doi.org/10.1007/s10461-025-04720-z>  
**Okantey, B.** (2021, Fall). Cultivating cultural curiosity in social work. *Social Work Today*. Web Exclusive.  
[https://www.socialworktoday.com/archive/exc\\_102621.shtml](https://www.socialworktoday.com/archive/exc_102621.shtml)  
**Okantey, B.** (2023). Are universal and guaranteed basic income programs effective in the United States? A review. *Research on Social Work Practice*, 34(4), 384-401.  
<https://doi.org/10.1177/10497315231202781>  
**Okantey, B.**, Murgor, J.C., Wong, F.Y., Millender, E.F., & Xavier Hall, C.D. (2024). How U.S. social work students are prepared to work with culturally diverse individuals: A scoping review of constructs and interventions. *Social Work Education*, 1-26. <http://doi.org/10.1080/02615479.2024.2409195>  
 Sabuncu, B., Signorelli, M.C., Evans, D.P., Millender, E., Murgor, J., Lane, B., **Okantey, B.**, & Xavier Hall, C. (2024). Safety planning interventions for adults who experience interpersonal violence: A systematic review. *Journal of Family Violence*, 1-15. <https://doi.org/10.1007/s10896-024-00770-4>

Xavier Hall, C.D., **Okantey, B.**, Meng, Z., Sabuncu, C., Lane, B., Millender, E., Queiroz, A., Kim, J.H., Okada, L., Gillespie, A., Simoncini, G., Barile, J.P., Ma, G.X., Wong, F.Y. (2024). Examining biopsychosocial predictors of risk for cognitive impairment among a racially diverse sample of men who have sex with men living with HIV. *Therapeutic Advances in Infectious Disease*, 11, 1-18.  
<https://doi.org/10.1177/20499361241249657>

### **Manuscripts Submitted for Publication**

**Okantey, B.**, Bolton, K., Nelson-Gardell, D., & Boateng, D.A. (Under Review). Global citizenship through web-based social work education.

**Okantey, B.** & Xavier Hall, C.D. (Under Review). Measurement of acculturation in African immigrants: A systematic review of the Stephenson Multigroup Acculturation Scale.

Xavier Hall, C.D., Meng, Z., **Okantey, B.**, Sabuncu, C., Lane, B., Surmeier, L.R., Sheffler, J., Oviedo, D.C., Wong, F.Y., Britton, G.B., & Millender, E., (Under Review). Resilience and social support associated with reduced dementia risk in an examination of biopsychosocial correlates of Cardiovascular Risk Factors Aging and Incidence of Dementia (CAIDE) risk score in All of US.

### **Publications In Progress**

Lane, B.L., **Okantey, B.**, Wong, F.Y., Millender, E.F., Xavier Hall, C.D. (In Progress). HIV risk and engagement of care across the African diaspora: A scoping review.

**Okantey, B.**, McPherson, J., & Abell, N. (In Progress). Charting the way forward for U.S. global social work education during COVID-19 and beyond.

### **Special Guest Invitation for Biographical Sketch**

Dziegielewski, S.F., Nelson-Gardell, D., & Coldby, I. (2024). *Social work and the people's profession*. Ch. 14 International Social Work. Oxford University Press.

### **Conferences**

**Okantey, B.** & McPherson, J. (2025, January). *Navigating together: Advancing U.S. global social work education during COVID-19 and beyond*. Presentation for Society for Social Work and Research, Seattle, WA.

**Okantey, B.** (2024, October). *How U.S. social work students are prepared to work with culturally diverse individuals: A scoping review of constructs and interventions*. Presentation for Council on Social Work Education, Kansas City, MO.

**Okantey, B.** & McPherson, J. (2024, October). *Charting the way forward for U.S. global social work education during COVID-19 and beyond*. Presentation for Council on Social Work Education, Kansas City, MO.

Hall, C. X., Sabuncu, C., **Okantey, B.**, Wong, F., & Millender, E. (2024, October). *Abuse, maltreatment, and neglect in middle-aged and older sexual and gender minority adults: Acceptability of safety planning interventions*. Presentation for APHA 2024 Annual Meeting and Expo, Minneapolis, MN.

**Okantey, B.** (2024, January). *Are Universal Basic Income and Guaranteed Basic Income Programs Effective? A Review*. Presentation at Society for Social Work and Research, Washington, D.C.

**Okantey, B.**, Bolton, K., Nelson-Gardell, D., & Boateng, D.A. (2024, January). *Global Citizenship through Web-based Social Work Education*. Presentation at Society for Social Work and Research, Washington, D.C.

- Nelson-Gardell, D., **Okantey, B.**, & Bolton, K. (2022, November). *Global Citizenship through Web-based Social Work Education*. Presentation at the Council on Social Work Education Annual Meeting for the Katherine A. Kendall Institute for International Social Work Education, Anaheim, CA.
- Xavier Hall, C.D., Sabuncu, C., **Okantey, B.**, Wong, F., Millender, E. (2024). *Abuse, Maltreatment, and Neglect in Middle-Aged and Older Sexual and Gender Minority Adults: Acceptability of Safety Planning Interventions*. American Public Health Association Meeting 2024, Minneapolis, MN.

### **Presentations**

- Okantey, B.** (2021, May). *Social work profession*. Presentation to City of Refuge Ministries, Ghana, West Africa.
- Okantey, B.**, Bullard, K., & Delille, S. (2019, July). *Mindfulness and self-care*. Presentation to House of St. Francis, Ghana, West Africa (Presented with University of Tennessee BSW students).
- Okantey, B.**, Muston, K., Natzel, L., Roberts, D., & Shoemaker, A. (2019, March). *Self-care*. Presentation to International Justice Mission, Ghana, West Africa (University of Alabama MSW students, Montana State University BSW student).
- Okantey, B.** & Sloan, M. (2018, July). *Therapeutic interventions with families*. Presentation to International Justice Mission, Ghana, West Africa (University of Tennessee BSW student).
- Okantey, B.**, Anderson, D., Beltran-Negron, H., & Whiting, J. (2016, August). *Strengths-based perspective*. Presentation to OSU School of Social Work, Ghana, West Africa (University of Wisconsin MSW students, University of Alabama BSW student).
- Okantey, B.** & Cunningham, M. (2016, June). *Crisis intervention*. Presentation to OSU School of Social Work, Ghana, West Africa (University of Alabama MSW student).
- Okantey, B.**, Carroll, C., Rush, C., & Weber, B. (2015, July). *Motivational interviewing in social work*. Presentation to OSU School of Social Work, Ghana, West Africa (University of Georgia MSW student, Portland State University MSW student, University of Wisconsin BSW student).
- Okantey, B.**, Denton, K., Dumke, M., & McLaughlin, A. (2014, April). *Social work ethics*. Presentation to OSU School of Social Work, Ghana, West Africa (Carthage College BSW students).

### **Service and Leadership**

|                                               |           |
|-----------------------------------------------|-----------|
| Florida State University                      |           |
| Doctoral Student Organization- Secretary      | 2025-2026 |
| Doctoral Student Organization- Vice President | 2023-2024 |

### **Continuing Education**

|                                               |               |
|-----------------------------------------------|---------------|
| University of Alabama                         | 2016- Current |
| Adjunct faculty training (biannually)         |               |
| University of Nevada at Reno                  | 2019- Current |
| Adjunct faculty training (quarterly)          |               |
| Florida State University                      | 2022- Current |
| Program for Instructional Excellence Training |               |
| Adjunct Faculty training (biannually)         |               |
| Portland State University                     | 2022- Current |
| Faculty training (yearly)                     |               |

**Center for Population Sci. for Health Empowerment/ Tallahassee, FL**    2022-Current  
**Florida State University**

## Graduate Research Assistant

Assisted with survey collection and qualitative interviews focused on the safety risks of those aging with HIV and the cognitive decline among aging Latinos, Asians, and Black Americans. Conducted qualitative analysis on various studies. Experience with systematic/scoping reviews on how students gain cultural awareness, an acculturation measure used with African immigrants, and the prevalence of HIV and engagement in care among African immigrants.

Palm University College/ Ghana, West Africa 2012- Current

Director of International Programs

Designed and managed a program for social work students to complete their field placement in Ghana's local or international micro or macro settings. Provided weekly individual and group supervision to 94 BSW and MSW students from 18 universities since 2013 to address nine social work competencies.

Clark County Public Health/ Vancouver, WA 2008 -2012

Social Worker, Maternity Support Services

Provided counseling and resource referrals to pregnant and postpartum women and co-taught the Make Parenting a Pleasure parenting course. Assisted in the development of a program aimed at improving chronic disease prevention in a designated geographical area.

**WA State Division of Children and Family Services/ Vancouver, WA** 2005- 2008

Social Worker, Children's Protective Services

Aided in the development of a family drug court program and a peer mentoring program. Worked towards permanency planning for children and families.

**London Borough of Hammersmith and Fulham/ London, England** 2003- 2004

Social Worker, Children and Family Services

Supervised foster parents. Co-facilitated monthly foster parent support group.

**London Borough of Havering Children and Families/ London, England**      2002- 2003

Social Worker, Children and Family Services

Provided referrals and resources to families. Assessed and monitored the safety of children.

**WA State Division of Children and Family Services/ Vancouver, WA** 2001- 2002  
 Social Worker, Children's Protective Services  
 Assessed family needs and monitored engagement in services. Worked with families toward reunification.

**WA State Division of Children and Family Services/ Walla Walla, WA** 2000- 2001  
 Title IV-E Student Intern, Children's Protective Services  
**Delaunay Family of Services/ Portland, OR** 1996- 1998  
 Qualified Mental Health Associate  
 Taught life skills to chronically mentally ill adults living in semi-independent housing.

**Metropolitan Development Council/ Tacoma, WA** 1994- 1996  
 Skills Trainer, Homeless Employment Program  
 Assisted in job readiness training and referrals to community resources.

### **Volunteer Experience**

**US Peace Corps/ Ghana, West Africa** 2019- 2022  
 Spoke to current Peace Corps Volunteers completing their service in Ghana, West Africa, about post-Peace Corps opportunities.

**Palm University College/ Ghana, West Africa** 2014- Current  
 Assisted in developing Palm University College, a small liberal arts college offering business and computer science degree programs. Engage in curriculum and policy development and faculty and staff training to develop critical thinking and practical application in academic pedagogy.

**US Peace Corps/ Portland, OR** 2007  
 Participated in a pilot program mentoring a returned Peace Corps Volunteer.

**NAPE Foundation/ Portland, OR and Ghana, West Africa** 2006- Current  
 Aided in the development and continued management of NAPE Foundation, a non-profit organization that provided scholarships to high school and university students and currently provides scholarships to Palm University College students. Current board member.

**US Peace Corps/ Ghana, West Africa** 2004  
 Peace Corps Response Volunteer  
 Collaborated with World Education to support the implementation of an HIV/AIDS curriculum at Assin-Foso College of Education.

**US Peace Corps/ Malawi, Southern Africa** 1998- 2000  
 Peace Corps Volunteer  
 Provided health education to community members on nutrition and disease prevention. Helped establish an income-generating activity and a resource room.

## Teaching Experience

### **Courses Taught**

(See Appendix for Course Descriptions)

#### **Florida State University**

##### **BSW Program (in-person)**

##### **Adjunct Faculty, Instructor of Record**

|                                                                  |             |
|------------------------------------------------------------------|-------------|
| SOW 3203 Social Work Profession                                  | Fall 2025   |
| SOW 4323 Social Work Practice with Groups                        | Summer 2025 |
| SOW 4360 Social Work Practice with Communities and Organizations | Spring 2025 |
| SOW 4323 Social Work Practice with Groups                        | Fall 2024   |
| SOW 4360 Social Work Practice with Communities and Organizations | Summer 2024 |
| SOW 4360 Social Work Practice with Communities and Organizations | Spring 2024 |
| SOW 4323 Social Work Practice with Groups                        | Fall 2023   |
| SOW 4360 Social Work Practice with Communities and Organizations | Summer 2023 |
| SOW 4323 Social Work Practice with Groups                        | Spring 2023 |
| SOW 4360 Social Work Practice with Communities and Organizations | Fall 2022   |

##### **MSW Program (online)**

##### **Teaching Assistant**

|                                                      |             |
|------------------------------------------------------|-------------|
| SOW 5435 Social Program Evaluation                   | Fall 2025   |
| SOW 5404 Introduction to Social Work Research        | Summer 2025 |
| SOW 5105 Human Behavior and the Social Environment I | Spring 2025 |
| SOW 5435 Social Program Evaluation                   | Fall 2024   |
| SOW 5404 Introduction to Social Work Research        | Summer 2024 |
| SOW 5105 Human Behavior and the Social Environment I | Spring 2024 |
| SOW 5435 Social Program Evaluation                   | Fall 2023   |
| SOW 5404 Introduction to Social Work Research        | Summer 2023 |
| SOW 5105 Human Behavior and the Social Environment I | Spring 2023 |
| SOW 5646 Gerontological Social Work                  | Fall 2022   |

#### **University of Nevada at Reno**

##### **MSW Program (online)**

##### **Part-time Instructor, Instructor of Record**

|                                                             |             |
|-------------------------------------------------------------|-------------|
| SW 630 Social Work History and Social Welfare Policy        | Fall 2025   |
| SW 623 Social Work Methods with Org, Comm, and Legislatures | Fall 2025   |
| SW 741 Practice and Program Evaluation                      | Summer 2025 |
| SW 640 Elements of Evidence-Informed Practice               | Summer 2025 |
| SW 724 Therapeutic Interventions with Families              | Spring 2025 |
| SW 720 Therapeutic Interventions with Individuals           | Spring 2025 |
| SW 741 Practice and Program Evaluation                      | Fall 2024   |
| SW 640 Elements of Evidence-Informed Practice               | Fall 2024   |
| SW 724 Therapeutic Interventions with Families              | Summer 2024 |
| SW 720 Therapeutic Interventions with Individuals           | Summer 2024 |
| SW 741 Practice and Program Evaluation                      | Spring 2024 |
| SW 723 Social Work Administration I                         | Spring 2024 |
| SW 630 Social Work History and Social Welfare Policy        | Fall 2023   |
| SW 741 Practice and Program Evaluation                      | Summer 2023 |
| SW 640 Elements of Evidence-Informed Practice               | Summer 2023 |
| SW 724 Therapeutic Interventions with Families              | Spring 2023 |
| SW 720 Therapeutic Interventions with Individuals           | Spring 2023 |
| SW 723 Social Work Administration I                         | Fall 2022   |

|                                                             |             |
|-------------------------------------------------------------|-------------|
| SW 741 Practice and Program Evaluation                      | Fall 2023   |
| SW 720 Therapeutic Interventions with Individuals           | Summer 2022 |
| SW 741 Practice and Program Evaluation                      | Spring 2022 |
| SW 723 Social Work Administration I                         | Spring 2022 |
| SW 630 Social Work History and Social Welfare Policy        | Fall 2021   |
| SW 623 Social Work Methods with Org, Comm, and Legislatures | Fall 2021   |
| SW 793 Integrated Case-Based Seminar (2 sections)           | Summer 2021 |
| SW 720 Therapeutic Interventions with Individuals           | Spring 2021 |
| SW 724 Therapeutic Interventions with Families              | Spring 2021 |
| SW 741 Practice and Program Evaluation                      | Fall 2020   |
| SW 640 Elements of Evidence-Informed Practice               | Fall 2020   |
| SW 720 Therapeutic Interventions with Individuals           | Summer 2020 |
| SW 724 Therapeutic Interventions with Families              | Summer 2020 |
| SW 611 Theoretical Perspectives on Human Behaviors          | Spring 2020 |
| SW 640 Elements of Evidence-Informed Practice               | Spring 2020 |
| SW 724 Therapeutic Interventions with Families              | Fall 2019   |
| SW 620 Social Work Methods with Individuals                 | Summer 2019 |
| SW 610 Structural Oppression                                | Spring 2019 |
| SW 620 Social Work Methods with Individuals                 | Fall 2018   |
| SW 724 Therapeutic Interventions with Families              | Summer 2018 |
| SW 621 Social Work Methods with Groups                      | Spring 2018 |
| SW 724 Therapeutic Interventions with Families              | Fall 2017   |

## **University of Alabama**

### **BSW Program (online)**

#### **Part-time Temporary Instructor, Instructor of Record**

|                                                                    |             |
|--------------------------------------------------------------------|-------------|
| SW 419 International Social Work                                   | Fall 2024   |
| SW 200 History of Social Welfare in the United States              | Fall 2020   |
| SW 200 History of Social Welfare in the United States              | Spring 2020 |
| SW 200 History of Social Welfare in the United States              | Fall 2019   |
| SW 200 History of Social Welfare in the United States (2 sections) | Spring 2019 |
| SW 200 History of Social Welfare in the United States              | Fall 2018   |
| SW 200 History of Social Welfare in the United States              | Summer 2018 |
| SW 200 History of Social Welfare in the United States              | Spring 2018 |
| SW 200 History of Social Welfare in the United States              | Fall 2017   |
| SW 200 History of Social Welfare in the United States              | Spring 2017 |
| SW 200 History of Social Welfare in the United States              | Fall 2016   |
| SW 210 Family & Child Welfare                                      | Fall 2016   |
| SW 200 History of Social Welfare in the United States              | Spring 2016 |
| SW 200 History of Social Welfare in the United States              | Fall 2015   |

### **MSW Program (online)**

#### **Part-time Temporary Instructor, Instructor of Record**

|                                                               |             |
|---------------------------------------------------------------|-------------|
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist | Summer 2024 |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist | Summer 2023 |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist | Spring 2023 |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist | Summer 2022 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis        | Spring 2022 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis        | Fall 2021   |
| SW 500 Social Welfare Policy                                  | Summer 2021 |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist | Summer 2021 |

|                                                                           |             |
|---------------------------------------------------------------------------|-------------|
| SW 501 Social Welfare Policy: Advanced Policy Analysis (2 sections)       | Spring 2021 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis (2 sections)       | Fall 2020   |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob Hist (2 sections) | Summer 2020 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis                    | Spring 2020 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis                    | Fall 2019   |
| SW 511 Human Behavior and the Social Environment II                       | Fall 2019   |
| SW 501 Social Welfare Policy: Advanced Policy Analysis.                   | Spring 2019 |
| SW 541 Social Work Practice with Groups                                   | Fall 2018   |
| SW 501 Social Welfare Policy: Advanced Policy Analysis                    | Fall 2018   |
| SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist             | Summer 2018 |
| SW 501 Social Welfare Policy: Advanced Policy Analysis                    | Spring 2018 |
| SW 541 Social Work Practice with Groups                                   | Fall 2017   |
| SW 510 Human Behavior and the Social Environment I                        | Summer 2017 |
| SW 549 Crisis Intervention                                                | Fall 2015   |

### **Portland State University**

#### **BA in Child and Family Studies Program (online)**

#### **Adjunct Senior Instructor, Instructor of Record**

|                                                         |             |
|---------------------------------------------------------|-------------|
| CFS 381 Families, Stress, and Change                    | Fall 2025   |
| CFS 312 Families in Lifecourse Perspective              | Fall 2025   |
| CFS 381 Families, Stress, and Change                    | Summer 2025 |
| CFS 381 Families, Stress, and Change                    | Spring 2025 |
| CFS 486 Parent and Family Life Education                | Spring 2025 |
| CFS 381 Families, Stress, and Change                    | Winter 2025 |
| CFS 312 Families in Lifecourse Perspective              | Winter 2025 |
| CFS 381 Families, Stress, and Change                    | Fall 2024   |
| CFS 381 Families, Stress, and Change                    | Summer 2024 |
| CFS 486 Parent and Family Life Education                | Spring 2024 |
| CFS 496 Professional Self: Integration                  | Spring 2024 |
| CFS 381 Families, Stress, and Change                    | Winter 2024 |
| CFS 381 Families, Stress, and Change                    | Fall 2023   |
| CFS 381 Families, Stress, and Change                    | Summer 2023 |
| CFS 486 Parent and Family Life Education                | Spring 2023 |
| CFS 312 Families in Lifecourse Perspective              | Winter 2023 |
| CFS 381 Families, Stress, and Change                    | Fall 2022   |
| CFS 381 Families, Stress, and Change                    | Summer 2022 |
| CFS 486 Parent and Family Life Education                | Spring 2022 |
| CFS 312 Families in Lifecourse Perspective (2 sections) | Winter 2022 |
| CFS 381 Families, Stress, and Change (2 sections)       | Fall 2021   |
| CFS 312 Families in Lifecourse Perspective              | Summer 2021 |
| CFS 486 Parent and Family Life Education                | Spring 2021 |
| CFS 312 Families in Lifecourse Perspective (2 sections) | Winter 2021 |
| CFS 381 Families, Stress, and Change (2 sections)       | Fall 2020   |
| CFS 312 Families in Lifecourse Perspective              | Summer 2020 |
| CFS 486 Parent and Family Life Education                | Spring 2020 |
| CFS 312 Families in Lifecourse Perspective (2 sections) | Winter 2020 |
| CFS 381 Families, Stress, and Change (2 sections)       | Fall 2019   |
| CFS 312 Families in Lifecourse Perspective              | Summer 2019 |
| CFS 486 Parent and Family Life Education                | Spring 2019 |
| CFS 312 Families in Lifecourse Perspective (2 sections) | Winter 2019 |

|                                                              |             |
|--------------------------------------------------------------|-------------|
| CFS 381 Families, Stress, and Change (2 sections)            | Fall 2018   |
| CFS 312 Families in Lifecourse Perspective                   | Summer 2018 |
| CFS 486 Parent and Family Life Education                     | Spring 2018 |
| CFS 312 Families in Lifecourse Perspective (2 sections)      | Winter 2018 |
| CFS 381 Families, Stress, and Change (2 sections)            | Fall 2017   |
| CFS 312 Human Development in the Family Setting              | Summer 2017 |
| CFS 486 Parent and Family Life Education                     | Spring 2017 |
| CFS 312 Human Development in the Family Setting (2 sections) | Winter 2017 |
| CFS 481 Family Health Issues (2 sections)                    | Fall 2016   |
| CFS 312 Human Development in the Family Setting (2 sections) | Summer 2016 |
| CFS 486 Parent and Family Life Education                     | Spring 2016 |
| CFS 312 Human Development in the Family Setting (2 sections) | Winter 2016 |
| CFS 481 Family Health Issues (2 sections)                    | Fall 2015   |
| CFS 312 Human Development in the Family Setting              | Summer 2015 |
| CFS 481 Family Health Issues                                 | Spring 2015 |
| CFS 486 Parent and Family Life Education                     | Spring 2015 |
| CFS 312 Human Development in the Family Setting              | Winter 2015 |
| CFS 481 Family Health Issues (2 sections)                    | Fall 2014   |
| CFS 481 Family Health Issues                                 | Spring 2014 |
| CFS 486 Parent and Family Life Education                     | Spring 2014 |
| CFS 486 Parent and Family Life Education                     | Winter 2014 |
| CFS 481 Family Health Issues                                 | Fall 2013   |
| CFS 486 Parent and Family Life Education                     | Summer 2013 |
| CFS 481 Family Health Issues                                 | Spring 2013 |
| CFS 486 Parent and Family Life Education                     | Spring 2013 |
| CFS 486 Parent and Family Life Education                     | Winter 2013 |
| CFS 481 Family Health Issues                                 | Fall 2012   |
| CFS 486 Parent and Family Life Education                     | Summer 2012 |
| CFS 481 Family Health Issues                                 | Winter 2012 |
| <b>Teaching Assistant</b>                                    |             |
| CFS 399 Policy Issues                                        | Spring 2011 |
| CFS 399 LGBT Issues and HIV                                  | Spring 2011 |
| CFS 399 Minorities and Elderly                               | Winter 2011 |
| CFS 399 Maximizing Community Strength                        | Winter 2011 |
| <b>MSW Program (in-person in Ghana)</b>                      |             |
| <b>Adjunct Senior Instructor, Instructor of Record</b>       |             |
| SW 510 Social Work Practice in Ghana                         | Summer 2015 |
| SW 510 Social Work Practice in Ghana                         | Summer 2016 |

### **Palm University College**

#### **BSc Business Information Technology (in-person in Ghana)**

##### **Adjunct Faculty, Instructor of Record**

PLC 101 Communication Skills Fall 2021

#### **Diploma in Business Administration (in-person in Ghana)**

##### **Adjunct Faculty, Instructor of Record**

DBA 115 Modern English Structure and Usage I Fall 2017  
 DBA 111 Communication Skills I Fall 2017  
 DBA 116 Modern English Structure and Usage II Spring 2017  
 DBA 112 Communication Skills II Spring 2017  
 DBA 115 Modern English Structure and Usage I Fall 2016

|                                               |             |
|-----------------------------------------------|-------------|
| DBA 111 Communication Skills I                | Fall 2016   |
| DBA 116 Modern English Structure and Usage II | Spring 2016 |
| DBA 112 Communication Skills II               | Spring 2016 |
| DBA 115 Modern English Structure and Usage I  | Fall 2015   |
| DBA 111 Communication Skills I                | Fall 2015   |
| DBA 116 Modern English Structure and Usage II | Spring 2015 |
| DBA 112 Communication Skills II               | Spring 2015 |
| DBA 115 Modern English Structure and Usage I  | Fall 2014   |
| DBA 111 Communication Skills I                | Fall 2014   |

### **Carthage College**

#### **BSW Program (in-person in Ghana)**

#### **Adjunct Faculty, Instructor of Record**

|                              |             |
|------------------------------|-------------|
| SWK 4300 Integrative Seminar | Spring 2014 |
|------------------------------|-------------|

### **University of Arizona Global Campus (formerly Ashford University)**

#### **BA in Health and Human Services Programs (online/ 5-week courses)**

#### **Assistant Faculty, Instructor of Record**

|                                                              |                   |
|--------------------------------------------------------------|-------------------|
| HHS 320 Cultural Awareness in the Human Services             | 9/13/22-10/10/22  |
| HHS 201 Introduction to Human Services                       | 8/16/22-9/19/22   |
| HHS 201 Introduction to Human Services                       | 7/19/22-8/22/22   |
| HHS 207 Communication Skills for HHS Personnel               | 6/7/22-7/11/22    |
| HHS 320 Cultural Awareness in the Human Services             | 5/31/22-7/4/22    |
| HHS 320 Cultural Awareness in the Human Services             | 4/19/22-5/23/22   |
| HHS 497 Health & Human Services Capstone                     | 3/22/22-4/25/22   |
| HHS 310 H & HS Culture: The Helping Relationship             | 2/22/22-3/28/22   |
| HHS 320 Cultural Awareness in the Human Services             | 1/25/22-2/28/22   |
| HHS 320 Cultural Awareness in the Human Services             | 12/14/21-1/24/22  |
| HHS 201 Introduction to Human Services                       | 11/16/21-12/20/21 |
| HHS 435 Contemp. Issues, Trends, Health Law Ethics in H & HS | 10/5/21-11/8/21   |
| HHS 320 Cultural Awareness in the Human Services             | 8/31/21-10/4/21   |
| HHS 207 Communication Skills for HHS Personnel               | 7/20/21-8/23/21   |
| HHS 310 H & HS Culture: The Helping Relationship             | 6/8/21-7/12/21    |
| HHS 310 H & HS Culture: The Helping Relationship             | 5/4/21-6/7/21     |
| HHS 207 Communication Skills for HHS Personnel               | 3/30/21-5/3/21    |
| HHS 320 Cultural Awareness in the Human Services             | 2/23/21-3/29/21   |
| HHS 497 Health & Human Services Capstone                     | 1/26/21-3/1/21    |
| HHS 201 Introduction to Human Services                       | 12/15/20-2/1/21   |
| HHS 497 Health & Human Services Capstone                     | 11/3/20-12/7/20   |
| HHS 310 H & HS Culture: The Helping Relationship             | 10/6/20-11/9/20   |
| HHS 320 Cultural Awareness in the Human Services             | 9/15/20-10/19/20  |
| HHS 497 Health & Human Services Capstone                     | 8/11/20-9/14/20   |
| HHS 201 Introduction to Human Services                       | 7/21/20-8/24/20   |
| HHS 207 Communication Skills for HHS Personnel               | 6/9/20-7/13/20    |
| HHS 310 H & HS Culture: The Helping Relationship             | 4/28/20-6/1/20    |
| HHS 207 Communication Skills for HHS Personnel               | 3/17/20-4/20/20   |
| HHS 207 Communication Skills for HHS Personnel               | 3/10/20-4/13/20   |
| HHS 201 Introduction to Human Services                       | 1/21/20-2/24/20   |
| HHS 201 Introduction to Human Services                       | 11/26/19-1/13/20  |
| HHS 201 Introduction to Human Services                       | 10/29/19-12/2/19  |

|                                                  |                   |
|--------------------------------------------------|-------------------|
| HHS 320 Cultural Awareness in the Human Services | 9/3/19-10/7/19    |
| HHS 320 Cultural Awareness in the Human Services | 7/16/19-8/19/19   |
| HHS 310 H & HS Culture: The Helping Relationship | 7/9/19-8/12/19    |
| HHS 320 Cultural Awareness in the Human Services | 5/21/19-6/24/19   |
| HHS 201 Introduction to Human Services           | 4/30/19-6/3/19    |
| HHS 207 Communication Skills for HHS Personnel   | 3/26/19-4/29/19   |
| HHS 310 H & HS Culture: The Helping Relationship | 3/5/19-4/8/19     |
| HHS 497 Health & Human Services Capstone         | 2/5/19-3/11/19    |
| HHS 207 Communication Skills for HHS Personnel   | 1/1/19-2/4/19     |
| HHS 207 Communication Skills for HHS Personnel   | 11/13/18-12/17/18 |
| HHS 207 Communication Skills for HHS Personnel   | 10/9/18-11/12/18  |
| HHS 207 Communication Skills for HHS Personnel   | 9/25/18-10/29/18  |
| HHS 207 Communication Skills for HHS Personnel   | 8/14/18-9/17/18   |
| HHS 207 Communication Skills for HHS Personnel   | 7/31/18-9/3/18    |
| HHS 207 Communication Skills for HHS Personnel   | 5/29/18-7/2/18    |
| HHS 207 Communication Skills for HHS Personnel   | 4/17/18-5/21/18   |
| HHS 207 Communication Skills for HHS Personnel   | 2/20/18-3/26/18   |
| HHS 207 Communication Skills for HHS Personnel   | 12/12/17-1/29/18  |
| HHS 497 Health & Human Services Capstone         | 11/14/17-12/18/17 |
| HHS 207 Communication Skills for HHS Personnel   | 10/17/17-11/20/17 |
| HHS 207 Communication Skills for HHS Personnel   | 8/22/17-9/25/17   |
| HHS 207 Communication Skills for HHS Personnel   | 7/18/17-8/21/17   |
| HHS 320 Cultural Awareness in the Human Services | 6/27/17-7/31/17   |
| HHS 207 Communication Skills for HHS             | 5/16/17-6/19/17   |
| HHS 320 Cultural Awareness in the Human Services | 4/4/17-5/8/17     |
| HHS 310 H & HS Culture: The Helping Relationship | 3/28/17-5/1/17    |
| HHS 207 Communication Skills for HHS             | 2/7/17-3/13/17    |
| HHS 320 Cultural Awareness in the Human Services | 1/24/17-2/27/17   |
| HHS 497 Health & Human Services Capstone         | 12/6/16-1/23/17   |
| HHS 207 Communication Skills for HHS             | 11/8/16-12/12/16  |
| HHS 320 Cultural Awareness in the Human Services | 10/4/16-11/7/16   |
| HHS 207 Communication Skills for HHS             | 9/20/16-10/24/16  |
| HHS 207 Communication Skills for HHS             | 8/16/16-9/19/16   |
| HHS 207 Communication Skills for HHS             | 7/26/16-8/29/16   |
| HHS 207 Communication Skills for HHS             | 6/7/16-7/11/16    |
| HHS 201 Introduction to Human Services           | 5/10/16-6/13/16   |
| HHS 207 Communication Skills for HHS             | 4/5/16-5/9/16     |
| HHS 207 Communication Skills for HHS             | 2/16/16-3/21/16   |
| HHS 207 Communication Skills for HHS             | 1/5/16-2/8/16     |
| HHS 320 Cultural Awareness in the Human Services | 12/8/15-1/25/16   |
| HHS 207 Communication Skills for HHS             | 10/27/15-11/30/15 |
| HHS 310 H & HS Culture: The Helping Relationship | 9/8/15-10/12/15   |
| HHS 310 H & HS Culture: The Helping Relationship | 7/7/15-8/10/15    |
| HHS 310 H & HS Culture: The Helping Relationship | 5/5/15-6/8/15     |
| HHS 201 Introduction to Human Services           | 3/10/15-4/13/15   |
| HHS 320 Cultural Awareness in the Human Services | 12/2/14-1/19/15   |
| HHS 201 Introduction to Human Services           | 9/30/14-11/3/14   |
| HHS 320 Cultural Awareness in the Human Services | 7/1/14-8/4/14     |
| HHS 320 Cultural Awareness in the Human Services | 3/25/14-4/28/14   |
| HHS 310 H & HS Culture: The Helping Relationship | 9/18/12-10/22/12  |

**BA in Sociology (online/ 5-week courses)****Assistant Faculty, Instructor of Record**

|                                 |                   |
|---------------------------------|-------------------|
| SOC 312 Child, Family & Society | 10/22/13-11/25/13 |
| SOC 312 Child, Family & Society | 8/27/13-9/30/13   |
| SOC 312 Child, Family & Society | 7/2/13-8/5/13     |
| SOC 312 Child, Family & Society | 5/7/13-6/10/13    |
| SOC 312 Child, Family & Society | 3/19/13-4/22/13   |
| SOC 312 Child, Family & Society | 2/5/13-3/11/13    |
| SOC 312 Child, Family & Society | 12/11/12-1/28/13  |
| SOC 312 Child, Family & Society | 10/23/12-11/26/12 |
| SOC 312 Child, Family & Society | 9/11/12-10/15/12  |
| SOC 312 Child, Family & Society | 7/24/12-8/27/12   |
| SOC 312 Child, Family & Society | 6/19/12-7/23/12   |
| SOC 312 Child, Family & Society | 5/8/12-6/11/12    |

**Walla Walla University****MSW Program (online synchronous)****Adjunct Faculty, Instructor of Record**

SOWK 541 Advanced Clinical Evaluation

Spring 2022

**BS Nursing Program (in-person)****Adjunct Faculty, Instructor of Record**

SOCI 236 Privilege &amp; Oppression

Winter 2012

SOCI 238 Sociology of Health, Illness, and Healthcare

Fall 2010

**Courses Developed and/or Redesigned****Florida State University, BSW (in-person)**

SOW 3203 Social Work Profession

SOW 4323 Social Work Practice with Groups

SOW 4360 Social Work Practice with Communities and Organizations

**Portland State University, BA in Child and Family Studies Program (online)**

CFS 312 Human Development in the Family Setting/ Families in Lifecourse Perspective

CFS 481 Family Health Issues/ CFS 381 Families, Stress, and Change

CFS 486 Parent and Family Life Education

**Portland State University, MSW (in-person)**

SW 510 Social Work Practice in Ghana

**Palm University College (in-person)**

DBA Modern English Structure and Usage I and II

DBA Communication Skills I and II

**Carthage College, BSW Program (in-person)**

SWK 4300 Integrative Seminar

**Walla Walla University, BA in Nursing (in-person)**

SOCI 236 Privilege and Oppression

SOCI 238 Sociology of Health, Illness, and Healthcare

**Walla Walla University, MSW (online synchronous)**

SOWK 540 Advanced Clinical Evaluation

### **Brief Course Descriptions**

#### **Florida State University**

##### **BSW Program (in-person)**

##### **SOC 3202 Social Work Profession**

Provides identification of the social work profession, its history, mission, core values, ethical principles that guide practice, and the various influences on client systems.

##### **SOW 4323 Social Work Practice with Groups**

Focuses on the skills of engagement, assessment, intervention, and evaluation with social work clients and community groups.

##### **SOW 4360 Social Work Practice with Communities and Organizations**

Provides theories and models of macro social work practice from an ecological framework.

##### **MSW Program (online)**

##### **SOW 5105 Human Behavior and the Social Environment I**

Focuses on the relationship between human behavior and social environments.

##### **SOW 5404 Introduction to Social Work Research**

Introduction to qualitative and quantitative methods. Helps students to develop, use, and communicate empirically based knowledge.

##### **SOW 5435 Social Program Evaluation**

Discusses the importance of program evaluation and applied research methods.

##### **SOW 5646 Gerontological Social Work**

Focuses on gerontology and gerontological social work, including the psychosocial aspects of aging, social policies, and forms of oppression.

#### **University of Nevada at Reno**

##### **MSW Program (online)**

##### **SW 610 Structural Oppression**

Examines power, privilege, and oppression and the pivotal role that race plays in shaping lived experiences.

##### **SW 611 Theoretical Perspectives on Human Behaviors**

Provides an understanding of human functioning and behavior across the lifespan.

##### **SW 620 Social Work Methods with Individuals**

Provides knowledge around rapport building, assessment, planning, etc.

##### **SW 621 Social Work Methods with Groups**

Focuses on proficient interventions with small groups.

##### **SW 623 Social Work Methods with Org, Comm, and Legislatures**

Focuses on public speaking, grant writing, budgets, advocacy, lobbying, policy analysis, and community organizing.

##### **SW 630 Social Work History and Social Welfare Policy**

Explores the historical development of social work and the delivery of current policies.

##### **SW 640 Elements of Evidence-Informed Practice**

Provides skills to access, evaluate and synthesize evidence to guide practice decisions.

##### **SW 720 Therapeutic Interventions with Individuals**

Focuses on evidence-based interventions used to assist individuals.

##### **SW 723 Social Work Administration I**

Prepares students for program planning/ development, the identification of a social problem, the social needs, and gaps in current interventions.

##### **SW 724 Therapeutic Interventions with Families**

Provides knowledge around theories of human behavior and approaches to family interventions.

**SW 741 Practice and Program Evaluation**

Provides basic evaluation skills; use of the logic model, basic data collection plans, analysis of qualitative/ quantitative data, present findings, etc.

**SW 793 Integrated Case-Based Seminar**

Applies and demonstrates an understanding of the nine core social work competencies.

**University of Alabama****BSW Program (online)****SW 200 History of Social Welfare in the United States**

Studies the history of social welfare, the profession, and the provision of social welfare programs and services.

**SW 210 Family & Child Welfare**

Overview of services provided for children and families.

**SW 419 International Social Work**

Focus on international issues regarding human well-being and human rights.

**MSW Program (online)****SW 500 Social Welfare Policy**

History of social welfare policies and services and approaches used in analysis and policy development.

**SW 501 Social Welfare Policy: Advanced Policy Analysis**

Explores social welfare issues and policy development at the state and national levels.

**SW 510 Human Behavior and the Social Environment I**

Focuses on theories to understand the early stages of human development.

**SW 511 Human Behavior and the Social Environment II**

Focuses on theories to understand later stages of human development.

**SW 541 Social Work Practice with Groups**

Studies group dynamics and interventions.

**SW 549 Crisis Intervention**

Provides theories and models of intervention for individuals in crisis.

**SW 578 Social Welfare Policy and Delivery Sys, Soc Prob, Hist**

Analyzes historical and current social welfare policy and services for advanced-standing students.

**Portland State University, BA in Child and Family Studies Program (online)****CFS 312 Families in Lifecourse Perspective/ Human Development in the Family Setting (previous title)**

Explores the physical, social, emotional, and cognitive development throughout the lifespan.

**CFS 381 Families, Stress, and Change/ CFS 481 Family Health Issues (previous title)**

Focuses on issues related to family stress including domestic violence, substance abuse, chronic illness, mental health, parenting, grief/ loss, etc.

**CFS 486 Parent and Family Life Education**

Introduces parenting rights, practices, roles, etc., and the principles of family life education. Planning, observing, and evaluating family life education programs.

**CFS 496 Professional Self: Integration**

Explores how personal development, professional identity, and professional action contribute to one's professional development with an emphasis on ethics.

**Portland State University, MSW (in-person in Ghana)**

### SW 510 Social Work Practice in Ghana

Introduces Ghanaian culture and its implications on the evolution of and current individual and community-based social work practice in Ghana. Provides an overview of social work practice in Ghana and various topics regarding international social work.

### **Palm University College**

#### **BS Business Information Technology (in-person in Ghana)**

##### **PLC 101 Communication Skills**

Focuses on communication skills and includes techniques to improve listening, speaking and presentation skills, writing, reading, comprehending, etc.

#### **Diploma in Business Administration (in-person in Ghana)**

##### **DBA 111 Communication Skills I**

Provides knowledge to improve written and oral communication.

##### **DBA 112 Communication Skills II**

Focuses on communication in a professional environment including speaking and presenting and basic report and research writing.

##### **DBA 115 Modern English Structure and Usage I**

Focuses on various parts of speech, subject/verb agreement, and basic English grammar.

##### **DBA 116 Modern English Structure and Usage II**

Explores basic writing techniques, various types of essays, and reading comprehension.

### **Carthage College, BSW Program (in-person in Ghana)**

#### **SWK 4300 Integrative Seminar**

BSW field seminar course focuses on ethical decision-making.

### **University of Arizona Global Campus (formerly Ashford University)**

#### **BA in Health and Human Services Programs (online/ 5-week courses)**

##### **HHS 201 Introduction to Human Services**

Introduces the historical development of health and human services and current profession.

##### **HHS 207 Communication Skills for HHS Personnel**

Focuses on theoretical and practical communication skills within health and human services.

##### **HHS 310 H & HS Culture: The Helping Relationship**

Examines the role and function of helper characteristics in diverse human service settings.

##### **HHS 320 Cultural Awareness in the Human Services**

Prepares students to understand cultural systems and identity.

##### **HHS 435 Contemporary Issues, Trends, Health Law Ethics in H & HS**

Focuses on health laws, ethics, and professional conduct.

##### **HHS 497 Health & Human Services Capstone**

Provides students with the opportunity to synthesize information and insight gained in the study of Health and Human Services.

#### **BA in Sociology (online/ 5-week courses)**

##### **SOC 312 Child, Family & Society**

Presents information on the roles and relationships between children and their family, school, community, etc.

### **Walla Walla University**

#### **BSN Program (in-person)**

**SOCI 236 Privilege & Oppression**

Studies American social categories, including mechanisms of privilege and oppression.

**SOCI 238 Sociology of Health, Illness, and Healthcare**

Analyzes various healthcare systems and health challenges around the world and basic healthcare in the US.

**MSW Program (synchronous)****SOWK 540 Advanced Clinical Evaluation**

Advanced clinical evaluation skills for assessing the effectiveness of intervention with single subjects and groups.